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4	INVESTIGATION	UNDER	
5	EXECUTIVE LAW	63(8)	
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10		REMOTE PROCEEDINGS	
11		RICHARD AZZOPARDI	
12		TUESDAY, JUNE 23, 2021	
13		9:00 A.M.	
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22	Reference No.:	4616221	
23	Reported By:	Rita Persichetty	
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PROCEEDINGS

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THE VIDEOGRAPHER: Good morning. Wе are going on the record at 8:58 a.m. on Wednesday, June 23, 2021. Please silence your cell phone, computer tones or any other electronic devices you have near you. Audio and video recording will continue to take place unless all parties agree to go off the record.

This is media unit number one of the video recorded deposition of witness 06/23/2021. My name is Mark Friedman, I'm your certified video legal specialist. Your court reporter today is Rita Persichetty and we are both from the firm of Veritext Legal Solutions.

This deposition is being held via remote video conference. All counsel consent to this remote video arrangement and waive any objections to this matter of reporting. If there any objections to the court reporter swearing the witness remotely and this remote video arrangement please state them now.

Hearing no objection, would counsel

now state on the record their appearances and affiliations, beginning with the noticing attorney.

MR. J KIM: Good morning. This is

Joon Kim, the law firm of Cleary, Gottlieb,

Steen & Hamilton. I'm appearing in my

capacity as a special deputy to the first

deputy attorney general of the State of New

York.

MS. MUSTEFA: Good morning. My name is Hyatt Mustefa. I'm also affiliated with the law firm Cleary, Gottlieb, Steen & Hamilton, and also I am a special deputy to the first deputy of the New York attorney general.

MR. E KIM: Morning. Edward Kim. Oh, I'm sorry. Edward Kim from the law firm of Krieger Kim & Lewin in for Rich as a party. And I'm joined off camera by my colleague Alexandra Messiter from the same firm.

THE VIDEOGRAPHER: Would the court reporter please swear in our witness and we can proceed.

THE COURT REPORTER: The attorneys participating in this deposition

acknowledge that I am not physically present in the deposition room and that I will be reporting this deposition remotely. They further acknowledge that, in lieu of an oath administered in person, the witness will verbally declare his testimony in this matter is under penalty of perjury. The parties and their counsel consent to this arrangement and waive any objections to this manner of reporting. Please indicate your agreement by stating your name and your agreement on the record.

MR. E KIM: Edward Kim, no objection.

MR. J KIM: Same, no objection.

RICHARD AZZOPARDI,

called as a witness, having been sworn by the Notary Public, was examined and testified as follows:

EXAMINATION

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- BY MR. J KIM:
 - Q. Good morning. Can you hear me?
- 22 A. I can.
- Q. Okay. So as we mentioned at the start, the -- we are -- I'm appearing on
 - behalf -- in my capacity as a special deputy to

1	the first deputy attorney general. The New York
2	Attorney General's office has appointed the law
3	firms of Cleary, Gottlieb, Steen & Hamilton and
4	Vladeck, Raskin & Clark to conduct an
5	independent investigation under New York
6	executive law section 63(8) into allegations of
7	sexual harassment brought against the governor,
8	Andrew Cuomo, as well as the surrounding
9	circumstances.

And you are here today pursuant to a subpoena that's been issued in connection with that investigation.

Do you understand that?

- A. Yup.
- Q. And I'll note at the outset that, as you can see, the proceeding is being video recorded. And you are under oath, and that means you must testify fully and truthfully just as if you were in a court of law sitting before a judge or a jury. And your testimony is subject to the penalty of perjury.

Do you understand that?

- A. I do.
- Q. And if you would like to make a brief sworn statement, we will give you an opportunity

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to do so before the conclusion of the	
examination. And I'll remind you and your	
counsel of that opportunity at the end of the	he
testimony today, at the end of my questions	

Although this is a civil investigation, the New York Attorney General's office also has criminal enforcement powers and you have the right to refuse to answer any questions that we ask if answering the question might incriminate you.

Do you understand that right?

A. Sure.

Q. However, a failure to answer a question that we ask can be used against you in a court of law in a civil noncriminal proceeding. And so asserting your Fifth Amendment right, although you are entitled to do so, and there can be no negative inferences drawn from it in a criminal proceeding, the fact that you assert a Fifth Amendment right can be used in a noncriminal civil proceeding.

Do you understand that?

- 23 A. Yes.
- Q. You're appearing today with your attorney present, and you can consult with the

two of them on questions of privilege. And if an issue of privilege comes up, you know, you should -- we'll give you an opportunity to speak with them. We would ask, however, that if there's a question pending, that you answer that question to the best of your ability before consulting with your lawyer.

Do you understand that?

- A. Okay. Yes.
- Q. We also have, as you can see, a videographer and a court reporter present. And the court reporter will be taking down my questions, our questions, and your answers, and so it will be important in order to have a clean record for you to answer all of the questions verbally. So not a nod or a shake of the head or with uh-huhs or -- you know, with a yes or no in addition to the other words that you use.

Do you understand that?

- A. Okay.
- Q. And we should also try not to speak over each other. I'll try to wait for your answers to be complete before asking another question, and if you can wait until my question is over before answering, that will ensure the

1 cleanest record possible.

If you don't understand a question, please let me know and I'll try to rephrase it a different way so that you can understand it.

about names and dates and other specific information. If you remember the specific information, you are obligated, as you're under oath, to give that answer. Even if you don't have a recollection of a specific name or date, you're still obligated to give your general recollection of what I'm asking about and just make clear that, you know, your recollection is of a general nature as opposed to -- if you don't remember the specifics.

Do you understand that?

- A. I do.
- Q. If you need a break at any point, please tell us and we will -- as I said, unless there's a question pending or an appropriate time shortly after, we'll take a break. And also we should -- we'll try to take a short lunch break so, you know, everyone involved can get something to eat.

Can you confirm -- can you and your

- lawyers confirm that you're not yourselves recording this proceeding on your end?
 - A. Yeah, we can confirm we're not -- we're not recording.
 - Q. Okay. And can you also confirm that you will not communicate, during the dep -- during the testimony, with anyone outside of the group that's sitting there, even at breaks, about the substance of the testimony?
 - A. Confirmed, yes.
 - Q. Under executive law 63(8), the provision under which this investigation is being conducted and this testimony is being taken, the law has strict confidentiality requirements that prohibits you and your counsel from revealing anything that we ask you about during your testimony to anyone.

And if anyone asks you to disclose that information, we would ask that you let us know, through your lawyers.

- A. Okay.
- Q. Do you understand that?
- 23 A. I do.
- Q. And you're also entitled to be free from retaliation for answering our questions

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1	or and cooperating with our investigation.
2	And if you believe at any point in time that you
3	are being retaliated against for complying with
4	the subpoena or answering our questions, we also
5	ask that you inform us, through your lawyers, so
6	that we can be made aware of that as well.

A. Okay.

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- Q. Are you taking any medication or drugs that might make it difficult for you today to understand any questions?
 - A. No.
 - Q. Have you had any alcohol today?
- A. I have not.
 - Q. Okay. Is there any reason why you would not be able to answer the questions today fully and truthfully?
 - A. Not to my knowledge.
 - Q. Okay. Can you please state your name, give us your date of birth and your current home and business addresses for the record?
 - A. Sure. My name is Richard Alan

 Azzopardi. I was born . I

 currently live at . I currently work at the --
- 25 at -- in the executive chamber at the State

- Capitol. The State Capitol does not have a street -- does not have an actual address. The Dunkin Donuts within the State Capitol is 170

 State Street. Closest thing I got.
 - Q. Okay. Good to know.
 - A. I have not.

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Q. And other than conversations with your attorneys, what have you done to prepare for today's testimony?

Have you given testimony before?

- A. I slept well last night. I've -- you know, it's -- it's a tricky question for you to ask me, Counselor, because I occasionally have to answer press inquiries about -- about this inquiry.
- Q. Yeah. No. In terms of your testimony, though, what have you done to prepare for it?
- A. I consulted with my -- I consulted with my attorneys more than they probably would like.
 - Q. Any one other than your attorneys?
- 23 A. No.
- Q. Who else knows that you are testifying today, other than your attorneys?

1 My wife, my super -- my supervisor so Α. 2 I can take the day off. 3 And who's your supervisor? 0. Α. Melissa DeRosa. 4 5 0. Anyone else you told? 6 Α. No, not to my knowledge. 7 And --Q. No one else I've told. No one else 8 Α. No one else knows, to my knowledge. 9 I've told. 10 Q. And did Melissa DeRosa say anything to 11 you about the testimony? 12 Α. No. 13 Q. I think we sent over to your counsel a 14 binder or there's three binders in there, a Redweld of documents. I think at this point if 15 16 you can open it up. I think we should have sent 17 over two sets so that you can take a look and 18 your lawyer can take a look, but ... 19 MR. E KIM: Give us one sec, Joon. 20 MR. J KIM: Okay. 21 MR. E KIM: We have to cut the box 22 open. 23 (Off the record.) 24 Q. So you have them in front of you?

Α.

I do.

- Q. Okay. It should be three binders.

 One of them should say "binder one," one of them should say "binder two," and one should say "binder three" I believe.
 - A. Correct.

- Q. Okay. And for all involved, don't be afraid, we won't be going through all of them, but in light of the -- that we're not present in the same place we wanted to send over anything that, you know, might come up. So -- but I will, during the course of the testimony, direct you to particular documents in there and I'll refer to them as, you know, tab X on binder one or tab Y in binder two so that we can all follow along, okay?
 - A. Okay.
- Q. So if you can look at the one that's says binder one and go to tab 52.
 - A. Okay.
- Q. And do you see that this is the subpoena for testimony that we issued?
 - A. Yes.
- Q. And you understand that it is this subpoena under which you are testifying today?
 - A. Yes.

Q. If you can go to the next tab, 53, these are two subpoenas that we had served on you requesting documents that you have.

Do you recognize those subpoenas?

- A. Okay. I recognize receiving them and given -- given to my counsel, yes.
- Q. And what did you do to respond to this subpoena and produce documents?
- A. I forwarded to my counsel, my -- my counsel had -- had then made arrange -- made arrangements to produce these documents.
- Q. Okay. What did -- did you conduct any searches of your own for responsive documents?
- A. I think once -- I think once the request for documents came to me, I gave them to my -- I gave them to my counsel. And if you want to -- if I'm saying something contrary, please -- please let me know. And I believe through an out -- through an outside vendor they arranged for documents -- the documents to be produced. I provided any and all passwords I had to produce the documents.
- Q. And did you provide your cell phone for them to access?
 - A. I did.

- Q. Okay. And as well as personal E-mails that you use?
 - A. I did.

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- Q. And are you aware of any documents, other than responsive documents, that may be contained in the devices, device or E-mail accounts that you provided to your lawyers that might contain responsive documents?
- A. I don't believe so. I believe chamber -- I believe chamber counsel had access to my computer at work. I don't have a work computer -- I mean, I don't have a take-home laptop or anything like that. But I -- I provided everything -- everything that was asked of me and everything I could think of.
- Q. Okay. Can you -- you can put the binder to the side for the moment.

Can you describe -- walk through for us your educational background?

- A. I graduated Bay Shore High School in 1998. I graduated SUNY New Paltz in 2002.
- Q. Okay. And after you graduated SUNY New Paltz what did you do?
- A. I was a reporter for a number of years. I worked at the Register Star in Hudson.

- 1 I worked at The Berk -- Berkshire Eagle in
 2 Pittsfield, Mass. I worked for The Daily
 3 Gazette in Schenectady. And then after -- then
 4 after that I switched careers.
 - Q. And where did you go when you switched careers?
 - A. I was an aide in the state senate. I had a number of jobs -- had a number of jobs for about five years'ish there. I was a -- I worked in the -- I worked for the central press office. I was a press guy for a state senator. I was a -- I was a chief of staff for a state senator. I -- I was -- I worked for head of coms for a -- for a conference. And then I took the job with the governor's office in May of 2012.
 - Q. And what positions have you held in the Governor's office?
 - A. Well, I think my first title was technically deputy Albany press secretary, and then I became deputy Albany coms director. That had to do more with the restructuring of the office than the change of responsibilities. And after the re-election in 2014 I became senior deputy communications director.

After the election in 2018 I was

- senior advisor to the -- senior advisor to the governor, which had a slightly wider realm of response -- responsibilities but less in the day-to-day. For the last month I've retained those responsibilities and I'm a coms director for the -- for the Governor.
 - Q. Tell us how you first got hired to work in the Governor's office.
 - A. They were looking to expand -- they were looking to expand their shop. Two -- I think two things happened. I -- they were -- they were looking for somebody who lived in Albany who could work with the press corps in Albany. I happened -- I happened to have experience working the press corps in Albany. I came recommended from a couple -- from a couple people they talked to. And then I was also in the news in and around that time.
 - Q. And who -- was -- did you express interest in joining the Governor's office or did they reach out to you?
 - A. I interviewed with them during the transition. I interviewed with , great guy.

 He -- you know, it was good conversations. With

- the -- at the time they were stopped up. You know, at the time there was a hiring freeze, which is a little difficult during a transition.

 Then about a year and a half later when the need arose they gave me a call.
 - Q. Sorry, who gave you a call?
 - A. I think it was Rich Bamberger, the then --
 - Q. Sorry, you said "the need arose gave you a call," sorry. I thought you were saying a name.
 - Okay. So Rich Bamberger reached out to you?
 - A. I think it was him. It may have been who was a friend of mine who worked in the chamber at inter gov first just to see if I was interested still. And then he reached out to me.
 - Q. And did you have to -- did you go through interviews?
 - A. They were pretty informal. They were pretty informal. We met for drinks a couple times.
 - Q. Okay. Did you --
 - A. They knew enough about -- they knew

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- enough about me where they thought I would be a fit.
 - Q. Did you meet with the governor?
- A. No, I didn't.
 - Q. Had you met the governor before?
 - A. I had not.
 - Q. So you did not meet the governor until after you were hired?
- A. Yeah.

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- Q. Okay. And had you had interactions
 with the executive chamber in your prior jobs?
- A. Some, some, you know, yeah, I

 worked -- I worked with them during -- during

 campaigns. I knew -- I knew -- I had mutual

 friends who worked -- who worked there that I

 knew. I met some -- I met some members there

 socially. So I was -- I was a known entity.
 - Q. Had you had any interactions with the Governor before?
- A. I don't -- briefly a couple years before.
- Q. What interactions had you had with him?
- A. He was -- hello, hello, good-bye, thank you. He -- he endorsed -- he endorsed a

- 1 senator I was working for at the time.
 - Q. Who was that?

- A. That would be Craig Johnson. He served -- he served senate district in Long Island 7th district from 2000 -- geez, 2007 to 2010.
- Q. Any other interactions you had had with the Governor?
 - A. None -- none that I can think of.
- Q. So can you walk through for us the different roles that you have had in the executive chamber, what your job responsibilities were and how it changed over time, if it changed?
- A. I mean, in all my roles I've been the primary contact with the Albany press corps. I take inquiries. That remains -- that remains to this day, though. You know, there's not a whole lot of hours anymore.

When I was -- when I was senior deputy communications director, my job was to help run the mechanics of the office, make sure the -- make sure the press releases get out, make sure the -- make sure -- make sure the -- the van gets -- the van -- that the truck with the

- camera gets to Buffalo, you know. And just
 take -- and just took care of the logistics.
- As senior advisor, you know, I

 helped -- I helped with some of the politics, I

 helped with some of the -- some of the policy.
- 6 | I still maintain my -- my -- my role.

And then as coms director, geez, what don't I do? It's -- I run the -- I -- I keep my other role and I run the office.

- Q. And by "the office," what are you referring to?
 - A. The communications office.
- Q. And how big is the communications office?
 - A. I'd say about 15, 15 to 18 people, you know, the -- I don't have -- I don't have the firm count in my head.
 - Q. And how is it -- how is the communications office organized or structured?
 - A. Well, on one -- on one side you have deputy -- you have -- you have -- you have a coms director at the top, right. And then below him judicially is a press -- the press secretary whose responsibility is traditionally to -- to travel with the governor and also help take

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1 incoming.

I -- I structure my current office a little bit -- a little bit different, but I'm -- I'm telling you generally how it's gone for the last 10 -- 10 or 11 years.

You got a press secretary. Underneath them is a bunch -- is a group of deputy press secretaries. They're generally -- they're generally younger, less -- less experienced.

You take the job to get the experience. They're charged with writing press releases, doing -- doing -- you know, doing transcripts of events, doing press advance at events. So that's one group.

And then underneath the senior deputy coms director, who -- who I said -- who remember said is charged with running the day-to-day operation of the office. I have a group of deputy communications directors. They are -- they are issue specific. You know, I have one for economic development, one for energy and the environment, one for public safety, one for health, and I'm sure I'm forgetting one or two.

But basically -- basically they're -- they're supposed to be issue experts, they're

- 1 supposed to interact with the state agencies
- 2 | that -- that help -- that implement the policy
- 3 around these issues, help -- help them when
- 4 they're -- help the agencies with press
- 5 inquiries. And just basically -- and just
- 6 basically keep the agencies running to help the
- 7 deputy -- the senior deputy coms director.
- 8 That in a nutshell is how it works --
- 9 is how it runs.
- Q. So how many deputy communications
- 11 directors are there?
- 12 A. I want to say there's four to five.
- Q. And that's separate from the press
- 14 secretary?
- 15 A. Correct.
- Q. Does the deputy communications
- directors report directly to you or do the press
- 18 | secretary?
- 19 A. They report directly to the senior
- 20 deputy coms director.
- Q. Okay. I see. Who is the -- who's the
- 22 senior deputy coms director right now?
- A. Right now it's
- Q. And that's what you were before you --
- 25 about a month ago or --

- A. No, before a month ago I was senior

 advisor. I was senior deputy coms director from

 2015 to 20 -- 2019.
 - Q. I see. And in 2019 someone else took over that role?
 - A. Yes. Peter Ajemian.
 - Q. And who's the press secretary?
 - A. Right now?
 - O. Yes.

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- A. She's also director of communications in the Thruway. She's been over to help us out on a temporary basis to help me while I transitioned. My team's in -- my team's in place and -- and -- and I believe she's going to start to transaction back to her -- her old role, which in itself is more than a full-time job.
- Q. And prior to you becoming the communications director, who was the communications director?
- A. It was Peter Ajemian who took over for Dani Lever who left in I believe October.
 - Q. Dani Lever left in October of 2020?
 - A. I may -- you know, last year has been

- hard, time and space is harder, but I believe -I believe that's right.
 - Q. Okay. And so Peter Ajemian had stepped into that role after she left?
 - A. Yup.

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- Q. Okay. And then when did Peter Ajemian
 leave?
 - A. May.
 - Q. And why did Peter Ajemian leave?
 - A. You know, he didn't state a real -- he didn't state a direct reason to me, but the last year has been very hard. A lot of us have never slept. I think the current circumstances are obviously outside the -- outside the realm of what a communication director for a -- for a politician generally deals with. You know, he didn't -- he didn't give a stated reason but I did think he needed a break.
 - Q. What do you mean by "current circumstances"?
 - A. Well, circumstances I'm talking to you about today.
 - Q. Right. I was asking if it's that or there's also a lot of other current circumstances like COVID and things like that,

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- A. Oh, I'm aware. I'm aware, Counselor.

 Yeah. I mean, the whole -- the whole thing
 entirely. The last year and a half has been
 unprecedented, and I'm talking about everything.
- Q. And had you had any conversations with Peter Ajemian about the -- this investigation and the allegations of sexual harassment?
- A. I mean, vis-a-vis his -- vis-a-vis his -- vis-a-vis my testimony, his testimony, in general? I just want to be specific.
 - Q. In general.
- A. In general about the -- about the investigation? No. We answered a lot of press inquiries together but, you know, I think he kept his own counsel on a lot of things.
- Q. How about the allegations that have been made?
- A. About whether -- about -- about the truthfulness or them or whether he believes them or anything like -- anything like that?
 - O. Yeah.
- A. No. To be honest with you, no, we didn't -- we didn't delve too specifically in there. I mean -- but you have to understand,

- Counselor, you know, the day -- the day-to-day on this, especially when this first started, it -- it became a lot -- it became a lot and the hours got longer. And so, you know, I don't think we had a -- had a whole lot of time for reflection.
 - Q. Do you know if anyone tried to dissuade Peter Ajemian from leaving?
 - A. I did. I did. I didn't want him to go. But look, ultimately everyone -- everyone makes their own decisions so -- and he did -- he did help me out, he stayed an extra week or two to help -- to help -- to help with the transition. And I do thank him for that, but that was purely selfish of me.
 - Q. How about Melissa DeRosa, did she try to convince him not to leave?
 - A. I don't know. I don't know. She -- I did -- I did tell her I was trying to get him to stay a little longer just to help with the transition, but, you know.
 - Q. How about the Governor?
- A. I don't think so.
- Q. Dani Lever, why did she leave?
 - A. She was with us a very long time and

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- she got a -- she got a great job at Facebook she couldn't say no to.
 - Q. Okay. So during your time in your different roles, it sounds like a big part of it was responding to press inquiries, correct?
 - A. That's -- that's a good part of the job, yes.
 - Q. And also issuing public statements on behalf of the chamber?
 - A. Uh-huh.

- Q. Either that's a yes or a no.
- A. That's a yes.
 - Q. And how did you go about responding to press inquiries and issuing public statements?

 What's the process that's followed or that you followed?
 - A. I mean, depends on the circumstance, sir. Do you have anything -- you got anything more specific?
 - Q. Yeah. So if -- we've been talking about, you know, the current circumstances and dealing with the sexual harassment allegations. When there are articles being written about it or press inquiries about it, how did you -- how did the press office go about figuring out how

to respond to them?

- A. We -- again, we convene -- we convene -- we convene -- we convene a group of people who -- people who know what they're talk -- people who know what they're talking about, people who are mentioned in the article. You try to reconstruct what happened. You try to get other -- you try to get other recollections together and you formulate the -- you formulate the best statement that reflects the truth as we know it.
- Q. And is that a consistent practice with other subject matters that you're responding to?
- A. I think so. I mean, it depends on the -- depends on the weight and the severity. Are there -- are there many issues I can just take care of because I know the -- because I know the answer, absolutely. Anything that's weighty, of course -- of course you talk it out, you consult with counsel. You talk to -- you talk to people who have knowledge, that you think would have knowledge. You do the best you can.
- Q. Do you always do that, talk to the people who have knowledge?

- A. That is -- that is our practice. We try our best.
 - Q. And who are the people that the -- the group that you generally got together in connection with the responses to the sexual harassment allegations?
 - A. Well, you know, it was my -- it was -- it was myself, it was -- it was Melissa, it was Peter, it was several -- several counsels who work for us. And -- and -- and occasionally, as you know, we talk to some people on the outside that gave us our -- that gave us some perspective.
 - Q. How about the Governor?
 - A. Of course.
- 16 O. And --

- A. I'm sorry. Can I -- I'm sorry. I don't mean to cut you off. I mean, obviously if something involves his conduct you have to ask him at some point.
- Q. Yeah. And how would you communicate with the Governor in connection with these inquiries? How did you communicate with the Governor in connection with these inquiries?
 - A. Sometimes he -- he was on calls with

- us, sometimes -- sometimes it was one-offs, sometimes -- sometimes Melissa, as his top aide, went to him and asked for -- and -- and asked for his perspective, you know. It's -- it's a combination of everything.
 - Q. So you said Melissa DeRosa was part of that group. Was she involved in virtually all of the responses or were there responses that she was not knowledgeable about or consulted on?
 - A. I think -- listen, she's the

 Governor's's top aide. She's my direct

 supervisor. I -- I keep her on the loop on

 everything. She also used to be coms -- she

 also used to be communications director. This

 is -- this is her world and her -- and her

 advice I deeply value.
 - Q. So is the -- is the answer yes, she's generally involved in all of the communications?
 - A. The answer -- the answer is yes with more -- with more context than you probably wanted.
 - Q. Understood. And how about the Governor?
- A. I would say -- I would say something involving -- involving allegations against his

- personal conduct, I don't think anything went out the door without his -- without his knowledge. On other issues there -- there are some stuff I don't bring to him because I can just handle it.
 - Q. Right. But on these --
 - A. That's -- on something important about him.
 - Q. -- on issues of sexual harassment allegations against him.
 - A. I would think -- I would think nothing went out without -- without his okay, and I think anybody who thought it wouldn't would find that odd.
 - Q. Because he'd read it anyway, right?
 - A. It's about -- it's about him, you know. If somebody said something about one of my staff members, I wouldn't put anything out without talking to them too, you know. I mean, it's common sense. I understand why you're asking the questions, but it's -- it's -- you know, that's the -- that's what it is.
 - Q. Yeah. And then so Melissa DeRosa,

 Peter Ajemian. Stephanie Benton, was she part

 of the group that would be consulted?

- A. At some times -- at some points, yeah,
 because she's the Governor's gatekeeper. And on
 these -- on these issues -- on these issues like
 she's allegedly outside for some of them, you
 know, or close -- or close by. Of course you'd
 talk to her.
 - Q. Sorry, you said she's allegedly outside some of them?
 - A. She's -- you know, there was some allegations where like she was like, oh, she was just outside the door or, oh, she was there and just left, so yeah --
 - Q. Right. I --
 - A. -- that's -- yeah.
 - Q. Okay. But other than when she's a potential fact witness, was she part of the group that you would consult or did consult on how to respond to press inquiries and sexual harassment allegations?
 - A. I mean, if she was on -- I mean, she may have been on the E-mails because we were on -- you know, because this is an ongoing conversation. But her role in this was, if she -- if -- if somebody materially tried to bring her into this, like what -- what is this,

- 1 | what happened, you know.
 - Q. Okay. And you said there were several -- several counsel who worked -- counsel who worked for us. Who -- that you consulted.
- 5 Who were those?

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- A. Judy -- Judy Mogul, Beth Garvey, Linda Lacewell, occasionally -- occasionally Steve Cohen.
 - Q. And why were they consulted?
- A. There's very little -- very little I

 do without consulting -- without consulting

 counsels. I believe, you know, Judy -- Judy is

 our head ethics person. Beth was -- Beth is our

 counsel -- Beth is our counsel. Linda and Steve

 are longtime members of the administration

 whose -- whose expertise and -- and legal acumen

 we respect deeply.
- Q. So you described both of them as longtime members of the administration. Is Steve Cohen a member of the administration?
 - A. Currently, yes.
- Q. Was he at all times you were consulting with him?
- A. During this time period I think he was actually. He was -- he was in -- he works for

1 ESD.

- Q. And so when you say -- you just -- broadly, they work -- have some role in state government?
- A. Yes.
 - Q. They're not members of the executive chamber?
 - A. No. But again, you know, as we -- as we relied on some people outside for advice, these were counsels who know us, know -- know the circumstances, know the shorthand. So of course -- of course we brought them in to ask them for -- ask them for their advice and expertise in consultation with our actual -- with our -- with our counsels in the chamber.
 - Q. Okay. And you said you also consulted with other people outside. Who were those?
 - A. Jeff Pollock, Liz -- Liz Smith, Josh Vlasto. I think at some point Rich Bamberger was in there, but -- and then at some point Josh fell out. And yeah, I did bring -- we bring Dani in the loop for a little bit too at some point.
- Q. Dani Lever?
- 25 A. Yes.

- 1 Q. And who is Jeff Pollock?
 - A. Jeff Pollock is the Governor -- is -is our -- our pollster and -- and campaign
 consultant. He's been with us for years.
 - Q. And was he ever a member of the executive chamber?
 - A. There's no amount of money you could pay him to do that.
 - Q. Okay.

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- A. No, no.
- Q. How about Liz Smith?
- 12 A. No, she was an outside consultant.
 - Q. And when you say "outside consultant," what do you mean by that?
 - A. She previously worked for us -- she previously worked for us in -- on the campaign in 2018.
 - O. I see.
 - A. So again, she knows -- she knows us, she knows the world, and she's one of those -- I mean, I don't think anybody could say she's not one of the smartest political minds out there.
 - Q. Is -- is Jeff Pollock on sort of -- is there any formal arrangement between the executive chamber and him for the advice he's

1 providing?

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- A. I don't believe there is.
- 3 Q. How about Liz Smith?
- 4 A. No.
- 5 Q. How about Josh Vlasto?
- 6 A. No.
- 7 Q. How about Dani Lever?
 - A. No. She had a day job.
 - Q. Yeah. Was there ever any discussion about sharing information with people who are not part of the executive chamber and not retained in any formal capacity, the proprietary of that?
 - A. I think we felt these are people who have been with us for a long time who we could trust. I mean, this -- this entire -- this -- you know, my entire world is based on trust.
 - Q. But other than that trust, was there any discussion among anyone about that?
 - A. Not that I am aware of.
 - Q. And so what -- and were they consulted, Jeff Pollock, Liz Smith, Josh Vlasto and Dani Lever on -- on various subjects or -- you know, we've been talking about the responses to the sexual harassment allegations, but were

- they consulted on other subject matters as well?
- 2 I talked -- previous to all this I 3 talked to Dani every -- almost every day after she left about her take on various -- on various 4 5 things. And I -- and we pick Josh's brain too and -- and Pollock -- and Pollock too.

Like, you know, we -- these are people -- I spend most of my day, Counselor, talking -- on the phone talking to people, what do you think, what's going on, what's going on out there, did you see this thing we did, how do you think it's playing. I mean, you know, this is -- that's -- that -- and that's how we do most of -- that -- that's how I do most of my day.

And when something like this happens, I think it's natural -- it was natural to us that we turn to these people.

- Q. But the -- the question was, you turned -- have you turned to those people regularly on -- in other subject matters as well?
- Oh, I mean, I think my -- I'm sorry, I Α. think the shorter version of my answer was yeah, I do it all the -- I do it all the time.

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- value -- individually I value all their opinions
 and I -- and I solicit it. Sometime -- and most
 of the time it's very informal.
 - Q. Okay. You said, on the sexual harassment issues, that Josh Vlasto was consulted for a time being -- for a time. Did there come a time when he was no longer as actively consulted?
 - A. Yeah, toward -- towards the -- towards the end. You'd have to ask -- you'd have to ask him why he dropped off. My suspicion is he got the document -- he had a similar document request that -- that everybody else did and, you know, and he probably -- and he probably -- he probably thought he did what he thought was best for -- probably thought was best. I actually don't know the answer, though. That's me supposing.
 - Q. You haven't spoken -- you haven't spoken to him about it?
 - A. No, I have not.
 - Q. Have you spoken to anyone else about why Josh Vlasto was playing less of a active role?
 - A. No, I have not.

- Q. Are you aware of whether he was asked specifically to -- to play more of an active role in responding to these allegations of sexual harassment?
 - A. Was he asked to?
 - Q. Yes.

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- A. Like -- like in -- in -- when these -- when this happened in March?
 - O. Yeah.
- A. I think, you know, we called and asked him to hop on a -- hop on the phone, but like as far as any other conversations, I don't know.
- Q. You don't know of anyone asking him to be -- to play a bigger role or play a more leadership role in coordinating the response?
 - A. I don't -- that's news to me.
- Q. Who else was in the outside -- the group outside with whom you and others consulted on issues of sexual -- responding to the sexual harassment allegations?
- A. Well, it's -- it's not a state secret, Counselor, Chris was among them, Chris Cuomo.
- Q. And how did it come about that he was consulted?
 - A. He had -- all I know he got added to

- 1 the call one day. I don't know -- I don't know
 2 who added him but, you know --
 - Q. You don't know who added him?
 - A. I don't know who added him.
 - Q. And how often was he on calls?
 - A. Not as -- not as often as everybody else. I mean, he also -- you know, he's also got a day job too. I think -- say -- say we -- say we did 25 calls, I'm just making up a number, throughout the cost -- course of all this, he was on less than a half dozen.
 - Q. And fair to say there were a large number of calls on -- dealing with the response to sexual harassment allegations?
 - A. There was -- there was a large number of press inquiries, sir, yes.
 - Q. So you -- you threw out 25. What do you think is an -- an approximate number of calls?
- A. I'll stick -- I'll stick -- I'll stick

 to that, even though I -- I fully acknowledge -
 I fully acknowledge I may -- I may be

 undercounting or vastly overcounting.
 - Q. And how frequently was the Governor on the calls?

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- A. Not -- not -- there -- a lot of the calls were in preparation -- I mean, we did a lot more calls with the group. The Governor was on some of them. The Governor was on some of them and Chris was on some of them, but for the most part it was -- most part it was us.
 - Q. And on any of the calls that the Governor was on, did he specifically address any of the allegations?
 - A. I mean, a lot of the time he -- a lot of the time he listened. He's been -- he's been -- he's been militant that he did nothing wrong and he certainly never touched anybody. What he said -- what he said -- what he said privately matches what he said -- what he said publicly.
 - Q. Has he -- did he at any point address any of the allegations, specifically made by Charlotte Bennett?
 - A. I had one -- he had one -- I had one conversation in the presence of counsel.
 - Q. And who -- who was -- who that who, was the counsel?
- A. That would be Judy -- Judy Mogul and Linda Lacewell.

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Q. And when was that?

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- A. Shortly after their -- shortly after the Time story came out before he went out -- before he went out there and addressed them publicly.
 - MR. J KIM: And is that something that the substance of which you are asserting privilege over, Ed -- Ed, I guess is --
 - MR. E KIM: Yeah, I think -- that's for the chamber to decide, but for now I think he can't -- he will not be able to discuss that.
- Q. And was that conversation in person or on the phone?
 - A. It was in person.
 - O. And who else was there?
- A. Melissa, Liz, Jeff, Peter. I may be forgetting somebody but like I don't think so.
 - O. And where was it?
- A. It was -- it was -- it was on the grounds of the mansion.
 - Q. And was it one meeting or was it a -- a period of time that you all were together at the mansion?
 - A. One, one meeting.

- 1 Q. And what time of day was it?
- A. It was late afternoon.
 - Q. And in terms of timing it was, you were saying, shortly after the New York Times article of Charlotte Bennett?
 - A. Yup.

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- Q. And did you -- how long did you stay at the mansion when you went that time?
 - A. It was a couple hours.
 - Q. Were others there overnight?
- A. I don't think so.
- 12 Q. Okay. Was it over a meal, dinner?
 - A. I think -- I can't remember if there was -- I mean, I'm sure there was something to snack on. I can't remember if it was a formal meal.
 - Q. But you didn't stay overnight?
 - A. I live three blocks away.
- Q. Did you participate in a breakfast meeting?
- 21 A. Yes.
- Q. Was -- was the meeting we're talking about the breakfast meeting or were you there for a meeting the -- the day before and the breakfast meeting?

- A. It was a meeting there the day before and a breakfast meeting.
 - Q. By the way, how many times have you been to the mansion?
- A. A lot. I've been here nine years.

 Almost incalculable.
 - Q. Okay. And both for events and -- and for meetings?
 - A. For events and for meetings and for -- and, you know, meeting for travel.
 - Q. Okay. Any other -- in any of your conversations with -- that included the Governor did he address Lindsey Boylan's allegations?
 - A. I don't know if he did directly with me there, to be completely honest with you. I have -- I have no memory of that.
 - Q. How about any of the other allegations?
 - A. No, I mean occasionally I get a blanket, this is all crazy. But like aside from what we discussed I don't think I've discussed anything specifically with him.
 - Q. When you say I get a blanket, this is all crazy, meaning go out publicly and say none of this is true, basically?

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- A. I think it was his internally being like, what -- what happened here, this -- I don't -- I don't understand how any -- how -- I don't understand any of this. More -- more of like a frustration sort of thing. You know what I'm saying?
 - Q. From him?

- A. This wasn't -- yeah. He's not giving me direction to go out there and say this is all crazy.
- Q. Okay. So what is the process under which how you decide whose name the statement is going to go out under?
- A. Depends. Sometimes it's -- sometimes it's -- sometimes it's a matter of triage, sometimes it's to be consistent with statements we've said -- sometimes we said it was consistent with statements that we've said before. You know. I mean, it's -- it's not -- it's not a firm -- it's not a firm standard but happy to answer whatever follow-ups you have.
- Q. So there's no -- there's no practice?

 I mean, because we -- obviously, and we'll go
 through some of the context, but sometimes it
 will be Beth Garvey, sometimes it will be you,

- sometimes it will be someone else in the press office, sometimes it will be in the Governor -- from the Governor.
- A. I see. In the case -- in the case of -- in the case of Beth Garvey or before her Alphonso David or before her _______, if there's a statement that has more -- that addresses legal issues or has more -- has more legal weight behind it. And -- and by the way, a statement that, you know, the -- the lawyers themselves mostly crafted, aside -- aside from -- aside from some -- you know, aside from some grammar and typos and tightening, that goes out from them.

Every -- every -- every other thing else it's like sometimes a message is better coming from the Governor, sometimes a message is better coming from the press shop, you know, I think it's better if we -- if you want to talk about specifics I -- you may gain more pertinent information that come that way.

Q. And but does it -- and whoever it goes out under is there a process by which the -- it's checked, the facts are checked to make sure it's correct and accurate and truthful?

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- Α. Yes.
- 2 Q. And what is that process?
- Again, we talked -- we -- we try -- we Α. try to find the facts, we -- if there's a document attached we try to find the documents. If there's circumstances of something happening, we go to the people who are policy -- if it's a policy problem, go to the people who are policy experts. If it's regarding a specific --10 regarding a specific situation involving people 11 you try to go to those people.
 - So with respect to the sexual Q. harassment litigations made against the Governor and many of them are allegations about things that happened where the people were alone with the Governor, were -- were statements issued responding to those verified with the Governor before they were issued?
 - Again -- again -- again, Counselor, at Α. large if it's about -- if it's about the Governor and about -- and allegations about the Governor's actions it is cleared by him.
 - Generally speaking, what's the process 0. by which the press and press clippings are conveyed to the Governor on a regular basis? Is

- there a practice and what is it?
- A. Occasionally they're -- you know,
 they're sent to him via -- via BlackBerry.

 Sometimes they're printed -- sometimes they're
 printed out for him, but I'd had say 99 percent
 of the time they're pinned -- they're pinned to
 - Q. They're in pins?
 - A. Yes.

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him.

- Q. And how do you -- how do you go about collecting and sending press bookings in pins?
 - A. If it's a -- a press clipping to his pin?
 - O. Yeah.
 - A. Okay. Story gets -- story gets circulated to our -- to our general -- to our general press lists and then, you know, sometimes it's me, sometimes it's other senior staff, but most of the time it's one of the press secs who are on a rotating -- press secretary, sorry, who are on a rotating basis, you know, several times a day pin him story -- pin him the stories that go.
 - Q. And so -- because the pin is the -- is the BlackBerry messaging service, right?

- A. I think the BlackBerry messaging

 service is a little bit of a different animal.

 I -- I -- I never used it, but the pin is -- the

 pin is a -- the pin is a --
 - Q. Point to point?
 - A. Yeah.

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- Q. And so you -- the people who send this are -- have to cut and paste the substance of an article to pin it?
 - A. Uh-huh.
- Q. And what's the frequency with which press clippings were pinned to the Governor?
- A. I think he gets them in the morning and then several times during the day it gets sent to him. If it's some -- if it's something of importance, you know, we'll do -- we'll do it -- we'll do it when it hits.
- Q. And is it basically anything that references him or the work that he's doing or the --
- A. Him, the work that he's doing,
 Washington, anything relevant to our work. I
 mean, and, you know, over the last year that got
 wider. Over the Trump administration, when he
 was banging against New York every day and it

- got much wider, you know, I mean, it's a -- it's
 an expansive list.
 - Q. And certainly any press articles about the sexual harassment allegations made against the governor were being provided to him?
 - A. I think so.

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- Q. What's the reason for the pins, if you know?
 - A. I'm sorry, what?
- Q. What's the reason that this was sent via pin to the Governor?
- 12 A. He -- he does not have an E-mail.
 - Q. How about links to the articles or ...
- A. Pins don't work like that.
 - Q. Okay. Why -- yeah, and why doesn't he use an E-mail or have an E-mail?
 - A. I don't know. I don't know. You're going to have to ask him. I mean, I've read stories about it before I came on board. You know, Chuck Schumer -- Chuck Schumer doesn't use E-mail. My who's roughly his -- the same age as the Governor doesn't use E-mail. I think it's preference but you'd have to ask him.
 - Q. And there's no discussions about it?
 - A. No.

- Q. Because there have been, as you've pointed out, reporting about, you know, people, who have -- have views about the reasons being to not have any record or foilable records.

 There's no discussions that you were party to of that nature?
 - A. Was not. I read those stories too.
 - Q. Any inquiries that you had to deal with from reporters or otherwise asking about that issue?
 - A. Over the years I'm sure I have -- I'm sure I have and -- yeah, I don't -- I don't recall specifically.
 - Q. What did you say in response?
 - A. I don't recall specifically, but I'm sure -- sure there -- there's a relevant press clipping any -- anywhere in these binders. If you want to point me to it I could talk -- I could talk to you about it.
 - Q. Okay. While you were with the executive chamber, have you received any training on policies and procedures relating to sexual harassment?
 - A. I have.
 - Q. How often?

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- A. Once -- generally once a year.
 - Q. And how did you -- what form did that training take?
 - A. It's a -- it's a print -- it's a printed out PowerPoint that you have to -- that you have to review. If you have any further -- if you have any further questions you contact your HR representative. You test it, you -- you know, you -- you know, they stress to you don't -- don't just -- don't just flip through and keep it and be cavalier about it, actually look at it, actually read it.

That is my -- that is my practice.

Tends to pile up towards the end of the year but

I do -- I do read through everything and then

sign my attestation form.

- Q. And how do you and how did you physically go about signing that attestation form? Do you -- did you do it physically or by clicking on the computer?
- A. I believe I did it physically, and then I handed it to my assistant. I don't know what happens after that.
 - Q. And you've done that every year?
 - A. I believe I have, I think last year

- there was an exemption because of COVID, on the training. I'd have to check with my HR people but like, you know, I -- I fill out -- every time they tell me to fill something out I make -- make time for it.
 - Q. And the sexual harassment training, did you always actually take it yourself?
 - A. What's the alternative, I'm sorry, Counselor?
- Q. Well, to -- if you can answer the question.
- 12 A. I'm sorry. I'm sorry. That's against the form.

I believe so, yes.

- Q. Yeah. You -- you are aware that one of the allegations that Charlotte Bennett made in one of -- in a number of the articles is that she had heard -- overheard Stephanie Benton saying that she took -- she reviewed the sexual harassment training for the Governor and that he signed it after that.
 - Do you remember that allegation?
- A. I did -- I did hear that allegation.

 I was subsequently told by Stephanie Benton that was not true.

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- Q. I'm sorry. I -- my computer made a noise, I didn't catch that answer.
 - A. At the good part? Sorry. I have read that but -- I have read that. I have subsequently heard from Stephanie Benton that that was absolutely not true.
 - Q. That's not true she said?
 - A. Yup.

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- Q. Did you ask the Governor?
- 10 A. I hadn't -- I had not.
- 11 Q. What did Stephanie Benton say 12 specifically, other than it's not true?
- A. He signed it. He took it, he signed it.
 - Q. Every year?
- A. I asked her about 2019, which is

 what -- which is what Charlotte -- which is what

 Charlotte Bennett said. I think the implication

 is yes. Did I ask that specific question, no,

 but that's -- that's not what we were talking

 about.
 - Q. Okay. Can you go to the binder, again the binder number one, and go to tab 54.
- A. This is the manual?
 - Q. Yes. Do you recognize it?

- A. Yes, I have a -- I have a copy of it at my desk.
 - Q. Okay. Do you have a physical copy of it on your desk?
- 5 A. In my desk, yeah.
- Q. Okay. Does everyone or just -- to your knowledge, or --
 - A. Everyone gets it. I don't know what they do with it.
- Q. Yeah.

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- A. Mine's in my top right-hand drawer.
- Q. And it's the handbook for employees so everyone gets a hard copy as well as accessible; is that correct?
- A. Yes, that is -- that is what I -
 well, I do, and I assume everybody else does. I

 don't think I'm special here.
 - Q. Okay. Can you turn to page 16 of this.
- A. Okay.
- Q. And towards the bottom it says,

 "Sexual harassment includes unwelcome conduct,

 which is -- which is either of a sexual nature

 or which is directed at an individual because of

 that individual's sex when such conduct is the

purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment. Even if the -- if the reporting individual is not the intended target of the sexual harassment, such conduct is made either explicitly or implicitly, a term or condition of employment or submission to or rejection of such conduct is used as the basis for employment decisions affecting individual's employment."

Is that statement consistent with your understanding of the sexual harassment policy that applied in the executive chamber?

- A. I believe so. I believe so.
- Q. How about the next paragraph? It says, "Hostile environment, sexual harassment includes, but is not limited to, words, signs, jokes, pranks, intimidation or physical violence which are of a sexual nature or which are directed at an individual -- at an individual because of that individual's sex."

Is that consistent with your understanding of the policy?

A. Sure.

1	Q. "Sexual harassment also consists of
2	any unwanted verbal or physical advances,
3	sexually explicit derogatory statements or
4	sexually discriminatory remarks made by someone
5	which are offensive or objectionable to the
6	recipient which cause the recipient discomfort
7	or humiliation or which interfere with the
8	recipient's job performance."

Is that consistent with your understanding?

- A. That's how I read it, yes.
- Q. If you go to the fifth full paragraph, on the last sentence it says, "Furthermore, any supervisory or managerial employee who observes or otherwise becomes aware of conduct of a sexually harassing nature must report such conduct so that it can be investigated."

Is that consistent with your understanding as well?

- A. Sure.
- Q. During your time at the executive chamber, have you observed or been made aware of any conduct that could constitute sexual harassment under these definitions?
 - A. No, I have not been. Though if --

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- though if confronted with it I would go through the process outlined in this book to report it.
 - Q. Sorry. I -- maybe it's just me, I'm not hearing it fully.
 - A. Sorry. I'm -- I'm talking to you. I should really be closer to here, where the phone is.
 - Q. Maybe can you move the phone over a little bit or --
 - A. Yeah, it's -- it's -- is it better?
 - Q. -- it's as close as it can be?
- MR. E KIM: Yeah. Maybe, Rich, if you want to shift over a little bit.
- MR. J KIM: Yeah. It is louder when he's looking -- like when he's closer to the phone.
- THE WITNESS: Okay. Better?
- 18 MR. J KIM: Yeah. Thank you.
- 19 THE WITNESS: Okay. I said I -- I
- said I -- uh-oh. Okay.
- 21 BY MR. J KIM:
- 22 Q. The question was, during your time --
- A. I know. Sorry, you're blinking on and
- 24 off.

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MR. E KIM: Sorry.

THE WITNESS: Okay. We're back.

- Q. The question was, during your time at the executive chamber have you observed or been made aware of any conduct that could constitute sexual harassment under the definitions provided here?
 - A. I don't believe I have.
- Q. Has anyone reported to you -- or reported's perhaps too formal a word.

Has anyone said to you or told you of any conduct that the -- could constitute sexual harassment?

A. You know what, something that just occurred to me. Unrelated to all this, yes, I did get -- I did get a report and I refer -- and I referred it. A junior -- a junior staffer of mine talked about conduct involving a coworker, outside premises, where he got -- where he got inappropriate at a bar. He came to me, told me about it. I sent him to Lauren Grasso, our HR representative, to lodge a complaint if she wanted to talk it through. Like I don't know what happened because of it, but like you -- you asked a very large blanket question.

That was probably -- probably a little

bit outside of what you're look what you're
looking for, but that is the answer. I've
gotten one complaint that I made aware of,
outside the premises, that I did refer that to
HR.

- Q. And who was that who made the complaint?
 - A.
 - O. And --

- A. And I believe -- I believe she witnessed -- witnessed something involving a friend.
 - Q. And what did she say she witnessed?
 - A. I think she said the guy got too handsy with her friend at the bar. They were both -- they both worked here. The guy crossed the line, to her, and I said, okay, you know, talk to Lauren Grasso, you know. And I arranged for her to go over there immediately.
 - Q. And who was --
 - A. I want to say this was -- the guy? I couldn't tell you. I couldn't tell you. She went over -- I want to say it was late 2019, earlier 2020.
 - Q. And who was the -- did she say this

- guy had -- was handsy with herself or she observed the guy handsy with somebody else?
 - A. Observed handy [sic] with a coworker that they both knew.
 - Q. And who was that?
 - A. I don't know.
 - Q. And what did Lauren Grasso do about that, to your knowledge?
 - A. I don't think it was up to -- I don't know. I -- you know, I know talked to her. I never -- I never followed up with how it went. I never followed up with Lauren Grasso. At that point I didn't think it was appropriate for me to follow up with her because I was sort of the middleman here, you know.
 - Q. Do you know if she or anyone reported it to GOER, G-O-E-R?
 - A. I think -- I think that's the -that's the customary, that's what's supposed to
 do, that's what you're supposed to do. I don't
 know in this particular case. Again, this was
 an employee of mine made a complaint to me as
 her superior, but it involved two other
 employees who are not in the press office who
 are in other parts of -- other parts of the

1	chamber	off	premises.
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- I -- I didn't think it was appropriate for me to follow up on that, other than to advise her to, you know, go -- go to our human resources department.
- Q. Any other incidents that could constitute sexual harassment that you remember becoming aware of or seeing?
 - A. I really don't.
 - Q. Can you turn to page 40 of this?

 MR. E KIM: Page 40 at tab 16, Joon,
 or tab 40?
 - MR. J KIM: Yeah, sorry. Page 40 of the same tab 54.
 - MR. E KIM: Oh, of the same tab.
- MR. J KIM: Yeah, sorry. Tab 54,
- 17 page 40.
- 18 A. Okay.
 - Q. And the bottom part talks about adverse employment action -- or this whole part talks about retaliation. But I'll direct your attention to adverse employment action.
- "Retaliation occurs when an adverse action or actions is taken against the employee by the employer. The action need not be job related or

occur in the workplace. Unlawful retaliation					
can be any action more than trivial that would					
have the effect of dissuading a reasonable					
worker from making or supporting a charge of					
discrimination."					

Is that consistent with your understanding of the sexual harassment policy?

- A. This is how I read it.
- Q. And the question was: Is that consistent with the understanding that you had about what was required in connection with retaliation?
- A. It's what's consistent with what I've read, yes.
- Q. And then the next page, 41, at the top says, "Actionable retaliation by an employer can occur after the individual is no longer employed by that employer. This can include giving an unwarranted negative reference for a former employee."

Do you see that?

- A. I do.
- Q. Was that also -- is that also consistent with your understanding of the state policies?

1	A. This is how I read it.
2	Q. Was it consistent with your
3	understanding, while you were in the executive
4	chamber, about the law relating to retaliation?
5	A. This is how I understand it.
6	MR. J KIM: We've actually been going
7	about an hour and the audio the video
8	needs to be changed. Should we just take
9	like a 5-, 10-minute break for I
10	actually have to use
11	THE WITNESS: Sure.
12	MR. J KIM: a comfort break, but,
13	you know, also also matches I think the
14	time that we need to switch the videos.
15	THE WITNESS: Okay. Sure thing.
16	MR. J KIM: Can we come back at like
17	10:15 or 10:20 to give us
18	THE WITNESS: Sure.
19	MR. J KIM: Thank you.
20	THE VIDEOGRAPHER: Stand by to go off
21	the record. The time is 10:12 a.m. We are
22	going off the record. This will end media
23	unit number one.
24	(Short recess taken.)

THE VIDEOGRAPHER: The time is

10:23	1 a.m	. we	are	back	on	the	record	and
this	will	be	the	start	of	medi	a unit	number
two.	Cou	nsel	•					

MR. J KIM: Thanks.

- Q. When was the first time that you became aware of any allegations of sexual harassment being made against the Governor?
- A. When Lindsey Boylan tweeted her -- tweeted her tweet.
 - Q. And is that about December of 2020?
 - A. Sure.

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- Q. And how did you learn about it?
- A. Got a call saying, hey, did you see that tweet? And then my in-box started to flood.
 - Q. Who called you to say, see that tweet?
 - A. Probably Melissa, but it was -- it was tough competition between her and Jimmy Vielkind from the Wall Street Journal.
- Q. And prior to that, Lindsey Boylan's tweet, had you heard anything about sexual harassment allegations against the Governor?
 - A. I have not.
- Q. And so what happened next? You -you -- you got a call from Melissa DeRosa, you

- see that, and then Jimmy Vielkind from the Wall
 Street Journal?
 - A. Yup. I -- I went to the -- went to the office, met Melissa, met counsel. Then we started discussions about how to respond, but also we had to wait and see what else she was going to -- what else she was going to say, because we had nothing to respond to.
 - Q. And what did you discuss with Melissa DeRosa?
 - A. Well, she came in and shortly after counsel came in. Then we had discussions amongst ourselves.
 - MR. J KIM: And are those -- is the substance of those discussions also something you're asserting privilege over?
 - MR. E KIM: That's right, Joon.
 - MR. J KIM: Okay.
 - Q. At that time, when you're dealing with it that day, did you have any discussions with the Governor yourself?
 - A. I don't believe I had. I don't believe I did.
- Q. And so you -- you went in the office -- which counsel was it that was there?

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- A. Linda Lacewell walked in. Beth Garvey came in -- came in soon. Judy came in around the same time, Judy Mogul. I can't remember if she was there in person or over the phone but she was substantial part of -- of these conversations.
- Q. And at that point in time what did you know about Lindsey Boylan?
- A. I knew -- I knew she -- what did I know about her? I didn't know her very well when she worked here, but I knew -- I knew she left in 2018 under a cloud. I didn't know the exact circumstances but I know she had confronted about a complaint and she left.

I also know she's one of only two people who -- who after -- who after they left we changed all the senior staff codes in our -- on our phones.

- Q. Sorry. You're speaking a little fast, I didn't catch that.
- A. I also know she's one of only two people, two ex-senior staff employees, who after they left we changed all the conference codes on our -- all the conference call codes on our call because there was -- there was a lack of trust

1 in that.

And then I know -- then I know that she -- that she was very supportive of us publicly after she left, until she decided to run for Congress. Then she start -- then she started being very critical of the administration. She lashed out at members -- at coworkers -- at coworkers of mine who disagreed with her online. She threatened some of my coworkers as well privately because the Governor made an action that -- made an action to fight COVID that she thought adversely affected her political campaign. She threatened retribution.

And then -- and then prior to her making her -- prior to her making her claim, she -- she started talking about a hostile workplace here and made demonstrably false characterizations about how she left.

And then we decided not to respond to that story. And then she -- and then she ended up publicly saying -- publicly saying other accusations about -- about the administration that I believe to -- I believe to be false.

She said stuff about me, publicly, that I believe to be false. And then she

escalated, escalated, escalated. And then -and then she made her claim about ten minutes
after claiming that the Governor lied about
owning an eagle feather.

- Q. About owning what?
- A. An eagle feather. Apparently -apparent -- he said -- he said that in a speech
 in a context of an outdoor trip with his
 daughters and how they left with an eagle
 feather. Apparently -- apparently it's -- it's
 against a federal -- it's against federal
 wildlife law to actually own an eagle feather,
 no matter what the circumstances are. That was
 a story a couple years ago.

And then she said that we -- he actually lied about that story. Then ten minutes later she does this. It was all -- it was all -- it was all strange and escalating.

Q. So let me back up because you went through a lot. The question was originally, what did you know at the time when -- when she first made these -- you're aware she tweeted. You -- you said you didn't know her that well. At the time what did you know about her? And you said she left under a cloud.

- A. Everything -- everything I said in my statement, Counselor, was contemporaneous information up until that day.
- Q. Oh. So you knew all of this, because some of it you were -- some of it you were describing things she had said afterwards so that --
- A. No -- I'm sorry. The time -- the timeline in my -- in my spiel, which is accurate in my mind, but, you know, we'll talk about that, and when she made the tweet, I talked about everything that I knew about her in between when she left and when she made that tweet. The harassing and threatening behavior, the threats against my coworkers, the mischaracterizations about me, the hostile work -- the hostile workplace stuff, that all came before she tweeted.
- Q. So were you aware of all of that as of December of 2020?
- A. I didn't know -- I didn't know -- I didn't know chapter and verse the exact circumstances of why she left, but like I knew -- I knew she left under a cloud because she was confronted with complaints against her.

- Q. How did you -- how did you -(Reporter clarification.)
- THE WITNESS: I will very much try to slow down.
 - A. Confronted about complaints against her. I did not know the specifics of those complaints.
 - Q. Were you informed about that at the time she left?
 - A. Water cooler -- water cooler talk.

 Nothing official. She left -- she left in a huff. Then she put out an E-mail to everybody saying, I quit, thank you. And so this was loose -- you know, I never asked anybody in senior staff about it but that was what I heard.
 - Q. And had you personally had interactions with her?
 - A. A few. Unremarkable.
- 19 Q. What kind of interactions?
 - A. Conference calls together -- we were on conference calls together. We were at a -- we were at a staff retreat together. We -- you know, we talked -- we talked in -- I think me, her and her boss at the time, Howard Zemski, had -- had conversations. Really nothing

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You know, during her time she mostly stayed in the city. I was mostly based in Albany so, you know -- and she wasn't working in the chamber for all that long.

- Q. Had you seen her interact with the Governor?
 - A. If I had it wasn't very remarkable.
- Q. Uh-huh. Had you been in any meetings where you were with her and the Governor?
- A. I did a record search. The short answer is I don't recall. I did a record search with publicly available information, and I was in a couple, but they were meetings with 30 people on them or something like that.
- Q. And how about events that you were at that she was at as well?
 - A. Must have, must have been.
- Q. But you don't -- nothing -- nothing that you remembered?
- A. Nothing remarkable. I certainly didn't travel with her. You know, we were probably in the same room with a hundred other people.
 - Q. Okay. And so going -- focusing -- I

- know a lot has happened so, you know, it might be hard to just sort of keep it separate, but focusing on when you first learned that Lindsey Boylan is tweeting, saying -- making allegations of sexual harassment, although without a lot of detail at that point. You get a call from Melissa DeRosa, you go in, you meet -- you also get a call from Jimmy Vielkind. Anyone else?
 - A. Yeah, everyone. Every reporter on the face of the earth, yes.
 - Q. Do you respond -- did you respond to any of them before meeting with Melissa DeRosa and the counsel or did you meet with them first?
 - A. No, but it was a race -- it was a race because they were -- you know, they were post -- they were posting stories. We had to get to the bottom of the facts and we didn't know what the facts are -- the facts were.
 - Q. I mean, the allegations were simply that there was sexual harassment. It wasn't a specific.
 - A. But then what do you -- but then what do you -- but what's she going to do? Is she going on TV? Is she -- is she talking to a reporter and giving other details that we have

- 1 to respond to? What is she talking about? 2 know, you have -- I mean, these are -- there's a 3 combination between figuring out what it was we had to respond to and -- and reporters looking 4 5 to get stuff on the web up as quick as possible 6 without any context while we're trying to get 7 the context, while we're not getting any context 8 from -- from the complainant.
 - Q. And so what did you do after the meeting? Well, other than the meeting that you're -- you're with counsel that you're asserting privilege over, any other discussions or conversations or meetings with anyone on this subject?
 - A. No. No.
 - Q. Okay. So what did you do?
 - A. We formulate -- we formulated a -- we formulated a response to her -- to her allegation.
 - Q. And what was the response?
 - A. The response was -- the response, denial from our press secretary. She did not file -- she -- we checked to see if she filed -- if she ever filed any complaints. We checked -- you know, we -- contemporaneously, with the

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- information we had, we checked -- we checked to see if there was anybody -- anybody who we could talk to that may have been the third party. At some point the Governor -- at some point the Governor was asked and he said, didn't happen.
 - Q. Did you ask the Governor?
 - A. It wasn't me.
- Q. Okay. Someone did and it was conveyed back to you?
- 10 A. Yes.

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- Q. Other than a denial, what else did you do?
- A. I was asked -- we had to correct the record, sir.
- Q. The question was simply what else did you do?
 - A. I -- well, also we -- in what context?
- 18 Q. To respond to Lindsey Boylan's claim.
 - A. Lindsey Boylan's claim of sexual harassment was responded to with a statement. Upon talking to -- upon talking to counsel, who I believe also talked to GOER, we also decided to correct the record and the circumstances of her -- of her departure, because that was demonstrably false information.

- Q. Is it your understanding that she had made public statements about the circumstances of her departure?
 - A. She had.

- Q. What were they?
- A. She tried -- she left because of a toxic workplace, and she tried to quit three times until it actually stuck. That is actually not -- that is actually not what happened.
- Q. So you -- so you read the -- the claim that it was a toxic culture or that there was sexual harassment as saying that that's the reason she left?
- A. She said she -- but when she said she left, it had nothing to do with -- she had nothing to do with sexual harassment.
- Q. So it's your understanding that she said that her departure had nothing to do with sexual harassment?
- A. She said on -- she said that in the New York Post. She said it on Twitter.
- Q. She said in -- when did -- when did the New York Post article come out?
- A. A week -- a week before.
 - O. Before the -- before the tweet?

- A. Before the tweet about sexual harassment, yes.
- Q. She had -- so your recollection is that there was -- sorry, let me step back.

The first time that you said you heard about allegations of sexual harassment was when she tweeted and then you started getting calls from Melissa DeRosa and Jimmy Vielkind, right?

A. Correct.

- Q. Are you saying there was -- a week before there was a New York Post office saying Lindsey Boylan said that -- making allegations of sexual harassment before that?
- A. No. She -- a week before she claimed that she left -- she claims she left the chamber because it was a toxic workplace and that she tried to quit three times before it stuck. That produced -- that produced news articles -- that produced news articles. At the time we decided not -- we decided not to respond. But, you know, as she -- as her claims were escalating, which tended to dovetail with her -- with her political ambitions, we -- we decided we needed to start correcting the record because she's out there saying things that are not true about --

- about how she left the administration.
 - Q. So let's step back then and talk about what you remember about this New York Post article.

What -- what did you -- what do you remember about that because it sounds like that preceded the tweet?

A. It was based entire -- it was based entirely on her previous tweet where she said this was the most toxic workplace she ever worked in. She -- and that she tried to quit three times until -- until it finally stuck.

The -- the reality is, she was brought up on numerous complaints by both her subordinates and her -- and her coworkers. When she was confronted by those complaints she quit. Three days later she asked for her -- she asked for her job back. Like I said, she -- she -- her claims -- her claims against the Gov -- against our office we believe are demonstrably false and were escalating. We did try not to engage for a long time but it got to -- it got to a point where we had to correct the record.

Q. Okay. So let me -- I -- I know -- you're -- you're giving me sort of lengthy

- 1 answers for very specific questions.
- So, the very specific question was:
- When the Post article came out, what discussions
- 4 | did you have and with whom?
- 5 A. I talked about -- I talked about it
- 6 with -- with my team and with counsel, and then,
- 7 you know, we made a decision that we're in the
- 8 middle of a second wave of COVID, there's a lot
- 9 of stuff flying around, you know, we -- we're --
- 10 | we'll just -- it's one -- it's one article,
- 11 | we'll just ignore it.
- Q. And did you -- who -- did you talk to
- 13 Melissa DeRosa about that?
- A. I must have.
- 15 Q. How about the Governor?
- 16 A. Him I didn't talk to.
- Q. You don't remember it, though,
- 18 | specifically?
- 19 A. I didn't talk -- I know I didn't talk
- 20 to him. I must -- something like this I
- 21 definitely would have talked to her, and I have
- 22 a vague memory of that. And then, you know, I
- 23 think I looped in Beth Garvey as well.
- Q. And did -- did Melissa DeRosa agree
- 25 with not saying anything at the time?

- A. Yeah, I think so. I mean -- I mean, yeah. It wasn't a long -- it wasn't a long discussion.
- Q. Okay. So there was a decision made, we're just not going to respond this. And then time -- and then about a week passed before the -- her tweet that then raised sexual harassment?
- A. About a week -- about a week passed as she -- she did escalate like her -- her attacks on us. During that time I believe, if you look at her Twitter feed, you'll see she -- she increasingly -- she increasingly was like, saying stuff that we believe to not be true about -- about the Governor, about -- about working here. And, you know -- and she escalated to the point where the press -- where everybody started to notice and the -- and the Governor himself was implicated. It used to -- she used -- she limited her complaints to staff before that.
- Q. She what, sorry? You were -- you were breaking up a little.
- A. She limited -- she limited her complaints -- complaints escalated and were

limited to staff, but then finally she made accusations with nothing -- with no specifics to back it up against the Governor, which we had to address. But when people write about that, they're going to write about everything else she said too and we had to correct -- we had to correct the record on that at least.

We addressed the allegations of harassment, and then we had to address the record on some of the other things she said because they were all going to -- they were all going to be part of the same swirl.

- Q. So what -- what decision was made to, quote, correct the record?
- A. Well, I talked to -- when I was talking -- I talked to reporters. I said, hey, she's been out there. She's been out there saying -- here's our response to the sexual harassment complaint. She's been out there saying a lot of things over the past -- over the past week, especially about the circumstances of departure. That's false. She got fired after being confronted. And to the one -- the reporter said to me, do you have anything to back it up? Prove it.

Q. Who said that to you?

A. Bernadette Hogan from the Post, David
Caruso from the AP. I think Jimmy was also
interested. I think ultimately they ended up
not publishing anything of substance to it and
then several others.

(Discussion held off the record.)

THE VIDEOGRAPHER: Standby. The time is 10:41. We're going off the record.

(Short recess taken.)

THE VIDEOGRAPHER: This meeting is being recorded. The time is some 10:44. We are back on the record.

- Q. So I think when we broke you said people were saying prove it, Bernadette Hogan from the Post, Caruso, Timmy [sic] as well. And so what did you -- so what did you do to -- to try to prove it?
- A. Well, I consult -- I consulted with counsel. I believe counsel consulted with GOER.

 And in order to correct demonstrably false information, I did -- I did share, I did share -- I did share documents documenting her -- documenting her departure and her ultimate thing -- ultimate attempt to come back.

- That -- that was redacted in such a form that it protected the complainants.
 - Q. To what, sorry?

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- A. Redacted in such a way as to protect the complainants.
- Q. And was there -- and who were the lawyers that you consulted with; Linda Lacewell and who else?
- 9 A. Linda Lacewell, Judy Mogul, those were
 10 the main two. I can't remember if Beth was in
 11 the mix.
 - Q. Okay. And -- and GOER you said?
- 13 A. They consulted with GOER.
- Q. Did you have any conversations with GOER?
 - A. No, but the lawyers -- the lawyers represented that they did.
 - Q. Okay. Was there any discussion that -- that you were involved in about whether those documents were privileged?
 - A. Again, I consulted with counsel.
- 22 Q. Okay.
 - MR. J KIM: And are you asserting privilege -- and I guess this is a question for Ed, asserting privilege over whether

those discussions involved -- whether those consultations involved question of whether those documents were privileged or not?

MR. E KIM: Yeah, yeah, I think we're -- I think we're instructing Rich not to answer questions about the -- the details of the consultation.

BY MR. J KIM:

- Q. Was there any discussions that you were part of as to whether releasing such documents would constitute retaliation?
- A. Again, I'm going to have to -- I'm going to have to assert privilege to my -- to any conversations I had with counsel.
- Q. And in your mind what was it that you were producing? Were these -- I know it's been described as personnel folder or file, what -- what did you think it was that you were producing?
- A. The documents documenting the -documenting the circumstances around her getting
 confronted for multiple allegations of bullying
 and harassment in the workplace. Her reaction
 to them. And a follow-up -- and a follow-up
 memo documenting a conversation where she asked

1 for her position back.

- Q. So in your mind it wasn't her personnel file?
- A. In my mind those are the documents -in my mind the documents as I described them is
 what it was. Whether they were in a file or
 not, that's -- it's not relevant to me.
- Q. Are you aware whether employees of executive chamber have a personnel file each?
- A. I'm not in the human resources department, Counselor. I'm sorry, I don't know.
- Q. Well, do you have an understanding?

 Maybe the understanding is I don't, but ...
- A. I do not. I -- I assume everyone does have a -- you know, you file paper -- you file paperwork to -- when you -- when you come in, you file paperwork when you get promoted, you file paperwork if you get a pay raise, you file paperwork if you move departments. I'm assuming that's kept somewhere, but I -- but I don't know.
- Q. Okay. And how did you obtain these documents that you ended up producing?
- A. I spoke to -- I spoke to another counsel who had -- who had access to them

- 1 after -- after I consulted other counsel about
 2 them.
 - Q. Who did you speak to to get them?
- A. Julia, last name starts with a P. I'm sorry, it's one of those names you read on E-mail all the time.
- 7 Q. Yeah, I know. Julia K-p-i-e-c, right?
- A. Kpiec, thank you.
- 9 Q. And did she have the -- the documents?
- 10 A. She did.

- 11 Q. Did you speak with Alphonso David?
- 12 A. I think I did.
- Q. Okay. When did you speak with Alphonso David?
- 15 A. That afternoon.
- Q. Before you got the file or after?
- A. I believe it was -- I believe it was very contemporaneously.
- Q. Okay. And who reached out to who?
- A. I think I called him. He knew more about the situation than anybody.
- Q. Did someone direct you to call him or you just did it?
- A. If it came up or if I did it -- I
 mean, again, we're in a group. I don't -- I

don't I don't quite remember, but I would
have called you know, wouldn't have been
weird if somebody asked to call him. It
wouldn't have been weird if I called him myself.
O Okay What did you tell him?

- Q. Okay. What did you tell him?
- A. I believe that conversation may also be privileged.

MR. J KIM: Is that right, are you -Ed, are you asserting privilege over
conversations with Alphonso David?

MR. E KIM: You know, Joon, I think that one we may to check with chamber.

I -- I don't want to step out of bounds with what they've been doing. But we -- we may need to check with them. And if it's -- you know, if it's important enough we can raise it with them on a break or something.

MR. J KIM: I said, I think in the beginning, we directed you not to call people about --

And I tried to answer --

MR. E KIM: That's why I was asking permission, but, you know, we can just table it.

THE WITNESS:

- A. Listen, I'm prepared to answer the question if the chamber's -- if the chamber's position is it's not privileged, but I -- you know, I want to -- I'd like to check.
 - Q. Did he send you anything?
- A. I believe -- I believe he sent me the last document.
- Q. Okay. But was -- was that a document that you already had or ...
- A. I don't remember. I don't -- I don't remember. He may have sent me duplicate documents that I had. That last -- that last file first conversation, I believe he had that was -- he sent to the chamber. And I can't remember if it was in their files or not.
- Q. And then did you consult with anyone else other than the -- Melissa DeRosa, with counsel in the office, Alphonso David. Anyone else?
- A. I think there were some calls. I think -- I think Josh and Liz, maybe Jeff were on those -- were on those calls. I mean, if they contributed -- if they contributed to the conversation in any meaningful way I don't remember -- I don't -- I don't recall directly.

- But the people I discussed for the important conversations and the relevant ones.
 - Q. Uh-huh. But you remember consulting with Josh and Liz Smith at the time?
 - A. I remember being on calls, I remember being on calls with them. I remember being on calls with them. I talked to Rich Bamberger too around that day.
 - O. Uh-huh. Did --
- A. And he -- because -- I'm sorry, you -- I'm just talking. You were asking a question.
- Q. Did Rich -- did anyone else play a role in sending these documents to reporters, other than yourself?
- A. I believe Josh did, and Rich I don't believe actually sent them, but I think, you know, he started -- I think -- I think reporters started calling him for them once these stories started to pop.
- Q. And why did Josh send them as opposed to directing them to you?
- A. I think he may have been talking to the reporter subsequently who had a better relationship with than me.
 - Q. Was there any discussion about sharing

- internal executive chamber documents with people outside of chamber and the propriety of that?
 - MR. E KIM: Are you talking about outside of --
- 5 MR. J KIM: Yeah, I guess outside 6 of -- outside of conversations with 7 lawyers.
 - A. Any conversations to that -- of that nature would have been with counsel.
 - Q. Are you -- have you ever -- are there any other instances where you have sent out documents of that nature to --
 - A. Not me -- not me personally. There was a well -- there was a well-documented previous incident involving Howard Glaser and this administration.
 - Q. Yeah, what was that?
 - A. It was -- I -- I forget the exact circumstances, but there was -- there was -- there was a state employee who made one representation about why -- about why he was fired. Came to the attention of Howard Glaser that -- that -- that he was fired for cause.

The story itself was starting to get a

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- lot of pickup. Howard went on the radio and -and discussed the personnel -- and discussed the
 personnel file and read some of its contents. I
 was a relatively junior staffer when that
 happened.
 - Q. And what was the discussions about whether that was appropriate or not for him to do that?
 - A. I wasn't privy to any of that, but you did ask -- that is the only -- that is a previous -- time that I understand this happened.
 - Q. Any other instances that you are aware of where documents about personnel were -- were made public in this way?
 - A. None -- none come to mind.
 - Q. Putting aside the discussions with the lawyers, did you have any personal reservations about doing that?
 - A. I have a legal question, then I consulted with counsel.
 - Q. Other than legal question you didn't have any questions?
- A. I wanted to correct demonstrably false information. No.

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- Q. Did you know -- did you have any basis to know whether she had been sexually harassed or not?
- A. Like I said, that was a separate -that was -- that was a separate -- that was -in our -- in our minds, that was a separate -that was a separate line of thought, the
 separate -- separate inquiry. She didn't
 file -- she didn't file a complaint. No one who
 had been -- no one who we knew were -remembered anything weird in meetings, which is
 what she tweeted.

And -- and again, the Governor denied it. And we addressed that -- and we addressed that in a separate statement.

- Q. So just to ask the question again.

 Did you have any personal basis to know whether she had been sexually harassed or not?
 - A. I don't.
- Q. And so when you say it's separate, so you're saying this was being released in -- in -- in a way that's unrelated to her claim of sexual harassment?
- A. The circumstances about her departure were -- since those are still fresh in

everybody's mind, were going to be included in every story about her claim. Which, again, we answered separately. So we -- we determined it was ready -- rather than ignore her, which we had done previously, we had to start correcting the record and start correcting the record of her false claims.

- Q. And in your mind it's -- the two things were separate?
 - A. Yes.

- Q. It just happened to be sent the day she made the sexual harassment allegations, even though you initially decided not to?
- A. She -- in the week in between she continued to escalate her attacks, attacks at the administration, which were false, and we -- and we were determined to correct the record. On the sexual harassment claims, that was a -- that was a separate statement that dealt with that.
- Q. I'm not -- I guess my question

 isn't -- I understand that there are

 statements -- not every statement you can -- you

 can split up every statement into separate

 statements, but your testimony about whether the

- decision to release the documents was, in your mind, a separate matter and unrelated to her allegation of having suffered sexual harassment?
 - A. Yes.
 - Q. They were unrelated?
- A. Yes.

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- Q. Just happened to be the day that she made those sexual harassment allegations and that it was sent to reporters who are asking about it?
- A. Asking the reporter to her asking about -- her claims at large.
 - Q. Her what, sorry?
- A. They were sent to reporters who were asking about her -- who were asking about not only her sexual harassment claims but the hostile workplace claims. Like I said --
- Q. The reporters who were calling you, were they not -- sorry.
 - A. No, I'm done.
- Q. Were the reporters who were calling you not asking you about the sexual harassment claims?
- A. They certainly were.
 - Q. So they were sent to reporters who

- were asking about sexual harassment claims,
 correct?
 - A. They were sent to reporters who were -- who were interested in the circumstances of her departure as well as the statement about her sexual harassment complaint.
 - Q. It's your testimony that in your mind the two were unrelated, the sexual harassment allegation and you're sending of the documents were unrelated?
 - A. The responses were unrelated.
 - Q. What do you mean by "the response"?

 So what do you mean the responses are unrelated?

My question is: In your mind, under oath, your testimony is that your sending of those documents to the reporters were unrelated to Lindsey Boylan's allegation of sexual harassment?

- A. Yes.
- Q. Did you discuss -- do you know if the Governor knew that you were sending out these documents?
- A. I don't know if I did. I don't know
 if I did.
 - Q. Did you have any -- any discussions

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1	with him about it?
2	A. No.
3	Q. He certainly obviously become aware of
4	it because it made it's way in the papers pretty
5	quickly.
6	A. I would I would think I would
7	think so. I didn't have any direct conversation
8	about the file.
9	Q. If you can turn to tab 12 in the
10	second binder, binder two. You see this is a
11	a text well, it is a text chain
12	A. Yes.
13	Q that you are on?
14	A. Yes.
15	Q. And although it says "dad" at the top,
16	is it appears to be Richard
17	Bamberger's device.
18	Do you see that?
19	A. Uh-huh.
20	Q. Okay. And so this is a text chain
21	that you're on. It says, "Caruso feels need to
22	get , and and out and any
23	paperwork out. He says they are debating at AP
24	what to do but this will steamroll so may have

to do something."

Page 100

1	Do you remember being in a text
2	exchange well, just to help you, if you want
3	to look at the next page. He writes, 20 minutes
4	later, "Bernadette is talking to Isabel now
5	about what was told by her former colleagues.
6	Campbell says he doesn't write-off of unverified
7	tweets. He called Lindsey. She won't talk."
8	Do you remember being on a text chain
9	with Rich Bamberger, Dani Lever and Josh Vlasto
10	and Melissa DeRosa?

- A. I mean, no, but this -- this document does refresh my memory.
- Q. Okay. What does he mean -- who's Caruso?
 - A. David Caruso is the reporter for the AP who he was talking to.
 - Q. Okay. Was he talking to him or were you talking to him as well?
 - A. We were both talking -- we were both talking to him.
 - Q. By the way, like, Rich Bamberger is at Kivvit at this point, right?
- A. Yeah.
- Q. And is there just an understanding from the reporters that he speaks for the

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executive chamber?

- A. No. I think in this particular case, and usually this happens a lot with TV news, because his -- his background was from CBS, which is that if a big story breaks, all of a sudden he gets calls just because, yeah, he's in that -- he's in that world. He doesn't speak for us, but like thinks -- but like he does have people who are in our world -- people know he's still like in our world and we're still social with him so they call and say, hey, what do you make of this, what this was. And I -- Caruso definitely reached out to him first that day.
- Q. Is that -- by the way, is that common, in your experience, of reporters reaching out to former employees of organizations to get the official word from -- from those organizations?

 I mean, you were a reporter before too, right?

 Like is that --
 - A. Reporters --
 - Q. -- a common occurrence?
- A. Sorry, I didn't mean to cut you off.

 Reporters beg, borrow and steal any angle they
 can to try -- to try to get -- to try to get

 access to something. So, yeah, they'd call

former -- they call former people. And the former people would be talking to us. Again, Rich is -- I said this before I think, we spend our entire day on the phone with people like asking what they think about stuff.

Reporters are the same way and they -and they have their connections and sometimes -and I think they perceive, though it may not
be -- it's -- I don't think it's -- I don't
think it's truthful in this case, that former
guys who are still close, who have their own -who have their own interests, and like want
shift reporters may give them -- may give them
access -- better access or fresh dirt or like
something that's not necessarily authorized.

- Q. So I -- I understand that reporters will beg, borrow and steal to get information. In your experience, is it common for organizations to also regularly bring in people who are not part of that organization any more to speak on behalf of the organization?
- A. I think -- I think as part of the human condition when you -- when you feel like you're in battle you turn to those you trust.
 - Q. And is that -- you were in battle --

- was that all the time, you're in battle?
 - A. Define a time period, Counselor.
 - Q. I'm asking you, is it always a battle?
 - A. It's not always a battle but this -this was obviously a serious -- a serious event.
 - Q. Is this unusual, though, to bring in -- I thought you said you sort of regularly consulted with people like Steve Cohen, and others?
 - A. Yeah, I -- I do. I think -- I thought you were asking me two slightly different questions.
 - Q. Okay.
 - A. Like -- like yes, we turn to people who know us, worked with us, understand -- understand us and -- and who also happen to be very good and very smart. We do do that. I think what -- I thought what you were asking me before was it -- is it unusual for reporters to go to former -- to go to former people to try to get official statements. I thought those were two slightly different questions.
 - Q. Okay.
- A. My -- you want -- are you satisfied with my answer to the second or --

- Q. Yeah, sure.
 - A. Okay.

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- Q. When he says, "Caruso feels we need to get , and out," who's that a reference to , and and ?
 - A. I don't know.
- Q. Do you know anyone -- anyone by the -- by the name --
 - A. A lot of people named .
 - Q. You know a lot of . How about
- 11 --
- 12 A. I know a lot of people --
- Q. -- spelled ?
- 14 A. Yeah, I don't know.
- Q. How about
- 16 A. could -- could -- could -- could be a reference to Catalina Cruz who used to work for us. She's an assemblywoman now.
 - Q. Okay. Were there discussions here about -- sorry, let me step back.
 - Were there discussions at that time about reaching out to other former female staffers at the executive chamber to get ahead of any reporting?
 - A. I think there may have -- I think

there may have been a thought about talking to some of Lindsey's ex-coworkers when we're -- when there was discussion about what to do to correct the record to some of the people who are actually there. That could be these people. I don't know.

- Q. Okay. Then you say --go ahead --
- A. In the end I think you saw -- I think you saw what we did.
- Q. Okay. And it says "and any paperwork out." What's that a reference to?
- A. I believe that's in reference to the documents. Again, the number one question reporters ask me, prove it.
- Q. Okay. He says, "They are debating at AP what to do but this will steamroll so may have to do something."

What did you understand him to mean, this will steamroll?

A. They're going to move -- they're debating whether -- whether a tweet with no accusations, no -- and no -- no -- and basically directed the reporters that she's giving no details, with -- with no complaint filed -- with no complaint filed behind it was worth doing.

They were having an internal debate that I guess they informed Rich of.

- Q. And did that weigh for or against releasing the paperwork?
- A. Neither. Neither. The AP was one of many outlets that we were dealing with that day.
- Q. I see. Was the decision if you're going to issue to one, you give it to all of them?
- A. It was -- the Post and the AP really wanted it. They were after us for a long -- they were after us on that. When I say "after us," I mean they were persistent on -- on that. Other people, once those stories published, wanted the same documents. I wasn't -- I wasn't widely -- it wasn't -- I wasn't blanket distributing it, I don't believe. That's not my memory.
- Q. Okay. If you look to the next page of that document, it says, "Bernadette is talking to Isabel now about what was told her by former colleagues. Campbell says he doesn't write-off of unverified tweets. He called Lindsey. She won't talk."

So Bernadette is who?

- A. Bernadette's Bernadette Hogan from the Post.
 - O. Isabel?
- A. Isabel, I believe Isabel Vincent who works the Sunday desk at the Post.
 - Q. So all both Post reporters?
- 7 A. Uh-huh.

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- Q. And former Campbell, Campbell is who?
- A. Jon -- that's Jon Campbell a reporter with Gannett.
- Q. And were you talking to all of those people yourself or --
 - A. I was. Not Isabel, but I was talking to Bernadette. Bernadette's the one who wrote the hostile workplace story a week prior. She heard from her own sources about the circumstances of her leaving. And then previous -- and previous -- and had previously tried to track that down.
- Q. How did she try to track that down previously?
 - A. I think she was trying to talk to people.
- Q. And she had talked to you and asked for evidence or proof or documents?

- A. Yeah, and she certainly did that day too.

 Q. Previously you hadn't provided it?

 A. Previously -- what changed there was
 - A. Previously -- what changed there was the escalation during the week of attacks upon the administration that we believed to be baseless.
 - Q. Who had you discussed it -- this with previously, Bernadette's requests?
 - A. I don't know if I did. She hammers me with ten things a day, to be honest with you.
 - Q. Okay. So you want to look on the next tab, tab 13. And this is a text chain with the same people. It says, "Caruso says he has to go and will update."

Melissa says, "Hold."

Melissa says, "We're getting it to him now. Anything from DN?"

I assume that's Daily News?

- A. Yes.
- Q. "I didn't call Dennis."
- Who's Dennis?
- A. Dennis Slattery is the reporter from
 Newsday -- I'm sorry, the Daily News.
 - Q. The Daily News.

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"Do we need to" -- Melissa DeRosa says, "Yes. Got voice mail. Texted him. AP all set. Tying up the Times now."

So this is -- looks like a text chain where you -- you're talking about what to do, hold, and then the decisions made to send out the documents. And then you say, "AP all set. Tying up the Times now."

What does that mean, "AP all set. Tying up the Times now"?

A. I think -- that's -- that's not necessarily what this text chain's about. The AP -- a lot of these things, we didn't have out -- we didn't even have our original answer formulated yet so they were going up with no response from us.

Rick obviously did talk to David about the circumstances of her leaving, but AP put up a story that had -- I believe had -- at first had no response from us, had no response that denied any of the remarks. And we were still trying to formulate our actual conclusion.

Yeah, Sunday at 1:43, you know, half -- half the time, half that day I spent was trying to hold people at bay from doing -- tying stuff up just

- based on the tweet, while we tried to get our
 arms around what it was so we could formulate a
 response.
 - Q. So if you look at the time, it's Sunday at 2:30. It says "AP all set." If it's -- if you can go to this -- hold on. Let me just see which binder this is.

If you can go to tab 6 of that same binder, and just keep in it your head 2:30 p.m. Sunday?

11 A. Okay.

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- Q. See it, 2:29 you send former press secretary Caitlin Girouard? Girouard?
 - A. Yeah.
- Q. "Simply no truth to these claims," and then attached are some documents, right? These are the documents we talked about or --
- A. Okay. Then my -- then my recollection doesn't necessarily -- wasn't necessarily correct. They were -- in the case of the AP. I apologize.
- Q. So you -- does this -- does this refresh your recollection that you -- you sent to David Caruso, right around this time, the documents?

- Along with the response from the Α. press -- from the press secretary. We must have -- we must have come -- we must have come to that at the same time.
- And why was -- this one, it looks like it's coming out from Caitlin versus someone else How -- how is that decision made? or you?
- She's our press secretary. She's one of the people who speaks on the record. Obviously, you know, I think it's evident with the -- with the nature of the allegation, having it -- having it come from -- having it come from a woman we certainly -- would certainly be beneficial. At a certain point in the conversation we did loop in -- we did loop in Caitlin to discuss everything that was going on.
- And what was -- what had been done to 0. verify that -- the statement that there's simply no truth to these claims?
- As I said before, we sought -- we Α. sought to see if she got a complaint. We tried to recollect anybody who saw -- who saw anything in meetings with her. And we talked to the Governor. Again, they're asking for our response. You're asking for the Governor's

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- response to these -- these allegations. His response is there's simply no truth to these allegations.
 - Q. You spoke to the Governor?
 - A. Someone spoke to the Governor and that statement was approved.
 - Q. Okay. If you look at this document that was sent around or these documents, there were parts that were redacted and filled in with ESD official one, two; you see that?
 - A. I do.

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- Q. Whose handwriting is that?
- A. Unfortunately -- and I say
 unfortunately only because of the penmanship,
 mine.
 - Q. And did you -- you whited out the names and -- and put these descriptions for them?
- 19 A. I did.
- Q. And did anyone direct you to do that?
- 21 A. This was -- this was upon -- this was 22 upon consultation of counsel.
- Q. They said take out the names of the complainants?
- MR. E KIM: Joon, I think we need to

1	stay aw	ay from,	you	know,	what	counsel
2	advised	him on.				

- Q. But you were also giving out names to reporters of -- or someone was, it looked like, in the earlier texts, of names of the complainants to talk to?
 - A. I was not.
 - O. Huh?

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- A. I was -- I was not.
- Q. It was someone else, to your knowledge?
 - A. I don't know. I think some people -I think we did try to call -- I think we did try
 to call some people who knew -- who -- who
 worked with Lindsey about -- about their
 encounters with her. Ultimately, this is when
 I -- this is what was decided to be done.
 - Q. Sorry, I'm getting -- I'm not catching everything you're saying. If you go a little closer to the phone. Sorry.
 - MR. E KIM: It's a lifelong condition but we'll try to remedy that.
 - THE WITNESS: I should have mentioned this at the beginning when you asked me if I had any conditions.

- - Q. Let me look it up.

Were you aware that the names of certain of the complainants were being provided to reporters?

A. I don't know if they were the actual complaint -- I don't know if they're actual complainants here. I do know -- and again, I just don't -- I just don't remember all the complainants in the actual document. I'm sure you have an unredacted copy somewhere.

I'm sorry.

You know, there -- I think we contacted -- I think some people who did work with Lindsey -- with Lindsey were contacted, that report -- reporters wanted. I think ultimately that's not what -- that's not what happened.

- Q. And you see that the first page of the document, the subject line is "confidential personnel matter"; right?
 - A. Yes.
- Q. And then the second document up top says, "Draft, privileged and confidential

1 attorney/client privileged communication."

And the last E-mail from Alphonso

David also says "privileged and confidential attorney/client communication, attorney work product."

I suspect the answer to this will be that you're asserting privilege, but any discussions you had about the fact that these documents, on their face, asserted attorney/client privilege and work product privilege and whether sending it out would be appropriate?

- A. Again, I think -- I think -- I think your hunch is right.
- Q. Have you ever sent out to reporters any other documents that -- in your career that were marked -- visibly marked at the top attorney/client privilege attorney work product?
- A. None come to mind, but if I had I would have consulted counsel before.
- Q. Okay. Do you remember any instances of that?
- A. None -- none come to mind -- one comes to mind, but like I said, if I -- for something like that I would have consulted counsel.

- Q. So if you can flip through tabs 2, 3, 4 and 5 of that same binder number two. Those all appear to be E-mails where you send the same document to various reporters, New York Times, Wall Street Journal, New York Post, Times -- Times Union, correct?
 - A. Uh-huh.

- Q. Did anyone -- any others that you remember sending this to, other than these that we have?
- A. I believe the Huffington Post. There may -- there may have been others but, you know.
- Q. Okay. Do you remember any other reporters asking you -- well, what did you tell the reporters as to what this is?
- A. I'm condensing several conversations.

 Again -- again, if the conversation with the reporter turned to, by the way, she -- she -- separate from this, she lied -- she lied -- she's been lying about how she left the administration. And two to one, they all said, you got any proof of that.
- Q. So, sorry. You -- you recall saying "separate from this," when you talked to reporters?

- A. I'm talking about a different -- I'm talking about a different subject other than the sexual harassment tweet, yeah.
 - Q. So you --

- A. Again, Counselor, every story about this will also have -- will also have she previously accused us of having a toxic workplace and that she ended up leaving -- and she ended up leaving on her own volition. Every story was including that.
- Q. I understand they're going to -- the stories. My question was a much more narrower one, which is: You actually recall saying to reporters, "separate from this" when you sent these out or talked about this, these records?
- A. Okay. Sorry, there's some banging again.

I may not -- I may not have, but the -- my conversations are more -- are more personable than this current one.

- Q. Are more what, sorry?
- A. My conversations with them are more conversational and more personable than this one so, sorry -- sorry about that.
 - O. No offense taken -- no offense taken

- 1 to personable comment.
 - A. Yeah.

- Q. That's my normal reaction to Ed Kim.
- A. I was warned.

So -- no. When I talked -- when I talked to reporters, if they expressed interest in reporting at the toxic workplace stuff, once -- again, the Post had this for -- the Post has been gnawing at this, the AP was obviously very interested in this. Once those -- once those two stories popped, people called me and were -- and were like, can you verify that information, can you share that information.

- Q. Okay. Did you -- and did you -were -- were your discussions about this, these
 documents and the substance of them, off the
 record or on the record or it depended on the
 outlet?
- A. Depended on the outlet. You know, I don't think -- we're all having normal conversations. I don't think I ever said off the record. I may have. I may have. But, you know, if they're looking for -- they weren't looking for me to verify. They weren't looking for me to verify as -- you know, with quotes

- around them. They're looking for the records.
 - Q. Okay. So just, if you can look at tab 16 and the first couple texts -- well, at least the second one we've seen before.
- 5 "Bernadette is talking to Isabel now."

Bamberger says, "Dana just called me.

She says she has to write something and suggests
we get her something so it's on record. She
said please give her anything."

What do you understand that to mean?

- A. I believe that was in reference, the direct denial, which I don't think we had at the time. Can I check the time stamp on that to make sure? What page was that?
 - Q. We get it on the record at 11:33 a.m.?
- A. 11:33 a.m. Yup. Yeah. By that point I think we're still figuring out what -- what we needed.
- Q. Okay. Before sending them out to reporters, did you send images of these documents to anyone, that you remember.
- A. Looks -- looks like I did to this chain.
- Q. Huh?
- 25 A. Looks like I did to this chain.

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- Q. Yeah. Okay. How about the people at tab 14? I don't know if that's what you're looking at. It's actually a different -- a slightly different chain.
 - A. Bamberger, Dani, Vlasto.
 - Q. This one includes Steve Cohen.
 - A. Okay.

- Q. Do you remember discussions you had with Steve Cohen about this?
- A. Not in particular. Yeah, I guess I did see these images out. I want people to know -- people who are talking to reporters to know what they're talking about.
 - Q. You have a -- you have a recollection of why you sent it -- images to these particular people, just that they need -- you wanted them to know what you were sending out?
 - A. I want -- and also if they were talking to reporters I wanted them to know the facts -- the facts as they were.
 - Q. And were they -- do you know if Steve Cohen was talking to reporters too at the time?
 - A. I don't believe Steve -- I don't believe Steve Cohen was. I could -- I could be wrong. He may know one or two.

- 1 Q. Okay. But Dani Lever was?
 - A. It look like she was talking to Dana and a couple -- Dana Rubenstein and -- and maybe one other --
 - Q. And we know --
 - A. If we're looking at the text chains.
 - Q. And we know Bamberger was. Although, actually this one does not -- yeah. And this one includes Bamberger.

Okay. If you go to tab 15.

- A. Uh-huh.
- Q. You send this time, "confirm receipt and -- confirm receipt and that they're on the right order, please."
- A. Yeah.

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Q. "In the right order."

Were you -- were you asking these folks to -- to check the order correctly or was -- do you know what the --

A. I think I sent them images, sent them images, you know, and -- ever send more than one images on your phone? Do you do it the right way or do you do it the wrong way? If you do it the wrong way, if it's a page, it's like reading backwards.

- Q. So you're asking them to confirm that it's in the right order before they read it so that --
 - A. So they --
- Q. Not asking them to tell you what the right order is?
 - A. Right.

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- Q. Okay. Vlasto says, "Reading now."

 Lever says, "Do we have any additional details of complaints made against her? This just mentions them but doesn't explain what they were."
 - Do you know what --
- 14 A. I quess she --
- 15 Q. -- Dani Lever was asking?
- A. I think she was -- I think she was reading and commenting before she finished reading.
 - Q. I see. Because it is -- the documents are pretty detailed.
 - A. Correct.
- Q. And then if you go down, if you go two
 more pages, there's a -- it looks like a link to
 contact information for
 - A. Yes.

1	Q.	Who's		?
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- A. She used to work at ASB. She currently works for -- she currently -- no.

 Until yesterday I think she was coms director for the campaign.
- Q. And why were you sending her information?
- A. I believe she had an adverse experience working -- working under Lindsey at ESD and she agreed to talk to reporters on background.
 - Q. Was she one of --
- A. I don't think anything ever came of it.
 - Q. Was she one of the complainants, to your knowledge, that you had whited out?
 - A. I don't -- I don't remember. I think you have the names of all the complainants, but I don't believe she was. But she -- she did not have a good experience working for Lindsey. People were asking if we had -- besides paperwork, if we had other people that we can -- we can direct them to. doesn't work for us anymore. She's got no reason to not be honest.
 - O. Was there also a -- a decision to send

out	names	of	people	who	just	had	bad	experiences
with	Linds	sey	Boylan	?				

- A. "Decisions" a strong word. Again, reporters were asking if there was anybody else they can talk to about her experience there. I heard through the grapevine that had a bad experience there. I don't quite know what they were. I did talk to here. And she said, yeah, if somebody calls me I'll talk to them on background. I don't think anybody actually called her.
- Q. In your mind, giving the names of just people who had bad experiences with her, was necessary to correct the record?
 - A. Correct.
- Q. Anyone who had any bad experiences with her?
- A. I think they can provide color -color to reporters. Reporters make up their own
 decisions. This sort of thing happens every
 day.
- Q. Right. People have bad experiences with people, that doesn't necessarily rebut the claim as to why someone leaves, correct?
 - A. It does -- it does provide context,

though, in relation to her in re	lation to her
theory that this was a hostile work	environment,
when in fact the documents show tha	t she herself
was was accused of bullving and	harassment.

- Q. Did you discuss --
- A. Just because they weren't the complainants.
- Q. Did you discuss the -- providing names of other people who had bad experiences with her to reporters, did you discuss that with anyone?
- A. I'm sure it came up in the conversation --
 - Q. With Melissa DeRosa?
- A. -- in the group -- in the group one that we were having. I think counsels were part of that conversation too.
 - O. And the Governor?
- A. I don't think so. That's -- that's a pretty small ball.
 - Q. You say -- Steve Cohen asks, "Why
- 21 ?"

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- And then you say, "Different you're thinking of. She was ESD press secretary."
 - What did you think Steve Cohen was

- 1 referring to?
- A. Well, there's who was the
- 3 | ST press secretary, and then for many years
- 4 there was an that was on the
- 5 second -- that was on the second floor who did
- 6 inner gov.
- Q. And you thought he was probably
- 8 thinking of somebody else?
- A. Steve never met
- Q. Can you turn to tab 17?
- A. One, seven?
- Q. Yeah.
- A. Okay.
- Q. And this is, again, a text chain that
- 15 includes Melissa DeRosa, Vlasto, Dani Lever, you
- 16 and Rich Bamberger. And if you go three, four
- 17 pages in, the one that says "Caruso says he's
- 18 still going through documents," that's from you.
- 19 And then Melissa DeRosa --
- A. Hold on. I'm sorry, I'm not there
- 21 yet.
- 22 Q. I will go to -- if you look at the
- 23 Bates numbers at the bottom, 311 --
- A. I'm here now, sir.
- Q. 3119. "Caruso says he will -- he's

- 1 still going through documents."
- And Melissa DeRosa says, "Yeah, but the deal was he couldn't post."
 - What is -- what is Melissa DeRosa referring to there, couldn't post?
 - A. I think he said he wouldn't -- I think he said he wouldn't post his first draft until he went through the documents and determined whether or not they were useful to him.
 - Q. He wouldn't post the article?
 - A. Right. And I think subsequently he posted a version -- he posted a version anyway. Which, you know, that happens in life.
 - Q. What does that mean? Wait. So when you say "that happens in life," were you hoping he wouldn't post or -- or wait or -- oh, I see, you're saying -- I see. That they'll wait to review the documents before they post so that the article has that?
 - A. Right.
 - O. But he --
 - A. Right. But they were still reviewing the documents, and then they decided to post what -- what was the news of the day while he was still going through them, and he

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- 1 subsequently updated.
- 2 0. Got it.

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- A. Sometimes -- you know, sometimes that happens.
 - Q. Okay. And then tab 8. I know -- I know we're going a little back and forth, but so -- "And from some helpful stuff here, I know he talked to and and ."

And -- and then the next text is Times
Union.

So it looks like you're reading the Times Union article post and you're saying there's some helpful stuff in there, right?

- A. Uh-huh.
- Q. And who's and and?
 - used to work for me. And used to be -- was our deputy secretary for the environment, I believe. You know -- yeah. They both -- funny on this one, I didn't send -- I didn't send him to them. They told me subsequently he talked to them.
 - Q. I see. So did -- did you send reporters to people?
 - A. I didn't -- I didn't send him to -- I

1 didn't send him to these two.

- Q. But some others?
- A. I mean, that day I can't remember. I think -- I can't think of what I was mostly doing that day.
- Q. And what was the reason to send them to other people? Who were -- who were the people?
- A. Reporters were doing -- forget -forget Lindsey Boylan for a minute. Soon as
 that broke, the reporters who, again, were -who I think were skeptical on its face of her
 claim because she refused to talk to them, were
 calling anybody who used to work here, who had
 Cuomo in their LinkedIn, and starting the first
 round of these quote/unquote hostile -- hostile
 workplace stories to spring up later.

So I know -- I know, you know,

-- I -- I remain close to both of them.

One works for Scott Stringer, and the other one
works -- is out in now. And they called
me after the fact and goes, yeah, I got a call
from the Times Union out of nowhere. I talked
to him on background. And he actually talked to
three people on that story, if I remember

correctly. I don't know who the third one is.

- Q. By the way, putting aside the sexual harassment allegations, in your experience are people who say that the -- that it is a hostile work environment or a difficult work environment, is there no truth to those claims?
- A. I think this is -- I think this is a tough hard-charging place to work. I think the expectations are -- are very high. I think the expectations should be high. And it's fast-paced. The work is not -- the work is not for everyone. I'm assuming we'll be talking about this in quite some detail.

But I actually -- I actually -- I actually don't in my experience. I've been here nine years. I've read a lot, and I'm sure you've talked to a lot of people who didn't last very long here, had some very strong opinions about the place. I do -- I do too and, you know, I think -- and I'm proud of what I've done here. I'm proud of my accomplishments here, and I'm proud of what we've done as an administration.

Q. Right. I understand that. I understand. You've -- you've said it many times

- publicly, as well as others, and we've seen actually talking points to that effect. But if people -- and you're saying people can disagree, but my question was slightly different.
- Are people who are describing that environment as -- as difficult, hostile, toxic, in your mind are they lying?
- A. I think there may be a great deal of embellishment that's -- that -- that's in these stories, in my opinion.
- Q. What's -- what's embellishment that you've seen in the story, putting aside the sexual harassment, which I understand your position? But what -- people who have talked about the work environment, what -- what aspects of it, in your mind, are embellishments or untrue?
- A. I think -- I think the environment where like everyone screams at each other and tosses TV off walls and doing all that, I -- I think that's --
- Q. Who has said they -- who has said they -- the TV was tossed at?
- A. The Times Union. Again, there's a whole subculture of these stories that sprang --

- that sprang up. At a certain level I think -- I
 think the reality becomes -- starts to get
 mythologized a little bit.
 - Q. Are you aware of an incident where the Governor threw a computer monitor at Josh Vlasto?
 - A. I am not.

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- Q. Not aware of that, right?
- 9 A. I'm not aware of that.
- Q. And you would have no basis to say if that happened, whether it was true or not, right?
- A. I would think I would have heard about it, but I wasn't -- I certainly wasn't there and I certainly didn't hear about it.
 - Q. And then the next page on this, it says, "Give them the docs," from Josh.
 - A. What page?
- 19 Q. 226.
- 20 A. Yup.
- Q. What -- what do you think he's referring to there?
 - A. He's referring to the personnel file.
- Q. Yeah. And if you go to the next page,
 you write back, "I don't know if I trust them."

And Vlasto says, "Fair enough."

What did you mean by that?

- A. It ultimately -- it ultimately wouldn't -- it ultimately wouldn't have mattered but, you know, he burned -- he burned me before on stuff I said on the record, off the record, stuff like that. Subsequently, by the way, he called me and I ended up providing him the information because he expressed an interest in them.
- Q. Why would it matter the providing of these documents, why would you provide it only to people you trust?
- A. I think I was mad at -- my point is I was mad at him over some -- over some other stuff. Then he talked to me -- then he called -- then the reporter called and we talked.
- Q. If you can turn to tab 53 of this same binder. This is later. It's in March. It comes up again, and there's -- I think you were responding to a longer potential story on this. On the second page, Ajemian asked, Peter Ajemian asked, "Talked through with Linda, here's a tweaked version. Beth, will Volforte agree this

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What's that a reference to Volforte, will they agree it's accurate?

- A. I think they're -- I think they're for -- you know, for fairly obvious reasons I think this was a New Yorker story. Peter was flacking this one, I was not. And Volforte is the head of GOER, and I'm sure he wanted to -- he wanted to make sure the statement from Beth reflect -- you know, was okay -- was okay with GOER.
- Q. And was he the person that you understood was consulted with about the release of the documents relating to Lindsey Boylan?
- A. That may -- that may -- that may result -- that may be the result of a privileged conversation. I refer to Ed. Happy to answer it if it's not.

MR. E KIM: Yeah, the short answer, Rich, is if Joon is asking you a question and the answer would involve something you learned from discussions with counsel then you should avoid talking about it.

THE WITNESS: Okay.

MR. J KIM: Okay. I'm actually at a

1 little bit of a natural breaking point, can we take a five-minute break? 2 3 THE WITNESS: Sure. Yeah. And, Joon, if it's 4 MR. E KIM: 5 okay, maybe we can take a slightly longer 6 one, because the noise situation, we 7 realize, is due to some construction that's 8 happening. So we're just going to have to 9 move conference rooms, so we might have to 10 redial in and all that. Okay. 11 MR. J KIM: Should we say noon or --12 MR. E KIM: Yeah, I think that's fine. 13 MR. J KIM: Okay. We'll -- we'll hop 14 back on at noon then. 15 THE VIDEOGRAPHER: Stand by to go off 16 the record. The time is 11:44. 17 going off the record and this will end media unit number two. 18 19 (Short recess taken) 20 THE VIDEOGRAPHER: This meeting is 21 The time is 11:59 a.m. being recorded. 22 Eastern Standard Time. We are back on the 23 This will be the start of media record.

So if you can turn to tab 19 of that

unit number three. Counsel.

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same binder in front of you, the binder number
two?

- A. Binder two?
- O. Yes.
- A. Okay.

- Q. And this is a text chain that includes you, it's from Melissa DeRosa. And it's the following today, December 14.
 - A. Uh-huh.
- Q. And includes you, Linda Lacewell,
 Steve Cohen, Richard Bamberger, Dani Lever, Josh
 Vlasto. And Melissa writes, "Thoughts?"

And then you'll see the second page she has written out some possible comments, "Yes, I heard about the tweet, about comments supposedly made, and there's just no truth to it. Or yes, I heard about the tweet and there's just no truth to it. Did you comment on her appearance? There's just no truth to the tweets. I support women having the opportunity to speak out. I believe in transparency, but there was nothing inappropriate that happened."

What's your understanding of what this exchange was and what it is -- what's written

And you write, "Yes."

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- A. My recollections was this was either the morning of or the night before the Governor's first public appearance following that -- following that Sunday, and I think we're -- I think, you know, we're a -- we're a workshop in training.
- Q. You're preparing for questions you might get on it?
 - A. Uh-huh.
- Q. And something like this, what's your understanding of -- does Melissa -- is it common for Melissa to draft it, something like that, and share it with you and people to comment or --
 - A. Sorry.
 - Q. Go ahead.
- A. What was the end of that statement, the people --
 - Q. Or does it depend?
 - A. I think it depends. I think in this case, my vague recollection is of there was definitely conversations with the group before this about what he -- what she said. And this might be a distillation of everything that was

- said. It was certainly reflective of how I
 thought he should answer -- answer these
 questions, especially with so little
 information.
 - Q. And before drafting something like this, would Melissa DeRosa have discussed it with the Governor?
 - A. I don't know if it's before -- I don't know if it's before or after.
 - Q. But at some point -- right, because he's going to deliver it. These are notes for him?
 - A. Yeah, at some point.
 - Q. And then if you go further, there's -there's a few more exchanges about it. Dani
 Lever said, "I'd do the second," if you're -- if
 you go to page 2531. "The first gives her too
 much room to define inappropriate."

Do you know what that means?

- A. No, but I think we're just work -we're just work shopping a statement in order to
 make it as clear and concise and direct as
 possible.
- Q. Then if you go to 2536, a few pages later, Linda Lacewell writes, "Does he get away

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- with not answering if he commented on her
 appearance?" Was there --
 - A. Okay.

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- Q. Was there any discussion about whether the Governor had in fact commented on her appearance or not?
 - A. No.
 - Q. To your -- sorry, go ahead.
 - A. Not with me, sorry.
- Q. Not with you?
 - A. Not with me.
 - Q. In your experience -- in your experience, have you seen the Governor comment on people's appearances?
 - A. I really haven't. Read a lot of stories about it, but I really haven't in my own personal view.
 - Q. Okay. Including women, you haven't heard him comment on women's appearances?
 - A. No. Sorry, I shook my head. I should have answered affirmatively. No.
- Q. Okay. And in the next -- the last on this -- in this tab, Steve Cohen says, "I think going down that path doesn't end cleanly. No doesn't make sense. Yes invites another

question and sounds funky. And that often comment seems similarly weird. The problem is LB doesn't mean what she says. She -- she must mean he made a comment that was an inappropriate sexual innuendo. To that the answer's a strong didn't happen. But you're forced to unpack it to get to the directed no."

Do you remember that exchange?

- A. I don't, but Steve -- Steve's a lawyer who certainly gets down to it.
- Q. Yup. So you don't remember there being a -- an understanding in the group that he may have commented on her appearance but just not in a inappropriate way?
- A. That's -- that's not my understanding.

 Is it possible, sure, but that's not my understanding.
- Q. Okay. That's sort of the implication of this comment in the sense that you can't just say no, if you commented on her appearance. And then you have to drill down and then it gets, as he said, funky?
- A. But I think -- I think ultimately it goes down to what -- I mean, I hate interpreting what other people say, especially --

- especially -- especially an attorney, but I
 think Steve's ultimate solution was obviously
 she -- obviously she meant this and the answer
 is no.
 - Q. Okay. Can you go to tab 22.
 - A. Okay.

- Q. This is December 15, Tuesday. "Times Union is calling around," you write, "to former staffers trying to feel out if Boylan is telling the truth or is full of it. So far it sounds like the latter. Might as well feed them our people."
 - A. Yes.
- Q. Do you remember -- what do you remember about that Time, like learning that Times Union is reaching out to former staffers?
- A. They were calling around, and again, this is -- this was a repeat of my life for several months. They were calling around to former staffers after Lindsey -- after Lindsey did her -- did her tweet looking at hostile workplace and if they could find somebody else that had a sexual harassment thing. The Times Union informed me that they found nobody else -- nobody else in the latter. Some people that

have had -- that said they had adverse experiences here.

My point is this, there -- you know, we've been around more than ten years. There's a lot of people coming out of the shop. Most of the people I know end up having pretty good experience -- end up having pretty good experiences, some people -- some people did not. And those people -- and the latter category was having the loudest voice.

I have former coworkers call me up and say, this is garbage, this is stupid, yeah, this is hard work, but like it's not -- it's not abusive like they said it's abusive, you know.

And I say, oh, you know, would you be willing to talk to somebody -- somebody about it? They said sure, and for those ones -- for those ones, I may have sent them over to Ed. I think I sent over quite a few people. They ended up not doing the story until -- yeah, they -- I'm sorry. Yeah, they -- they ended up not doing -- I don't think they ended up doing a story about this until much, much later.

I was trying to figure out where -- where this fell into the timeline, that was the

1 | reason for my pause, Counselor.

- Q. So some people are reaching out to you saying I'm getting calls. There are people who are -- who had good experiences, there are people who had bad. So the thinking is let's even out the -- the voice and let's give some names of people who had better experiences or you think had better experiences. Is that fair?
- A. That's fair. I think in this category there's also the people -- there's also a category of people who are calling me saying,
 I -- who hadn't been called, that said I can't believe I'm reading this stuff. How can I help?
- Q. And so did you come up or did you or anyone else come with a list of people to reach out to, at this time?
- Q. Is she someone that you thought was -- had a positive experience?
- A. She's like -- she's a very accomplished person who was our operations -- who was our operations director who has been working in politics for a really long time.

- And, yeah, she called me up and just
- 2 expressed -- expressed like how -- how crazy
- 3 this all was to her.
- Q. The next page, it says and .
- 5 Who's ?
- A. I don't know, but I don't think it's
- 7 the you think it is.
- 8 Q. Who do I think it is?
- A. I think you think it might be Ana
- 10 | Liss, the --
- 11 Q. No, I actually don't. Okay. I
- 12 assumed you -- I assumed you would not send it
- 13 my way but, you know.
- 14 A. Yeah, yeah. I don't know. Who said
- 15 that? Bamberger? Yeah, I don't -- I don't know
- 16 who that is.
- Q. You don't which that is?
- 18 A. I don't.
- 19 Q. And then the next one Melissa DeRosa
- 20 says, "Call ."
- A. I believe she meant with a ,
- Q. I see. Same
- And it says -- he asks, "Who are we
- 25 having to call?" And you give Ed McKinley's

- 1 contact info.
- A. Uh-huh.
- Q. And then you say, "Rich Bamberger says okay." And you write at the end, "And the stance should be, I hear you're calling around.
 I've been sick about this all week. She's a nightmare, et cetera."
 - A. Yup.

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- Q. And "she's a nightmare," who's "she" a reference to?
 - A. That would be Lindsey Boylan.
- Q. Is it -- was this the kind of stance that you were providing to the people that might get called?
- A. These are -- these are what I was hearing from them, not the other way around.
- Q. You're saying -- you're saying you heard this from some people --
- A. Uh-huh.
- Q. -- that she's a nightmare?
- A. Uh-huh.
- Q. Okay. Who said that to you?
- A. who again was one of -who now that I'm remembering was one of the
 complainants.

- the complainants. I believe who I was
 talking to during the time said that. She was
 also -- she was also sick so I wasn't going
 to -- I wasn't going to put her in to it.
 - Q. But this is you giving these other folks who were going to reach out to people talking points, so to speak?
 - A. Not talking points, an -- an explanation about why -- about why they're calling them, why they're calling him.
 - Q. Anyone else you remember reaching out to other than these folks?
 - A. If they'd be willing -- if they'd be willing to talk on background about their experiences here, that category?
 - Q. Yeah. Or -- or in this time period getting them to reach out.
 - A. Again, I talked to ______ -- subsequent to them being called by the Times Union, I talked to ______. I talked to ______. I talked to ______. I talked to ______. I talked to ______ as a former press secretary. I talked to ______ as a former coms director. You know, I -- we -- a lot of us talk -- a lot of us talk to each other, I ______ mean ...

- Q. How about -- you said that it's not the Ana that I'm thinking of, but did you -- did you reach out to Ana Liss?
- A. During this -- during this time? This is in -- this is in a -- different -- different issue, different issue.
- Q. Okay. What's the issue that you reached out to her on?
- A. Subsequently to Lindsey's story and then her refusal -- and then her refusal to talk to reporters about any specifics, we got -- we started getting calls from former staffers saying that -- you had the media calling, that was -- that was all happening, but you were also -- but also she was contacted directly via -- via LinkedIn, and she was also talking to people -- she was also talking to -- she also seemed to have retained a law firm that was sending very similar theme messages to people on LinkedIn, people who she never worked with. People -- I think people who just had Cuomo in their -- in their bio.
- Q. How did you learn that, that she was reaching out?
 - A. They -- people started -- I -- we

started getting texts from -- we started getting calls from people, including like an intern who worked with us nine years ago, and they're all like, what is this.

- Q. Uh-huh. And so what did you -- what did you do to when you heard that?
- A. We believed it -- we believed it to be political. We believed that -- that she -- that she was trying to call around to find -- to find other disgruntled staffers to embellish and to potentially lie about their experience here. So we kind of -- so we did what we normally do, we called our networks to see what's going on.
- Q. Did you -- you say you thought she was telling people to potentially lie about their experience. Did anyone who reached out to you say that Lindsey Boylan asked them to lie?
- A. Again, we thought this was a -- we thought this was a -- we though this was political, we believed this was political, that she was trying -- that she was trying to use this to help her run for office. That -- that -- and that was informed by her other continually escalating behavior before this time. So we -- and yeah, we're trying to see if

- people called and what she said, if she -- if
 she called.
 - Q. Okay. Let me ask the question again.

 Did anyone that called you tell you that Lindsey

 Boylan had asked them to lie?
 - A. I don't believe anybody who called us ever called her back.
 - Q. Okay. Did anyone ever tell that you Lindsey Boylan had asked them to lie?
 - A. Anybody -- anybody who Lindsey contacted -- Lindsey contacted who subsequently went public I don't think they talked to us.
 - Q. Okay. So did you ever hear from anyone that Lindsey Boylan had asked them to lie?
 - A. No, but that was the belief at the time.
 - Q. Okay. So that belief at the time, and you've -- you've answered twice with my earlier questions, was that it was a -- political, correct?
 - A. Correct.
 - Q. Okay. It was escalating?
- A. Correct.
 - Q. Okay. And then you added, and so she

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- was trying to see if people -- call people to tell them to lie. Trying to understand where you get that last piece.
- A. That was the belief that she was trying to call people to orchestrate people going public about their -- about their experiences here and embellishing their experiences and possibly lying. That's what we believed she was up to.
 - Q. Why did you believe that?
- A. That seemed to be consistent with their behavior. She was lying about her experiences here. I think she was trying to get others -- others to verify her cause.
- Q. Okay. She was lying about being sexually harassed, that was your view?
- A. She lied about -- she lied about the circumstances of how she left. She lied about -- she lied about me on Twitter. She bullied and threatened my coworkers over text message. This was -- this was -- this was escalating increasingly combative behavior.
 - Q. What was her lie about you on Twitter?
- A. She said I was berated -- she said I was berated by the Governor in front of her. I

- have no memory of that. That was a coward or
 something. I'm not afraid of Andrew Cuomo.
 - Q. He's never berated you?
 - A. We've had tough conversations before, but we're big -- we're big boys, and I can't remember having that in front of other people.
 - Q. I'm not asking whether you're a big boy or not. I know -- I understand your desire to answer my questions in the way you want them to. I'm just trying to get answers to my questions, okay?
 - A. All right. Let me take a breath.
 - Q. I fully understand the message you're trying to deliver. It's been delivered. Just if you can answer the questions.
 - A. Okay.
 - Q. Has Andrew Cuomo ever berated you?
- A. Never berated me? He's yelled at me.
- 19 I've yelled back at him, but it was fine.
- Q. Okay. Has he ever thrown anything at you?
- 22 A. Has not.
- Q. Has he thrown fruit at you?
- A. I want to ask what type of fruit, but no, the answer is no.

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- Q. Okay. How about when a head shot of his that was outdated was provided to the press, do you remember him throwing something at you, with other people present?
 - A. No. No.

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- Q. Apricots. Throwing apricots at you.Dried apricots.
 - A. Are you serious?
 - Q. Just asking you a question.
- 10 A. I understand, but --
- 11 Q. The answer can be no, if it's 12 truthful.
- A. I think I'd remember that. The answer is no.
 - Q. Okay. And so you were -- a decision was made at one point to reach to people who might get contacted by her?
- 18 A. Yeah.
- 19 Q. Who made that decision?
 - A. You know, we all did. We're all sitting around, our phones start all going off, started getting crazy. So we all said, hey, let's call around, see -- see how -- see how far this is going, see if she's reaching.
 - Q. Okay. And when was this,

1 approximately?

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- A. Within the -- within the week of that story.
 - Q. This is now in February or -- or in December?
 - A. No, this -- this is December.
 - Q. December.
 - A. This was before her Medium post --
- 9 Q. Okay.
- A. -- back when nobody -- nobody knew

 what -- what -- what the allegations possibly

 were.
- Q. Okay. And in that context who did you reach out to?

 - . I probably reached out to a couple other people. And yeah, Ana was on the -- kind of the outer circle but going through my phone I gave her a call.
- O. Ana Liss?
- 24 A. Yeah.
 - Q. And what did -- what did she say?

1	A. You know, I talked to her. I thought
2	it was a friendly conversation. I know
3	subsequently she thinks otherwise, and I that
4	was never the intent. I called her and I
5	and, you know, So I
6	said oh, hey, you know, I won't keep you long.
7	I I said, hey, have you seen this stuff with
8	Lindsey Boylan?
9	And she's like, yeah, I saw something
10	about that.
11	And I said I said,
12	awkward question, but like have you been
13	contacted by have you been contacted by her?
14	She's reaching out to all sorts of she's
15	reaching out to anybody that had Cuomo in their
16	biography. And we're just kind of curious like,
17	you know, if she went far back. You've been
18	here a while. Had she reached out to you.
19	And she said, no, of course not.
20	And and she actually said to me that she's
21	got she's got no complaints about her time
22	here, which is what she said.
23	I said, okay.
24	And then you know talked about her

asked about her -- asked about her

	,	asked	l her	what	she's	doing	now.	I kne
she v	was (doing	somet	hing	in Roo	cheste	r, and	d she
said	she	worke	d for	Monr	oe Coi	inty d	oing t	that
kind	of (develo	pment	•				

I said -- I said, that's great.

Our -- our regional rep out there is a guy named

, very good, very attentive. But
I said, hey, if you can't get him sometime, keep
my number, if you need -- if you need something
in this direction.

And we said good bye. I didn't think anything of it until I got -- until I started getting media requests a couple weeks later.

- Q. What kind of media requests did you get?
- A. First it was Jimmy Vielkind came out -- first Jimmy Vielkind came out and she -- with her story, you know, which was, you know, surprising given what she said to me on the phone call. But people have a right to change their minds or, you know, reinterpret stuff, I guess.

I think Jimmy knew about my call but didn't -- didn't use it for whatever, and then he -- and then I got -- and then she went to

local media and mentioned the call. I started getting calls from our local media. I think eventually Jimmy called -- Jimmy called me to incorporate to another story.

- Q. Okay. What did they say?
- A. They said she -- they said, as I'm sure you read, they felt like the call was an effort to intimidate. That certainly wasn't my intent. It was one -- it was one of -- one of several calls I made on this and one of a hundred calls I probably made that week on any number of issues.
- Q. Do you have any understanding why a staffer receiving a call from you or anyone else who were considered part of the inner circle would feel that it was either an effort to intimidate or deliver a message or to check in is that -- do you not understand that potential reaction at all?
- A. I mean, listen, what she came -- what her allegations were subsequently, I had no contemporaneous knowledge of, number one.

 Number two -- number two, I wouldn't call us friends. We were friendly.

And that

- certainly wasn't the intent and that certainly wasn't anything to go through my mind.
 - I mean, I thought our relationship -I thought our relationship, when she worked
 here, was friendly, you know, and -- you know, I
 certainly say tough stuff in the press sometimes
 but like that's not my role here.
 - Q. Do you think people who have worked in the executive chamber have an understanding of what happens and can happen to people who disagree or say things that undermine the executive chamber?
 - A. I think that -- I think that's a very -- I think that's a very tired trope associated with this administration.
 - O. You think it's not true at all?
 - A. I think -- I think it's -- I think it's a little -- I think it's a little -- I think it's a little -- and I'm not saying you're saying this, but I think it's a little insulting to -- to do that. We're all hard -- we're all hardworking people.
 - Q. Not trying to insult you, just asking you a question. The answer can be no. Do you have any -- let me -- let me repeat the

1 question.

Do you think people who have worked at the executive chamber have an understanding, based on their experience, of how people who say things that are negative about the Governor or the executive chamber get treated, do you think people gain an understanding of that while they're in the executive chamber?

Pretty simple. I'm not trying to be insulting. Surprised that you find my question to be insulting, but I'll ask it nonetheless.

- A. I think --
- Q. -- understanding or not. The answer can be no, that they don't have gained an understanding. Just a question.
- A. Counselor, the answer is no, but if they do, they shouldn't.
- Q. The answer's no, that they don't gain an understanding one way or the other?
- A. I don't think -- I don't -- that's not my case certainly.
- Q. No. I'm -- let me ask you the question again: Based on your experience -- okay. If you can just -- I'm trying to keep this -- question pretty simple.

Based our experience, the people in the executive chamber who work there gain an understanding, one way or the other, about how people who say things that might not be beneficial to the executive chamber or the Governor get treated, do they gain an understanding of that?

A. No.

- Q. They don't? They don't --
- A. You ask it again?
- Q. Do people who worked at the executive chamber gain an understanding of how people who say things that are negative about the executive chamber or the Governor are treated?
- A. No.
- Q. We assume people gain an understanding of that?
 - A. No.
 - Q. They don't. Why not?
- A. You asked -- you asked -- you asked my opinion, and you asked my opinion, which is informed by my experience, and the answer is no.
- Q. It wasn't an opinion. It was asking you whether people gain an understanding. You say no. So why is it that they don't get an

- understanding? Is it that -- are they not allowed to read statements made about people who cross the executive chamber?
- A. I think you're conflating -- I think you're conflating --
- Q. No. If you can't -- if you don't understand the question you can tell me that, I'll rephrase.
 - A. I'm trying to answer --
- Q. My question is, first: Do people of the executive chamber, do they have -- do they gain an understanding of how people are treated if they cross the Governor or the executive chamber? Yes or no. You said no, that's what I'm following up. So I'm trying to follow up on no, which means no, they don't gain an understanding, in your view. I'm trying to follow up on that.
 - A. I believe --
- Q. How does someone not gain an understanding? Maybe they don't -- they're not allowed access to statements made by you or others, because otherwise they must gain an understanding one way or the other, unless they're not allowed to. That's what I'm trying

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- MR. E KIM: Yeah, Joon, I don't -- I don't know if what we're getting hung up on here is that Rich is focused on a different part of the question, about how people are treated. I'm not sure if that's the date.
- MR. J KIM: They can be treated well. They may have an understanding they'd get treated well. That's still an understanding.
- A. I honestly don't understand the question.
- Q. You don't understand the question whether people in the executive chamber have an ability to assess how -- how people who cross the executive chamber are treated? You don't understands that question?
 - A. I don't understand that question.
- Q. What about that question don't you understand, which word?
- A. You're asking me -- you're asking me if -- if people -- you're asking me to -- you're asking me to opine on what other people think --
 - Q. No, I'm not.

- A. -- and I just don't get the question.
 - Q. I'm asking you, based on your observations, whether people who work there have the ability to assess the treatment. And then we can talk about your opinion, you can refuse to answer that. But the question is simply does someone have the ability, and you say no, that's --
 - A. Does someone have the ability --
 - Q. I don't understand --
 - A. -- the ability to make an observation?

 MR. E KIM: So yeah, the question

that's pending is, do people who work in the chamber have the ability to -- to assess the treatment of -- of people who disagree with the administration.

THE WITNESS: Well, that implies people who work here have basic cognitive skills, so sure.

BY MR. J KIM

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- Q. Thank you. That was the question.

 Okay. Now you can refuse to answer the rest if you want.
- A. I'm glad -- I'm glad we got here, sir.

 What's the second question?

- Q. Okay. So -- and would it surprise you to learn that some people who worked at the executive chamber have developed a view that if you cross the executive chamber or the Governor that you're not treated well? Does that -- would that --
 - A. I mean -- I mean, I don't know what treated -- what treated well, doesn't treat -- doesn't treat well means. I do know there have been rumors about this administration and it -- and it -- and it being vindictive that go -- go back years. That has not been my experience -- that has not been my experience here, okay.
 - Q. Is -- is it your assessment that the -- the response of Lindsey Boylan has not been vindictive in any way?
 - A. I believe -- I believe her behavior towards us has been harassing and abusive and has -- and it's also involved demonstrably disproven lies, and we had to correct the record.
 - Q. Okay. So --
- 23 A. So no.
- Q. -- you've been asked -- the simple question is: Do you believe -- I -- I

understand your desire to say what you want to say, I get that that's part of your job, but this is actually an under oath testimony where you honestly have to try to provide the truthful answers, not whatever you want to tell me. Like we get it, but, you know, I don't want to keep having this debate because it's just going to make this longer.

I understand what you want to say on the record. Just trying to get truthful answers to the questions. And that question simply is:

Do you believe that your treatment of Lindsey

Boylan is in any way vindictive, yes or no?

A. No.

- Q. Okay. And in your experience, you have not observed any conduct of -- coming out of the executive chamber that could be perceived as vindictive?
 - A. My experience, my opinion, no.
 - Q. Not a continuing single thing?
 - A. Nothing that comes to mind.
- Q. And if anyone were to believe that and think that the executive chamber has, on occasion, been vindictive, they would just be wrong, in your view?

- A. I would say so.
 - Q. Okay. Did -- do you know
- 3 is?

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- A. Yeah.
- 5 Q. Did she reach out to you?
- A. She may have.
 - Q. Okay. And what did -- do you remember talking to her in February of this year?
- 9 A. Not really.
- 10 Q. How about ?
- 11 A. I don't know if I know her.
- 12 Q. How about ?
- 13 A. I've talked to . I can't

 14 remember about this, but I know -- I know
- Q. Have you spoken to her about Lindsey
- 16 Boylan allegations?
- A. I can't -- I can't remember. It's
- possible.
- 19 Q. How about ?
- 20 A. Yes.
- Q. Okay. How did that come about?
- 22 A. She called me, I believe.
- Q. What did she say?
- A. She said she was contacted by Lindsey.
- 25 She thought all the stuff was crazy. And I

- asked -- I asked if -- she's one of the people I asked if she talked -- if she talked to people on background. And I can't remember -- I can't remember what happened after that.
- Q. Did you -- did there come a time when you were involved in any discussions about a letter that potentially could be drafted and sent from former members of the executive chamber?
- A. Is this the letter was later published in the New York Times?
- Q. I'm just asking generally first, any discussions about any letter.
- A. I want to be specific, though. Is this the letter in the New York Times?
- Q. I don't know what discussions you were part of, whether -- and whether it ended up being in the New York Times or not.
 - A. And the letter was about what?
- Q. Letter responding -- well, I -- I'm trying to get a truthful answer. If you have -- any letter, have you been a part of any discussions about drafting of any letter involving the executive chamber or the Governor?
 - A. I've been -- very wide question.

1 Q. In the last year.

- A. That's also a very -- that's a very wide question.
 - Q. How many letters? What letters?
 - A. I was involved in drafting many letters that were released to the press on a variety of issues.
 - Q. Okay. What do you remember?
 - A. Letters to Congress, letters resolving the salt cap, letters for pandemic aid. Again, that's -- I -- I don't think that's what you're really asking me, so can you ask the question again?
 - Q. I'm trying to get to it. I want to make sure I'm not missing anything. So you just -- if you can just answer the questions, and that was an answer to the question, not trying to predict where I'm going.
 - So, many subjects, correct?
 - A. Yes.
 - Q. Okay. Did any -- how about any relating to -- in any way, to the sexual harassment allegations against the Governor, either in terms of timing or subject matter, as a response to allegations in the -- in the

- broadest sense possible, any letters that were
 being discussed in connection with sexual
 harassment allegations being made?
 - A. Yes.

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- Q. What -- what discussions did you have?
- A. I worked with Linda on a draft of a letter from -- from staff about their positive experiences here. Seeing if there was something -- which is, you know, something that has been done. We worked together to see if there's some language that worked that was -- that -- that would have been remotely interesting. Turned out it wasn't. You know, we -- we tried, we looked at it. I don't think it ever went anywhere.
 - Q. Okay. So when was this?
 - A. December, January around there.
- Q. Okay. And who's idea was it to draft the letter?
- A. I don't know. I think we talked -- I think we talked about what it would look like in -- in a group. I worked on it with Linda.

 We did a draft.
- Q. What group talked about it?
 - A. I think it was me. I think it was me,

- I think it was Melissa, I think it was Dani. I think it was sort of the same group.
 - Q. And what was the substance of that letter?
 - MR. E KIM: And -- of the letter or the -- I just want to steer around the discussion where counsel was present.
 - $\mathtt{MR}.\ \mathtt{J}\ \mathtt{KIM}\colon$ The letter. The letter.
 - MR. E KIM: Okay.
 - A. The letter -- the letter was about -- was about the experience working in the executive chamber. It was a -- I would deem it a positive -- a positive letter that talked about -- talked about the work we've done, how support -- how supportive they -- they were -- you know, even though they left how supportive they were still of our efforts. Like I said we played around with some language and just, you know, it ended up not being worth it.
 - Q. And why not? Why -- why did it end up not being worth it?
 - A. Stuff died down by then, you know, for a -- for a little while, for a little while that, you know, we still were -- you know, in the middle of all this we're still fighting a

- second wave of the pandemic. You know, a couple news -- couple news cycles went by, just let it go.
- Q. Did you share a draft of the letter with anyone?
 - A. I don't know.

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- Q. You don't know if you shared it with anybody?
 - A. Yeah, I don't know.
- 10 Q. Do you have a draft?
- A. I don't think I do. I think I did

 some line edits -- I think I did some line edits

 with her.
- Q. When you say you drafted a letter,

 were you literally physically with her when you

 drafted it or were you --
 - A. I was physically editing -- I was physically editing some copy.
- Q. I see. And you were physically together in the office --
 - A. Uh-huh.
- 22 Q. -- typing something up?
- A. Uh-huh.
- Q. And -- but you decided not to send it around?

- A. I don't know what happened with it. I left it with her.
 - Q. Do you know if there's any other -- was there any discussions of any other letters, whether you were part -- part of them or not?
 - A. Well, this is -- this is what I was trying to get to. I am aware of another letter that hit the press. I was not involved -- I was not involved in discussions of that letter or in the drafting of that letter.
 - Q. And what -- when did you learn about that other letter?
 - A. When the New York -- when the New York Times called me.
 - Q. What did they say?
 - A. They sent me -- well, they called.

 They sent me and Peter an E-mail describing the substance of the letter, which previously I had not recalled seeing. While preparing for this -- for this testimony I subsequently did discover an E-mail or a version of that letter was sent to me, but I have no recollection of it. I didn't -- I don't even -- I don't remember receiving the E-mail, and I -- I don't remember anything about it.

- Q. And so -- and this letter, what was the substance of this letter?
 - A. It was responding to Lindsey.
- Q. And it included -- it discussed Lindsey Boylan, correct?
 - A. Yes.

- 7 Q. In addition to saying --
- 8 A. The letter --
- 9 Q. -- things about the Governor?
- A. Yeah, it was not the letter -- this
 was not the letter I was working on.
- 12 Q. The letter you were working on did not describe Lindsey Boylan?
- A. Correct.
- 15 Q. Or discuss Lindsey Boylan?
- 16 A. Correct.
- Q. And do you know if your -- the letter
 you were working on was before or after the --
- A. I honestly don't know. I honestly
- 20 don't know. Again, I worked on that one
- 21 December/January, and then this -- I don't know
- 22 what timeline this other letter was. Again,
- 23 | I -- again, I wasn't involved in the drafting of
- 24 it.
- Q. Okay. If you can turn to a tab 14 in

- 1 your binder, binder one, sorry. You may have
 2 been -- you may be on binder two.
- MR. E KIM: Binder one, Rich.
- A. Yup.
- 5 Q. Do you see this --
 - A. I do.

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- Q. Okay. So Linda Lacewell sends it to you on December 16, and if you can -- you can flip through the letter and take a look.
- A. Yup, I'm familiar with this E-mail.
- 11 Q. Which letter is -- which letter is
 12 this one, between the two we've been talking
 13 about?
 - A. This is not the letter -- this is not the letter I was working with on with Linda.
 - Q. Okay. And by the way, the -- the copy of the letter you were working on with Linda, have you looked for it in response to our subpoena?
 - A. Whatever is -- whatever is in there my -- my counsel has extracted. I have not looked for any documents. My counsels -- my counsels were -- my counsels did.
- Q. Where would the draft of the letter be?

- 1 A. Like I said, I left it with Linda.
- Q. Like physically left it like in a hard copy?
- A. Uh-huh.
- Q. And where did you work on it? On your work computer?
- 7 A. In her office, in her office.
 - Q. On which computer?
- A. Hers.

- 10 Q. So you were sitting in her office.
- 11 Were you physically typing or --
- A. I was scribbling and line editing with a pen.
- Q. I see. She had a hard copy?
- A. Yeah.
- Q. She was working on her computer?
- 17 A. I believe so.
- Q. And that's the last time you saw it?
- A. That's the last time I saw it.
- Q. And what was the general -- what you remember about the substance of that letter?
- A. A general substance, the general
 substance of that letter was a positive
 experience -- it didn't mention Lindsey. It was
 about the positive -- it was about a positive,

- 1 inclusive experience of working here.
- 2 Accomplishments that we did, the -- you know,
- 3 the support -- the support that we feel. The
- 4 fact that we're -- the fact that many of us
- 5 still keep in touch and still consider each
- 6 other family, something along those lines.
- 7 Like I said, we played around, that
- 8 | language and that sentiment, it's just, you
- 9 know -- I don't know what I'd gain to send it
- 10 out and have people sign it. I don't know what
- 11 the value was.
- 12 Q. So this letter, you received it
- obviously, but you don't remember anything else
- 14 about this letter?
- 15 A. I have no -- I have no recollection of
- 16 either -- of either seeing this or hearing about
- 17 it. I certainly didn't work on it.
- 18 Q. Okay.
- 19 A. That was -- I'm sorry, you go.
- 20 Q. Does look like you received it?
- 21 A. I did. I -- apparently I did, but I
- 22 have no recollection of it.
- Q. And even in reading it it doesn't jog
- 24 your memory?
- 25 A. It really doesn't. I don't know if I

- 1 ever saw it. I mean, during this -- during this
- 2 entire time period I get inundated with E-mails.
- 3 | I also don't review my personal E-mail as
- 4 closely as I do my official one.
- Q. Uh-huh. Why was she sending it to you in your personal E-mail?
 - A. I don't know. You have to ask her.
 - Q. Do you get a lot of E-mails from people, personal E-mails to your personal E-mail from work?
 - A. No, I'd say 95 percent of them are in my official E-mail.
 - Q. So what did you tell the New York Times when they asked about this letter?
 - A. I think -- I think we recently reviewed the story, and I don't believe we commented.
 - Q. Do you remember subsequently there being press inquiries about this letter, other than the New York Times? Was it just the New York Times?
 - A. No, I don't remember. What page am I turning to?
- Q. I'm looking for it, but I -- before I show you the -- the document, what recollection

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- do you have of reporters asking about this letter?
 - A. I believe it came up in a piece that Ronan Farrow wrote that Peter Ajemian did most of the work on.
 - Q. Yeah. And what do you -- what do you remember about that?
 - A. I remember that they had some of their -- they had some of their facts and their timelines wrong when I went through the fact checking process, and they had me being involved in drafting the letter, and that just wasn't true. And so -- and so, you know, we addressed that with them.
 - Q. Okay. So let me -- I think I've found at least one document that is a -- sort of a fact check document for Ronan Farrow. In tab 69 on tab -- binder two.
 - Or at least or a document that refers to the letter.
 - A. Yup.
- Q. And I think 70 probably has a longer -- actually, no. It's not 70. But anyway, from this one do you remember Peter Ajemian saying, "Please see below from Rich

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- 1 Azzopardi regarding the letter. We will likely
- 2 have a comment regarding Lindsey's added shot at
- 3 Melissa about being a mean girl. Along those
- 4 lines, and, can you please let me know if
- 5 there are other mentions of Melissa that
- 6 | didn't -- I didn't discuss yesterday, thank
- 7 | you."
- And you write, "The first I heard of
- 9 any letter was this week when contacted by
- 10 another outlet."
- 11 A. Yes.
- 12 Q. And this is March of this year?
- 13 A. Yes.
- Q. So was that -- is that correct, a
- 15 correct statement?
- 16 A. Yup. That was my recollection at the
- 17 | time. And also, just because someone sent me a
- 18 copy of the E-mail, I don't remember opening it,
- 19 I don't remember -- I don't remember -- I don't
- 20 remember reading it. And I certainly didn't --
- 21 I certainly didn't work on it.
- Q. How about the other letter that you
- 23 | did work on?
- A. That -- that wasn't asked about.
- Q. But you said, "The first I heard of

- any letter was this week when contacted by another outlet."
 - A. I was talking specifically about Lindsey's letter, which is -- they were specifically asking me about.
 - Q. You said any letter, not that letter.
 - A. I was talking about -- I was talking about the letter they were writing about, which was the same letter, focusing on the New York Times.
- 11 Q. You can put that one away.

Other than Linda Lacewell, did you have any discussions with anyone else about the letter that you did work on whether, you know, let me leave it at that, did you have discussions with anyone other than Linda Lacewell about that letter?

- A. None that I can recall.
- Q. You didn't talk to Melissa DeRosa about it?
 - A. I may have, it doesn't come to mind.
 - Q. And you don't remember who you discussed not -- not being worth sending that letter out with? Did you discuss that --
 - A. I think Linda. It was Linda. We're

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- kind of line editing and where does this get us,
 you know, what -- what -- what value does this
 happen have in the public discourse.
 - Q. Turn to tab 1 in binder two. I'm sorry, tab -- sorry. I'm sorry, tab 2 in binder one.
- 7 A. Uh-huh.

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- Q. So it's an E-mail from to you and Melissa DeRosa.
- 10 Who is ?
- A. Who -- I'm sorry, you asked me
- Q. Yeah, who is ?
- A. ampaign.
- Q. And it says, "These are all entities
 plus people she paid for rates. Let me know if
 we should dig into any."
- What is this a list of and whose the 20 "she" here?
- 21 A. She would be Lindsey Boylan.
- Q. Okay. And what is it -- what is this list?
- A. It's a list of -- I'm sorry. It's a list of people -- list of her vendors.

- 1 Her what? Q.
- 2 Α. Vendors.

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- Vendors, what do you mean by vendors? 0.
- People she paid in her Congressional 4 Α. 5 race.
 - Q. And why is sending you this?
 - Α. We're looking for connections.
 - Connections meaning what? 0.
- Α. Sir, I think I've made it clear we 10 believe her -- her -- her public behavior is 11 political in nature, always corresponds with her 12 political aspirations. We found out her 13 campaign manager is the same campaign manager 14 that Jumaane -- that Jumaane Williams hired. 15 And, you know, so we're looking for connections 16 to see if there was a political aspect to -- to 17 her -- to her escalating -- her escalating 18 attacks, and -- and this was -- this was one of 19 the things that we looked at.
- 20 And what's "this," just looking at 0. 21 vendors?
 - Α. Yeah.
- 23 0. Okay. And how is she -- how is
- 24 able to get this information?
- 25 It's all publicly available. Α. It's on

- search engines, you know. She's -- you know,

 she can -- she can -- she can look up more

 easily than we can. It's all publicly available

 information.
 - Q. And what -- who asked her to do this?
 - A. Well, it's to me and Melissa. I didn't ask her, so maybe it was her.
 - Q. I'm not asking -- if you don't know, you don't remember. What do you -- what do you remember about who asked her to do this?
 - A. I don't -- I don't know -- I don't know who asked but I was put on it.
 - Q. Did you ask?
 - A. I'm guessing -- no, I'm guessing it was Melissa I just don't know. I just don't know.
 - Q. Did you -- do you remember any discussions about getting the vendor list together, other than this E-mail?
 - A. I did -- we did speak about looking into possible connections. I guess this is one of them.
 - Q. Who did you speak with about it?
- A. Melissa.
 - Q. Anyone else?

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- A. Peter may have been around.
- Q. Anyone else?

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- A. Not that comes to mind at the current moment.
 - Q. And what did you do with this list?
 - A. Nothing -- nothing in -- nothing particular I don't -- stood out, I don't think.

 Again, I said --
- 9 THE WITNESS: I'm sorry, is that somebody else?
- MR. J KIM: I think it's better now.
- MR. E KIM: I think that was an echo or something.
- 14 THE WITNESS: Okay.
 - Q. What did you do --
 - A. To my knowledge -- to my knowledge, I don't think we did anything on this, but, you know, we -- we certainly tried to research connections.
 - O. What else --
 - A. That was one of the things we did.
 - Q. Do you know if anyone else did anything on this, Melissa or anyone else?
- A. I think we -- I think we looked at some of her donors too. I know we pulled

1	Jumaane Williams' donors to look for
2	comparisons. I know we pulled the working
3	families parties donors to look at to look at
4	comparisons.

We hadn't -- we had a -- an intermediary try to get some information from her campaign manager who works in the attorney general's office.

- Q. Who was that intermediary?
- 10 A. That would be _____, the chief
 11 of staff.
 - Q. And what did you reach out -- you reached out to him?
 - A. We reached out to him and -- because he knew the campaign manager , to see if he can find some -- to see if he can find out any information.
 - O. And did he?
- A. He did.
 - Q. What information did he find?
 - A. Apparently she -- she told her campaign that morning she was going forward with the accusations of sexual harassment, which were -- and that she had no intent to follow up on them because she said that she -- she didn't

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- want to go there but in her heart she knows that
 he harassed her. I don't know what that means
 but that was what was relayed to us.
 - Q. So let me unpack that. So she informed her campaign that she was going forward with the accusations the morning of when the tweet or later?
 - A. Yeah, the morning of the tweet.
 - Q. Got it. And she said she had no intent to follow-up on them?
- 11 A. Yup.

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- Q. Meaning she'll just do the tweet and then not do any more --
- A. I think they -- I think -- I'm sorry,
 are you finished now?
 - Q. That was her intent, is what she said?
 - A. And I believe -- what was told to us is the campaign manager asked her, how could you do this without any specifics.
- And she said, I know he harassed me in my heart.
- I don't know what that means.
- 23 Q. Okay.
- A. But that's what was relayed back to us.

1	Q. That was what?		
2	A. That's what was relayed back to us by		
3			
4	Q. I see. Anything else that was relayed		
5	back to you by ?		
6	A. I don't think so. I mean, Melissa may		
7	have had another conversation with him but		
8	that's what that's what I was told.		
9	Q. And who did get this		
10	information from?		
11	A. I believe her campaign manager. Oh.		
12	Who at that who at that time that's the		
13	other piece of information. He said he		
14	informed , according to him, that he		
15	wanted to leave but didn't think it was a good		
16	look because of the accusations, and he was a		
17	mail campaign manager.		
18	Q. And who was that?		
19	A		
20	Q. And how did know to reach		
21	out? Did he know someone in the campaign?		
22	A. He knew . Yeah, I believe he also		
23	did some work for the attorney general.		
24	Q. Sorry, did some work		

for the attorney general?

- 1 A. I believe that's correct.
 - Q. And who reached out to
 - A. Melissa did, I did. I don't think it was the same phone conversation -- I don't think it was the phone -- same phone conversation but we both did.
 - Q. And what did you -- what did you ask?
 - A. I think I asked -- I asked -- I asked if he knew anything. He said he could see what he finds out.
 - Q. Knew anything about what?
 - A. What the play is here, what the heck's going on? This orchestrated? Is this not? Is this like part of something? Is this an actual campaign thing? And that's the information he came back to me with.
 - Q. And did you say to that this was related to earlier her allegations of sexual harassment?
 - A. He knew, he knew. I said, you see what -- you see what happened. Let's go -- you know this guy, what's the deal here.
 - Q. By "this guy" meaning ?
- 24 A. Yes.
- Q. Okay. Any other requests you made of

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2	A. I don't think so. Again, there may
3	have been subsequent conversations, but that was
4	to the extent of what I what we talked about.
5	Q. Okay. So you believe you got the
6	vendor list, you got donor lists, who did you
7	get who got you the donor lists?
8	A. I mean, again, they're publicly
9	available but the campaign pulled them for us.
10	Q. ?
11	A. I believe it was I believe I
12	believe it was her, yeah.
13	Q. Did she send that to your E-mail?
L 4	A. I believe so.
15	Q. Okay. So I don't know if this this
16	was pulled from your E-mail searches. Did you
17	find any donor lists or maybe your lawyer
18	knows, unless you haven't looked at it. Do
19	you do you know if you have donor lists that
20	were sent to you to your personal E-mail?
21	A. I believe it was one of the documents
22	we reviewed.
23	Q. Okay.
2 /	MP F KIM: Just answer to the best of

your recollection. You don't need to talk

1	about, you know, whatever
2	THE WITNESS: Gotcha.
3	MR. E KIM: you reviewed, but to
4	the best of your recollection.
5	A. I believe I believe so, yes.
6	Q. Okay. So vendor list, donor list,
7	information from through through.
8	Anything else that you gathered?
9	A. That's the extent of it, I believe.
10	Q. And did you do anything with any of
11	that information?
12	A. No.
13	Q. So did you know that some of that
14	information, particularly relating on Jumaane
15	Williams, the connection was in the in drafts
16	of the letter that you were forwarded? Are you
17	aware of that now?
18	A. I was I was aware of that when the
19	New York Times story came out.
20	Q. But you don't but you don't
21	remember the information you were gathering
22	making its way into this other letter?
23	A. No.
24	Q. Okay. Any other statements that you

remember working on about -- or being involved

- 1 in about Lindsey Boylan?
- A. I mean, I think there were a couple of other stories in -- in between -- in between

 December and the Medium post where she spoke to reporters about a hostile workplace, and I may have been involved -- I may have been involved in -- in drafting -- in drafting some.
 - Q. If you look at tab 28 of binder two.
 - A. Yup.

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- Q. In the bottom it says, "She is disgruntled, former employee who quit after being counseled on multiple harassment complaints against coworkers/subordinates. She later asked to return to chamber and that request was not granted."
 - A. Yup.
- Q. It's sent originally from you. Did you draft this statement?
- 19 A. I believe I did. I believe I did.
- Q. And do you know if it was ever issued?
- 21 A. I don't think it was.
 - Q. What discussions do you remember having about that statement?
- A. I think -- I think it was -- I think

 it was she was not a big part of the story. I

- was comfortable certainly saying -- saying

 what's been on the -- what's been out there

 already on the record, and I think that required

 the proper context of it. There's apparently a

 discussion and I don't think -- I don't think

 my -- I don't think my view prevailed.
 - Q. And in this chain you -- you write it, Steve Cohen makes some edits, it looks like, in all caps, right?
 - A. Uh-huh.

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- Q. And then you write back saying he did not -- he read it to me. What's meant by that?
- A. I'm sure that was the reporter. I'm sure that was the reporter summarizing what he -- what he was quoting her saying in the story.
- Q. I see. You're saying -- because it's not -- at least the chain doesn't give context for what you mean. You think there may have been like other texts, you may have been talking on the phone or --
 - A. I could have --
- Q. -- just out of the blue -- he read it to me, so ...
 - A. It could be in response to another

1 chain. I don't know.

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- Q. But it sounds like -- you're saying the article, the reporter read it to you, so that you have -- and this statement would be in response to whatever it is that's read to you --
 - A. Correct.
 - Q. -- or to be included?
 - A. Correct.
 - Q. And then you see --
- A. I'm sorry, Joon.
- Q. -- Melissa DeRosa adds some people and then Josh Vlasto says, "Please don't send this please, please, please."

Do you know why Josh Vlasto didn't want this thing to be sent?

- A. I don't. But, you know, maybe if this was an article about a -- about a hostile workplace, maybe he thought the response was too hot.
 - Q. And -- but you didn't agree?
- A. Again, it's nothing that hasn't already been out there. I -- I honestly think context in these instances is what's needed.
- Q. But you -- you think you -- you ended up not sending this?

1	A. I don't believe it ended I ended up
2	not. I could I could be wrong but I don't
3	believe I did.
4	Q. And in your view this type of a
5	statement is not something that could be viewed
6	in any way as vindictive?
7	A. I think it's I think it's merely
8	correcting the record.
9	MR. J KIM: So it's 1:05. It makes
10	sense to take a a quick break for lunch?
11	THE WITNESS: Sure.
12	MR. J KIM: I mean, I I I don't
13	want to make people wolf down food too
14	quickly, but I can eat pretty quickly,
15	whatever
16	THE VIDEOGRAPHER: Let me go off the
17	record first?
18	MR. J KIM: Yup.
19	THE VIDEOGRAPHER: Okay. Stand by.
20	The time is 1:06 p.m. We are going off the
21	record. This will end media unit number
22	three. Stand by.
23	(Luncheon recess taken at 1:06 p.m.)
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Α.

Yes.

- Q. And what did you do after you learned about that?
- A. I believe I was working home from that day. I went -- I ran to the office and the same group, the same, roughly the same group convened. I think sans a couple of people to discuss a response.
- Q. And roughly the same group, can you tell me who you remember convening?
- A. Melissa, Peter, Danny via phone, I think Liz, I think Pollack, Judy, Beth, Linda. So we discussed a response with counsel.
- Q. And at that time had you -- at that time did you or anyone else to your knowledge do anything to verify the truth of any of Lindsey Boylan's allegations that were set forth in greater detail in the media piece?
- A. We looked -- we looked at the post.

 We tried to look at contemporaneous information.

 Someone discussed with the governor. She

 gave -- she gave one -- she gave a detail that

 involved a plane ride and an approximate date

 and time. We looked at the records to see who

 she was on the airplane with and we called them

 up. We called up these people to see to see

1 what their recollection was.

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- Q. Let's take that one at a time. You said someone spoke to the governor, do you know who spoke to the governor?
 - A. I don't know.
- Q. And was the answer conveyed back to you?
- A. I believe the answer's conveyed back was very similar, is that he didn't harass her, this instance didn't happen.
- Q. Was the answer that none of the incidents that she alleged happened?
- A. I believe that's right. Though if there's a document that goes through. But the response was in the -- it would be beneficial for me to review, I'd like to review it.
- Q. I don't know that we have a document that goes through the responses item by items so.
 - A. Okay.
- Q. Do you remember whether there was any specific discussion about the allegation that the governor had kissed her?
- A. I believe there was -- I believe we talked about it in consultation with counsel and

- 1 then I think you saw our final product.
 - Q. And any discussion about any reporting back about what the governor said about that?
 - A. I believe that was done with counsel but I think the final -- our final statement reflects what came back.
 - Q. How about any discussions about there was allegations that the governor had shown Lindsey Boylan like a cigar box that had been given to him by President Clinton? Any discussion about that that you remember?
 - A. Inside the group that was with counsel and I can tell you that I have seen the governor give that to her before, to a variety of people myself included.
 - Q. And by that to her, meaning what?
 - A. This is -- this is, you know, this is like the bust of Robert F. Kennedy, this is the Williams Jennings Bryant poster that like, you know, that like influenced -- that influenced my campaign posters.

Here's a -- here's a shot -- here's some pictures of me in HUD. Here's a tchotchke got from Bill Clinton. Here's a cigar box I got from Bill Clinton.

He's given that tour to reporters.

He's given that tour to guests. He's given that tour to staff members when it's like a quiet moment. I will say -- I'm familiar with that tour that he's given to men and women staff members and visitors.

- Q. So that -- that aspect of what she said having been shown the cigar box of -- that was Bill Clinton, that was not something in your view was -- seemed wrong or incorrect?
- A. I don't know if it happened when she said it did. I don't -- I don't know what the circumstances were, if it happened, if it didn't happen but I'm saying something very same that to her seem to be, you know, seem to be standard in my recollection in my experience.
- Q. Did you have any personal knowledge of any of the incidents or events that Lindsey Boylan included in her media piece?
- A. On its face I'm going to say I did not but is the media piece in the documentation? I could look at it?
- Q. Yeah, it should be. Is it, ? May be in the media it mentions. It may not be in all the media because I don't think you're

mentioned in it, but we can pull it up. But why don't we walk through it and then we'll -- some of the other questions, it may be in some of the other documents we look at.

A. Okay.

- Q. But sitting here today you don't remember saying, Oh, I was there or I wasn't there or personally having knowledge of any of the allegations?
 - A. I don't believe so, sir.
- Q. Okay. And then so what was -- and so you said counsel was involved. Was that again Judy Mogul and Beth Garvey?
 - A. I believe Linda Lacewell.
- Q. I mean what did you decide to do after you met?
- A. We put out a -- we put out a statement -- we put out a statement from our office denying her allegation of sexual harassment. We put out a subsequent statement about the one -- of the -- of her concrete allegations that actually had a real time stamp on it that we were able to look up from those who rode on a plane with her during the month of October 2018 saying that the Governor's comment

- 1 to her that she reported did not happen.
- Q. How was the mention of playing strip poker?
 - A. That would be the one.
- Q. And who -- who reached out to the individuals?
 - A. I did.

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- Q. Each of them?
- A. Yup.
 - Q. And what did you -- what did you ask?
- A. Here's what Lindsey said, do you have any memory of this happening. To the one -- to the one they said no. And then I said, is it possible that like that could have been said and he couldn't have heard. They said no, the plane is really small. You hear all the conversation that goes on everywhere. We would have remembered that. And I said, would you be okay -- it would be okay signing a statement that said so. They said yes.
- Q. And they said that the plane is a plane where you can hear everyone talking?
- A. I've been on that plane, sir, it's a sardine can.
 - Q. And did you reach out to any state

1 troopers?

- A. I don't think so but the state trooper would have been further away.
 - Q. What do you mean by that?
- A. I believe they would have been further away in the seat. The state trooper usually sits on the bench seat behind and then there's four seats up front.
- Q. Did you do anything about -- did you or others look at -- look through Lindsey
 Boylan's other prior tweets and do anything about that?
- A. Did we do anything about the prior tweets?
 - Q. Yes.
- A. We looked at the prior tweets, yeah.

 There was a time -- there was a time we did

 assemble a timeline of her tweets, absolutely.
- Q. And what did you do with that after doing the timeline?
- A. I don't think I disseminated them widely but I did try to talk through some context of reporters. It's possible I sent them. I don't think they were all that interested in them.

- Q. And what was -- what was the context that she had said positive things about the governor?
- The prospect -- when she left, her Α. problem was not with the governor, her problem was with the staff to my -- and she, and I know she tried -- I know she had her issues. tried to get her job back. They said no. She was outwardly supportive of the governor publicly. No one asked her to be, proud of the work, proud of the work, thought she had a hand in that was advancing. She tweeted encouragement. Nobody asked her to. And then she decided -- then she decided -- then she decided to run for office. When you're running in a democrat primary being there is a certain lane for people who are -- who don't particularly like the governor. It's an easy one to get into, and that's when the -- that's when the attacks started and they -- that's when the steady drum beat started, and then there would be times -- there'd be times she'd go on these weird storms and weird hours of the day. And then -- and then the attack, then when the governor made -- I went through -- I went

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- through. The rest of it has all been on the record. I don't have to repeat it, if you don't want me to.
 - Q. Yup. And how about were there discussions about threatening tweets or messages she had sent to people in the executive chamber?
 - A. Yes.

- Q. And what was -- what was the discussions about that?
- A. I think I -- I think I started to talk about that before but I'll finish it. The -- at some point she decided -- at some point during COVID we changed the ballot access restrictions. That made it easier to collect less signatures get on the ballot. She took that as a personal affront to her that she thought made her job easier.

She threat -- she texted both Danny and Rob Mohica (phonetic) and was like, I know -- I know -- I know you did. Something along the lines of, I know you did this to hurt me. That's okay. Retribution is coming or something along those lines.

I don't have the text in front of me and then she did that. Subsequently she

started subsequently she started texting	
she started E-mailing people like	
and John Maggiore I who hasn't with us for l	ike
a year.	

And Danny, and I think Rob and some others about how they were horrible people.

Like out of nowhere, horrible people, that enabled harassment. These people were -- these particular people were not involved in her -- in the initial complaints to her -- the initial complaints against her. I think they tried to keep in touch -- I think they tried to keep in touch with her to be as friendly as possible with her. And like out of nowhere she's like threatening us.

And then I see her -- and by the way, she's also been like anybody who speaks up in our defense, she threatens on line. You know, of course, you keep an eye on it. Everybody in the world sent them to me, you know.

- O. And --
- A. I don't know how to respond to the rest of your question. I don't think we necessarily -- I think I lost track. Did I answer it or no?

- Q. What, if anything, was decided to be done on the text messages that she had sent to the people within the chambers? Dani Lever?
- A. At some point, I believe at -- at some point I believe we did shop the reporters to see if they'd been interested in it.

At the time this wasn't the time.

This wasn't around the media post. This was

before that. And at the time they said -- they

basically said she's a one day story, so no,

they weren't interested in them.

- Q. And were they more interested after the media post?
- A. By that time -- by that time -- by that time I don't think they ever saw the light of day so I don't think so.
 - Q. Why didn't they?
- A. I'm sorry, what?
- Q. Why didn't you? Oh, I see. You did shop it. It just didn't see the light of day?
 - A. It didn't see the light of day, yeah.
 - Q. If you can turn to tab four of binder one.
- A. You know what? I have a tab one, I

 have a tab two. I have a three and then I have

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	Page 206
1	a five.
2	Q. Oh yeah, okay?
3	A. All right. Hold on.
4	MR. E KIM: I think we're missing
5	four, maybe there's two docs maybe behind
6	three.
7	MR. J KIM: We can.
8	A. I see them.
9	MR. E KIM: Well, this may be tab
10	three.
11	A. The text, I see the text in the
12	tweets.
13	Q. Does it start with Liz Smith at the
14	top or?
15	MR. E KIM: No, this is an E-mail from
16	Melissa DeRosa dated February 24th.
17	Q. There's a response to that. Why don't
18	we can you Hyatt, can you post tab four to
19	binder one or just put it up?
20	So I think what you just saw was the
21	one on the bottom?
22	A. Yup.
23	Q. Lindsey continued to tweet positive

messages Lindsey Boylan sent two top members of

things. And then you see the lower text

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- the administration after the governor signed an executive order truncating the petition period?
 - A. Yup.

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- Q. And you see that Liz Smith says, I think the tweets with no fingerprints OTR are fine to pass along. What does she mean by "no fingerprints OTR"?
 - A. Mean off the record.
- Q. They mean off the record or on the record? Off the record?
 - A. They mean off the record, correct.
- Q. I would lay off the other stuff
 because it only points back. It only point back
 to the governor's office and reinforce bully
 story line?
- A. Yes.
- Q. So what -- do you remember this being Liz Smith's view?
- A. I think she wanted to -- I think she wanted to be careful. I mean she wanted to be careful. I don't agree. I personally don't agree with that sentiment but, you know, Liz is smarter than I am.
- Q. But at this point you did -- or -what -- were the texts also provided, passed

1 along?

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- A. I'm sorry. Can you go back? What's the date in that E-mail?
- 4 Q. February 24?
- A. February 24? My -- my recollection is that we provided the text to reporters much earlier in between. If there was -- if they were shopped around again after the media piece, I don't remember. Doesn't mean it didn't happen though.
 - Q. And what's her reference to reinforce bully story line?
 - A. All of the -- all of the hostile work place stories that have been going out at this point we're getting it from every side.
 - Q. But is that a view you shared or no?
- 17 A. No.
- Q. That to reinforce the bully story line?
 - A. No, I personally didn't but, you know,
 I respect Liz and her opinion.
 - Q. All right. We can put that down. And then if you look at tab five, the immediate next tab. It's that same day, February 24th, Josh Vlasto sends you the copy again to your personal

- 1 E-mail address of the prior documents?
- A. Yes.

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- Q. Do you know why he sent it to you that day?
- A. My recollection is that Linda wanted a copy of what I sent out and I just didn't have it and I thought on the off chance he may still have it, so he sent it to me, I sent it to Linda is my recollection.
- Q. I see. Linda was asking about what do we send out and you didn't have --
- A. She just wanted a copy of it with the redactions, it's not -- you know, obviously we have the actual file.
- Q. Was she planning to send it out again or is she just wanted it for -- you know --
- A. She is -- she is not involved with press, no.
 - Q. She's not involved in press at all?
- A. She doesn't talk to reporters but she does give advice.
- Q. I see. And then if you go to tab eight. It's the same thing but then you forward it to yourself on March 8. Do you remember why you forwarded it?

1	A. Looked like I forwarded to my
2	government E-mail?
3	Q. Yeah.
4	MR. E KIM: The one we're looking at
5	tab five.
6	THE WITNESS: Yeah, I'm looking.
7	A. The lag of a couple days. I don't
8	I don't remember but I put it in my government
9	E-mail. Is there a subsequent one?
10	Q. No, I wouldn't see it. So you don't
11	remember why you were forwarding it to your
12	government E-mail?
13	A. No. I assume at that point I
14	forwarded it to Linda or maybe she needed it
15	again. I'm speculating at this point.
16	Q. Okay. Can you look at tab 17 of this
17	binder.
18	A. Yes.
19	Q. And this is who's ?
20	A. is currently my deputy
21	in the press office.
22	Q. Got it. So this is texting
23	you, MDR asked squad to circulate the Stasi
2 4	piece defending governor. The folks don't feel
2 5	comfortable and folks denit feel comfortable

- with that. If she just wants it pinned to him,
 they will handle but not sending it wide.
 - Do you know what this is a reference to?
- 5 A. Yes.

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- Q. What is it talking about?
- Well, the Stasi piece was a piece Α. defending the governor. Linda Stasi is, yeah, she's a well-known columnist. I quess Melissa did ask my team. I made sure she read it. think she asked the team to send it wide to everybody on clips (phonetic). Junior guys in my press shop, I think there were some younger staff members who were close to some of the complainants who had a very firm -- who had a very firm view of what happened and -- and was trying -- sided with their friends, I get it. And I think the kids in my shop, these are all younger people, sir, were worried about circulating anything that seemed to be defensive of the governor and that would -- that would anger their coworkers. I don't know if that's I don't know -- I don't know if that was real. a not real sentiment but that's -- that is my interpretation of what it was like ...

- Q. And so what -- how -- do you know how this was resolved, how?
 - A. I don't.

- Q. And who conveyed --
- A. I don't -- I'm sorry. I'm sure, you know, I'm sure the governor eventually saw the piece.
- Q. And did you have any conversations with or Peter or anyone else about who felt uncomfortable about it?
 - A. No.
- Q. Did you speak with anyone directly about whether they felt comfortable?
- A. I did -- I did talk to my staff. I did talk to my staff. I mean before this you had the matter -- you had the matter about the nursing homes that also came down sort of contemporaneously.

And, you know, I asked them if they ever had any questions or concerns to come to me, you know, you throw around words like, you know, investigation or EG inquiry, you know, that stuff sounds scary, but, you know, we got a job to do. If you don't feel comfortable doing it, we can talk about it. But you know, that

- 1 was the extent of my conversations.
 - Q. Did anyone come to you?
- A. Yeah.

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- Q. Who came to you?
- A. This woman named who was on loan from OASIS, the state agency to help out with the COVID response. She said, you know what, this is all crazy. I'd rather go back to my agency. I said, okay, you know, I had another -- another coworker --
 - O. What's his name?
 - A. Sorry.
 - Q. What's her last name?
- A. I don't remember to be honest with you. I could have -- I could have my attorneys follow up if that's important to you.
- Q. Yeah, I think it would be helpful to know.
- A. Okay. Okay. And had somebody else come to me who had a daughter and, you know, we just had a daughter and like wasn't comfortable and asked -- and asked -- told me she was going to pursue other jobs. I said okay, let me know if you need anything. She actually decided to stay.

For the most part I think specifically

Α.

1	about this, I think that's I think	that's it
2	But you know, this also Counselor,	this also
3	comes after a very long year where we	didn't
4	sleep where every day was a tragedy.	So a lot
5	weighed on us at the same time.	

- Q. When said to ask squad circulate the Stasi piece defending the governor, who had she asked to circulate it to?
- A. We have a press list. You know, we have press -- I mean it's -- it's not like a press list like you blast out a press release like an internal press, an internal press list of people who you send clips to as you go so, you know what's going on during the day.
 - Q. And then who was on that press list?
 - A. The chamber.
 - Q. Every one on the chamber?
 - A. Chamber and commissioners, yup.
- Q. And commissioners, I see commissioners of different agencies?
- A. Yes, I believe the chamber and the quote/unquote cabinet so.
- Q. Okay. Can you take a look at the tab 61 of binder two.

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1 A. Yup.

- Q. So this one looks like a series of E-mails where there are particular points that look like you were working on finding responses or drafting responses to a New York Times --
 - A. Yup.
 - Q. -- report; is that right?
- A. Yup.
- Q. Something like this and then there's, you know, in all caps or some other way identification of how you're going to respond.

The first E-mail in this chain is the Melissa DeRosa. She fills out like things off the record, how Lindsey know who released it, you know, fixated on her characterization of him. Off the record this or that or on the record this or that, from a spokesperson.

Is this something -- how does something like this get drafted? Is Melissa DeRosa taking a first crack at how to respond and forwarding of the group for comment or?

- A. Sometimes. That's not it.
- Q. Or does something like that usually follow like a meeting or a, I guess, first if you have a particular recollection of this

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- A. I think we definitely talked about it. I think we definitely talked about it, you know, with roughly the same group. We definitely went -- we definitely went through it on the phone. We definitely threw stuff around. We needed, you know, tried to figure out what we answered previously, what we haven't answered previously. And it looks like she probably took a first crack at that answer. That's not atypical. Sometimes it's her, sometimes it's me. Sometimes it's Peter.
- So this -- I'm sorry, sir, is this the Ronan Farrow piece we're looking at?
- Q. I think this one is New York Times. I think Ronan Farrow comes later. Hold on.
 - This -- March. Actually this could be the Ronan Farrow because the Ronan Farrow piece comes out.
 - A. Yeah, I believe this is the piece.
 Yeah, this is the piece.
 - Q. And so she starts -- so you're being told by the reporter or if it's Ronan Farrow.

 Here is things that I'm saying, what's your com -- what's your response?
 - A. Correct. Then I believe we talked all

- three by the phone and then we tried to fine tune answers.
 - Q. And usually -- this is a sort of -- this was a common group for this subject matter, sounds like Melissa?
 - A. Correct.

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- Q. And at this time, I mean Linda

 Lacewell is the superintendent of DFS, right?
- A. She also was in the chamber doing work in COVID relief.
- Q. And was Linda Lacewell this involved on a regular basis on subjects other than the sexual harassment issues?
- A. COVID issues, you know, there may have been something else that's come up too.
 - Q. How about prior to COVID?
- A. Prior to COVID? I'd call her a lot.

 I'd call her a lot and sound board off her. She was the -- she was the chambers risk officer and compliance officer for a very long time.
 - O. Uh-huh.
- A. So I do -- we do really value her opinion.
- Q. So if you look at the first -- the third page of this and one of the -- one of the

comments is she reiterates her claims the governor kissed her on the lips in 2018 and the response, proposed response at this point is from a spokesperson this is not true.

A. Yes.

- Q. When it's from a spokesperson, at this time, what does that mean? Does that mean you?
- A. Could be me, could be Peter. Like I said Peter negotiated this one. I have no problem putting my name on anything that I believe to be true.
- Q. At this point it could be Peter -- whoever is -- whoever is the lead on responding to a particular article?
 - A. Correct.
- Q. When it says, this is not true, presumably that -- was -- this is the type of thing would be checked with the governor since he's the one that would be able to fact check that?
- A. This had been checked with the governor previously as our answer.
- Q. And then do you remember in connection with these draft answers, Beth Garvey writes back, we don't have to make news with that

- 1 It can be spun as retaliatory.
- 2 Do you know what she was referring to?
 - I think she was referring to my Α. statement.
- 5 Your statement was after the 6 statements and she and her lawyers, members of 7 the press reaching out to former members of the 8 chamber many of who have never worked with her, these former members of chamber called to let 9 10 various staff people know and convey that they 11 were upset by the outreach. As a result we 12 practically reached out to some former 13 colleagues to check in and make sure they had a 14

Is that the statement?

- I don't think that's the one. another one I saw. Maybe -- I guess that's the I really thought there was another statement made here that was similar to the last one we were talking about.
 - Ο. Do you believe and so --
- 22 Α. Okay.

heads up.

What did you think -- it may -- I mean 0. it's not clear to me what part she's referring So she just said we don't have to?

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A. Yeah, yeah. I'm sorry. I thought she
was talking about in reference to my previous
comment about maybe reiterating, harassing
staff. So I actually I actually don't know.
The argument seems to be about this statement
but I'm not really tracking it.

- Q. And do you remember having a discussion about making sure you're not doing anything that would be considered retaliatory?
- A. Well, that would probably be a discussion for counsel.
 - Q. Then --
- A. But that statement here is that it could be spun as retaliatory doesn't mean it was retaliatory is my reading.
 - Q. If you look at tab 62.
- 17 A. 62.

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- MR. E KIM: 62 you said?
- MR. J KIM: Yeah, 62. That same
- 20 binder.
- 21 A. Okay.
- Q. And here again Beth says, in another
 E-mail exchange on the same topic, I spoke to
 Melissa earlier. I think she agrees we
 shouldn't give news to this story if there isn't

any in the statement. Keeping it to prior statements can create new exposure re retaliation. Note her tweets re civil suits is the safest.

Any discussion beyond this that you remember about things you say being potentially retaliatory?

- A. No, I'm sorry. I don't have -- I don't recall any.
- Q. Okay. If you go to tab 67 this looks to be either -- I don't know if that last one was in response to Ronan Farrow. This one definitely looks to be because it's -- it says New Yorker fact check, right?
 - A. Okay.
- Q. And the first one, the first fact check is new information on the day that Lindsey Boylan was tweeting back in December.
- Allegation of harassment there was a group of people helping with the gov with coms relating to this incident. They were planning to call, discuss the tweets and how to respond.

MDR, Peter, Jamie and Steve Cohen, the group was exchanging tweets and a group E-mail was circulated to plan a call. E-mail planning

- 1 a call to talk about the tweets.
- 2 Then in all caps they disputed this 3 discussion with editors. What is that -- what is that a reference to?
 - Α. I don't know. That's a question for I don't know what that means.
 - But presumably disputed this Q. discussing with editors that it's -- it looks to be saying we're disputing this. We're going to discuss it with the editors.
 - You know, I think I know what it is. Α.
 - Q. Okay.

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- Α. I think Peter may not have been part of the first call in December. He may have been on some of the E-mails. He may not have been part of that first call. You know, just like in this piece, I push back against being part of the Lindsey Boylan letter. I think that's what he was disputing. The facts that they had were a little bit less than precise if I'm jogging my memory so ...
- 0. But it is true that there were text chains and group discussions responding in terms of how to respond to a tweet, right?
 - Α. Counselor, you should know we spent

- several hours talking about just this so --
 - Q. That's why I'm asking.
- A. Yeah, I think -- I think if Evan Peter was just as I was sensitive about my alleged involvement in the letter, which wasn't true, I think he himself may not have been a part of that first call or series of calls, and I think that's what he was up against.
- Q. Do you remember that that he was not part of that in the beginning?
- A. I remember he was upset about one aspect of the article he had taken out and I believe this was it. You know, exact groups, I told him the people I remembered. The days are blurred. I know at one point Peter -- Peter was involved but he may not have been part of that first series of calls.
- Q. If you go to -- because if you go to some of the text that we were going through earlier, he is on some of them?
- A. Yeah, but, you know, I think if you look through a lot of texts they got from me I'm on them, you know. Am I participating in them or others participating in them a lot more. I think -- I think it was the call. I think

- that's what it was disputed. You'd really have to ask him though but that's my memory.
 - Q. And tab 69 which we looked at earlier, we won't cover the same ground again, but about the letter, the earlier part of it talks about the "mean girls"?
 - A. Uh-huh.
 - Q. Was that a term that you had heard used "mean girls"?
- A. No.

- Q. You never heard of it?
- A. No, I had not heard of it at the time, no. You do understand during that time I was in Albany a lot and this sounds like a lot of that happened in the city.
- Q. I see. So you were -- you've always been officed in Albany?
- A. I've gone back. I now travel back and forth much more than I used to. I was in the city office occasionally. Certainly haven't been the last year and change for reasons but I live in Albany, you know, my primary job has always been to deal with the Albany press corps so no, I hadn't heard this before I was asked about it.

- Q. Pre COVID where did the governor spend most of his time?
 - A. Westchester and he worked out of the city office and about a year before COVID he moved to -- he moved to Albany full time.
 - Q. And then once he moved full-time though where -- once he moved to Albany full time is that where Melissa DeRosa, Stephanie Benton, and the other senior staff worked out of Albany?
 - A. Stephanie -- Stephanie lives in the Albany area as well and she traveled, yeah. Yeah, you know, mostly moved up here but in just flacking these stories, it sounds like a lot of a lot of this type of stuff was based out of stuff that happened a couple years ago when it was more city based.
 - Q. You have until prior to Ronan Farrows article you had not heard of the "mean girls" being used to describe certain people in the senior staff?
 - A. There were earlier articles than Ronan's.
 - Q. I see. Earlier articles but relatively close in time?

A. Uh-huh.

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- Q. Before that you had not heard people refer to as the "mean girls"?
- A. No. And that's a characterization I would dispute personally but we can talk about that.
 - Q. I'm just asking you whether it's a term that you had heard --
 - A. Yeah, I know.
 - Q. -- used before?
- A. I know. Okay.
- Q. Do you know -- so when did you first meet Charlotte Bennett?
- A. 20 -- late 2018, early 2019. It must have been when she first started.
 - Q. Okay. And how did you meet her?
 - A. She joined the briefing team and we traveled to an event together.
 - Q. And how much interaction did you have with her while she was working in the executive chamber?
 - A. Not very much. Not very much. I didn't really despite the fact I did cover an event up until recently, you know, the briefing team -- to the extent that the briefing team and

- the press team worked together, it usually based
 upon events that really wasn't anything I was
 part of planning in.
 - Q. She was -- and she was based in New York in the beginning, city?
- A. I don't know where she was based out of.
 - Q. Would you -- did you have more interaction with briefers who were in Albany versus New York City or is it in your day-to-day you didn't have a lot of interaction with the briefings?
 - A. Didn't have a lot of interactions with them.
 - Q. And did you have occasion to observe her interactions with the governor?
 - A. I have not.
 - Q. You've never seen the two of them interact?
 - A. They were, again, only during that one trip where we flew, I believe, Jones Beach and Shirley Chisholm Park but she had just started.
 - Q. Uh-huh. And have you had any sort of conversations with Charlotte Bennett one-on-one?
 - A. I don't believe -- I don't believe I

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- 1 have.
- Q. How about in group settings, have you
- 3 | spoken to her at all?
- A. If I have they weren't really
- 5 remarkable.
- Q. And at some point she left the
- 7 executive chamber, right?
- A. Yes.
- 9 Q. Do you remember learning that she was
- 10 | leaving?
- 11 A. No.
- Q. Okay. Did you learn about her leaving
- 13 before her allegations about sexual harassment?
- 14 A. I heard she left but no.
- Q. I see. So you just at some point you
- 16 heard she left?
- 17 A. At some point I heard she left.
- 18 O. And --
- A. For a job at DOH or something. I
- vaguely remember a goodbye E-mail sent around.
- Q. I see. Did anyone talk to you about
- 22 | it?
- 23 A. No.
- Q. You just remember seeing her goodbye
- 25 E-mail?

- A. Yes.
- Q. And so did you have any knowledge about why she left?
- A. No.
 - Q. Obviously you're not aware of the allegations she has made. Fair to say based on what we've talked about you don't have any personal knowledge about any of her interactions with the governor?
 - A. I do not, sir.
 - Q. And any -- actually so why don't we move to sort of when you first learned that she had or was going to make allegations, sexual harassment allegations against the governor, when you learned of that and how?
 - A. I got -- Jessie McKinley from the New York Times sent me and Peter an E-mail Friday night that I think the team started going through -- the team started going through for a story that I was going to publish sometime on Sunday.
 - Q. I see. So similar to some of these E-mails we've seen where he sends in an E-mail what they're going to say and essentially is asking for a response if any to particular?

1 A. Correct.

- Q. So what did you do when you got that?
- A. I forwarded it to Melissa. I'm sure I forwarded it to Beth, Linda, Judy and Peter. If I didn't do it, Peter did.
- Q. And then what? Were there calls or what happened?
- A. There were conference calls, consultation with counsel, you know, where we thought -- where we started to try to get facts where we can get them and started to write the statement.
- Q. And was the governor involved in any of those discussions?
- A. I don't remember if he was on these particular group chat, group calls. Obviously he was consulted at some point, not by me though.
- Q. Did you learn whether what the Governor's position was with respect to the truth of the allegations?
- A. Not at that -- not at that time. We had a subsequent conversation. That subject that was with consultation with counsel.
 - Q. I see. The conversation we talked

1	about	in	the	mansion	preparing	him	for	speaking
2	public	cly	abou	ıt it.				

- So other than that you didn't come to learn or what the Governor's position was with respect to the truth of the allegations?
- A. The only instance -- the only instance where I heard the other side was in consultation with counsel.
- Q. And did -- when -- did you ever learn that she had raised issues, you know, internally before going public with these allegations?
- A. Only through -- only through the -- only through the New York Times inquiry.
- Q. I see. How about internally like from others in executive chamber?
 - A. No, not before this.
- Q. I see. So right, right. So as you're dealing with the inquiry, the inquiry comes in, you get on calls. Do you at some point learn --
 - A. Yes.
- Q. -- internally that actually she had, you know, this had come up before and someone had -- was aware of it, someone internally?
- A. This -- I have an answer but this was during a conversation in consultation with

- 1 counsel and I do -- I do have familiarity with 2 their version of events.
 - Q. Their version meaning the counsel's version?
- 5 A. Correct.

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- Q. So you -- you're not going to get in to the substance of what you learned but you didn't know about it before --
 - A. Correct.
- Q. -- the New York Times saying here's something we're going to report?
 - A. Correct.
- Q. And so that's the first you knew about either the reason for the move when she left the executive chamber or what was known prior to her going to the New York Times?
- A. Correct. I think there may have been a tweet out there with Lindsey but felt like she was tweeting -- she was tweeting at her on something.
 - O. Yeah.
- A. At the time I don't think I knew what the relevance of that was.
- Q. At the time, I think it was either a retweet or like or something that Charlotte

- Bennett did, did that come to your attention and did you do anything about it?
- A. I didn't do anything -- it came to my -- it came to my attention as odd through somebody who used to work here but I didn't do anything about it.
- Q. Did anyone consider reaching out to her or ...
 - A. I don't -- I don't know.
 - Q. You didn't discuss it with anyone?
- A. I don't think so. I don't think that was relevant to me at the time.
- Q. Okay. So if you can turn to tab 35 of that second binder.

By the way, before we turn to this, so what is -- what do you remember -- so you have outreach from the New York Times saying here's something we're going to say. You have group calls but with, you know, some of the same people, same counsel was there so we won't get into substance, what's the decision that's made? What do you guys -- what do you decide to do in response to the New York Times story?

A. I think we decided, you know, we need to have a statement, you know, it's -- it had to

- be sympathetic. We had to figure out the right
 -- we had to figure out the appropriate tone and
 I think a lot of that is, a lot of that is
 reflected in this chain.
 - Q. So if you look at tab 35 you see it's a statement. It's February 27 which is a Saturday.

Do you remember this being over a weekend that you had to do this?

- A. Yeah, he called us this on a Friday and the story published on a Sunday.
- Q. Okay. And she drafts, it looks like a statement draft, Miss Bennett has every right to speak out.

Second paragraph starts, when she came to me and opened up about being a sexual assault survivor dot dot dot, this is sort of in first person.

- A. Uh-huh.
- Q. Was this intended to be a statement that was to come from the governor?
 - A. Yes.
 - Q. Is that what you remember about it being drafted like a statement from the governor?

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- A. Yes, I believe that's what ultimately went out I think.
 - Q. Yeah, I believe so. If you look at tab four of the -- you don't need to look at it but binder three, there's a statement.

Is it your understanding that this statement had been run by the governor himself as coming from him?

- A. It would have had to have been.
- Q. But you were not part of the --
- 11 A. No, I don't believe I made the call on this one.
 - Q. Okay. And then the statement from Beth Garvey, you see that?
 - A. Yes.

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- Q. And this is and were you part of drafting that?
- A. I was, you know, I was part of this chain. I gave -- I gave -- I gave some suggestions to it. I made some -- I believe I made some edits but, you know, I generally agreed with the tone and of the substance.
- Q. But with respect to what Beth

 Garvey -- with respect to any of it you did not

 have any personal knowledge about either the

- interactions with the governor or the matter
 being escalated to special counsel at the time
 and the transfer request, the subject of Beth
 Garvey's statement?
 - A. I did not but again, there were conversations and consultation with counsel to try to drill down to the facts as we knew them and I believe that these statements are reflective.
 - Q. Okay. So staying on tab 35, you see Chris Cuomo is included in this chain?
 - A. Yes.

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- Q. Was he also on calls that -- on this subject of Charlotte Bennett?
 - A. I believe he was on at least one.
- Q. And what comments or contributions did
 Chris Cuomo have?
- A. I think he -- I think he generally -I think he generally agreed with the tone. I
 can't remember the substance.
 - Q. You'll see if you go to the next tab, tab 36, these also include draft statements?
- A. Uh-huh.
- Q. And it looks like it's early in the day and Saturday it's working its way through

1	various	people.
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And on the third page of this E-mail,
Saturday, February 27 at 8:05 a.m. Melissa sends
an E-mail, a different approach, and there's a
draft statement that is longer and different?

- A. Okay. Yup.
- Q. Where it talks about her being a victim of sexual assault, talking about a speech she gave on sexual assault. And then her sharing personal information with the governor, now regretting it, felt uncomfortable.

Do you know -- do you remember discussions about this version of the statement?

- A. I don't remember discussions but my view is that this was the card that came with the final statement but it was split up.
- Q. And do you know if this, the information contained in this version also came from the Governor?
- A. I don't have direct knowledge if it did.
- Q. If you look at tab 39. Now it's the following day, Sunday, and there's sort of another draft statement that's being discussed.

 Do you know what lead to this second

1 statement?

- A. I think, you know, pick up, follow-ups, more stories, a sort of merging of the Times story about Charlotte Bennett versus like some hostile workplace stuff. I think it was all becoming a bit of feeding frenzy in a shnoz (phonetic). We're getting a lot of request for comment, I believed. So I think there was an attempt to put one clean thing out.
- Q. And how did the process of drafting this statement occur? Same thing? Calls?
- A. I think it was, yeah, I think it was calls, there were questions, there were discussions, there were copy edits, there was talk about substance all with counsel.
- You know, and I believe some version of this went out. I think some version of this went out.
- Q. Yeah, if you look at tab six of your -- of the other binder, tab binder three?
 - A. Okay.
- Q. How -- how involved was Chris Cuomo in these -- in this statement?
- A. I mean he gave advice. I think, you know, he had general advice about tone, about

1	how aggressive or not aggressive you should be
2	in responding. You know, he's the Governor's
3	brother. You know, I'll stop before I stick to
4	my commentary because I think I just want to
5	answer your next question ask your next
6	question.
7	Q. Yup. Can you turn to tab 45 in the
8	first binder.
9	MR. E KIM: Also, Joon, whenever you
10	hit a natural point if we can take a brief
11	break.
12	MR. J KIM: Probably like five
13	minutes?
14	MR. E KIM: Sure.
15	MR. J KIM: Okay.
16	THE WITNESS: I don't know if we have
17	a 45. We have a 44 and 49.
18	MR. J KIM: In binder one you don't
19	have a 45?
20	MR. E KIM: Correct.
21	MR. J KIM: Hyatt, can we put up 45?
22	Q. So this is, I think looks like a text
23	to you and others. You and Melissa from
24	?
25	A. Yes.

	
1	Q. This is ?
2	A.
3	Q. And how well do you know ?
4	A. He is a longtime friend.
5	Q. How do you know him? When did you
6	meet him?
7	A. I think I met him before I met
8	Melissa. During through living in Albany.
9	Q. Okay. Did you ever just friends or
10	work together or
11	A. Friends. No, friends.
12	Q. And if you look at the second page of
13	this, talks about he sends a link to a tweet
14	involving Charlotte Bennett and then if you
15	go to the next page, Hyatt, there's a long
16	A. Yup.
17	Q thing he writes about Brazilian
18	jujitsu and other things.
19	Do you remember receiving this?
20	A. Yes, and I believe Melissa called them
21	and said your heart is in the right place but
22	stop sending this stuff, you know.
23	Q. What was this?
24	A. Some is a pep talk, some of it's

things to look into. I don't know, man, you

1	know, there's a lot of stuff flying around the
2	Internet. I was getting barraged by free advice
3	from a lot of people. He's a very good guy who
4	I think was trying to be helpful.

- Q. So the things to look into, it looks like from the bottom, it says, please have someone look into Charlotte
 - , see that?
 - A. Yup.
- Q. And that's a reference to Charlotte
 Bennett having
- 12 ?

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- A. I actually don't know.
- Q. Were you aware that she had been a victim of sexual assault?
- 16 A. Yes.
 - Q. You were also aware that that's what the subject of conversations she had with the governor?
 - A. So I've read.
 - Q. And did you -- did you have someone look into any sexual assault allegations that Charlotte Bennett had made in college?
- 24 A. No.
 - Q. Do you know if anyone else did?

- 1 A. I don't believe so but I don't know.
 - Q. Did you talk to anyone about looking into her experiences in college?
 - A. No.

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- Q. How about looking into other things
 6 about her?
 - A. No.
 - Q. You did not -- you did not have any conversations with anyone?
 - A. I did not have any conversations.
- Q. Do you know what opposition research is?
- MR. J KIM: We can take down this.
- 14 A. I do, sir.
- Q. What's opposition research?
 - A. Trying to do research usually in the context of political campaigns on information that can potentially be damaging to your opponents.
 - Q. And did you do any such kind of opposition research or as you put it, researching for damaging information against Charlotte Bennett?
- A. I did not.
 - Q. Do you know if anyone did?

- 1 A. I assume not.
 - Q. Why do you assume not?
 - A. I just don't think they would and can
 I go back to for one second?
 - Q. Sure.

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- A. Again, we told him -- we told him to stop sending us stuff like that. It's not helpful. If you notice we didn't respond.
- Q. So the question again, why do you think no one would have looked into Charlotte Bennett?
- A. I guess I don't know but I certainly didn't. I never had conversations with him about it, with anybody about it.
 - Q. How about Lindsey Boylan?
- A. You saw -- I mean I think you saw we looked into Lindsey.
- Q. Right. How about any of the other complainants? Do you know if anyone had done or any discussions about opposition research on them?
- A. I have not been involved with any such discussions and I don't believe I've heard any such discussions.
 - Q. How about the investigators in the --

- 1 in the current investigation?
 - A. Excuse me?

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- Q. How about opposition research into the people who have been appointed to conduct the investigation on behalf of the attorney general?
 - A. And to you, Counselor?
 - Q. Or anyone on our team?
- A. I don't remember being involved in any such conversations.
- Q. Are you aware whether anyone was asked to do that?
 - A. I am not.
- Q. Are you aware whether Steve Cohen was asked to conduct opposition research into any of the other lawyers appointed to do the investigation?
 - A. I am not.
- Q. You were not part of any such discussions?
- 20 A. Not that I recall.
- Q. Has there been any reporters asking you that question whether anyone had --
- 23 A. No.
- Q. -- corrected opposition research into the lawyers assigned to do the investigation?

1	A. No, no reporters asked me that
2	question.
3	Q. How about opposition research into the
4	attorney general?
5	A. Nope.
6	Q. I think we can take a break here?
7	A. Okay.
8	MR. J KIM: Come back in 2:55.
9	MR. E KIM: Sure.
10	THE VIDEOGRAPHER: Stand by. Time is
11	2:47 p.m. We are going off the record.
12	This will end media unit number four.
13	(Short recess taken)
1 4	THE VIDEOGRAPHER: The time is
15	2:56 p.m. We are back on the record. This
16	will be the start of media unit number
17	five, Counsel.
18	Q. Do you remember at some point
19	receiving inquiries about a person who was at
20	Gareth Rhodes wedding who was said that the
21	governor had touched her in a way she that
22	made her feel uncomfortable?
23	A. Yes, Peter Peter I believe actually
24	made that inquiry. I am aware of it.

So you're aware of it but Peter was

Q.

- 1 primarily dealing with that?
- A. Uh-huh.

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- Q. So if you want to look at tab 42 in binder two?
- 5 MR. E KIM: I think we have a gap 6 there. Joon, we have 39 and 44 we got.
 - MR. J KIM: Okay. Maybe we just put up 42, Hyatt.
 - Q. Maybe we just start with the first
 E-mail at the bottom from New York Times, Jessie
 McKinley. So when something like this comes
 in -- you want to scroll up -- and Peter says, I
 think we have to refer to yesterday's statement.
 How does it work like? You and Peter both get
 it. Do one of you talk about and decide who
 runs with it?
 - A. I think a lot of it has to do with triage. I was probably dealing with something else when it came in.
 - Q. Okay. Anything you remember about the back and forth in terms of how to respond to this one?
- A. Not particularly. I mean this one -this one was just odd.
 - Q. Any discussions with Gareth Rhodes

1 about it?

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- A. I -- if they were, they were brief. I subsequently learned the woman in question was a good friend of his wife's, you know.
- Q. Uh-huh.
 - A. So I'm sure he wasn't happy. His wedding was on the front page of the paper, you know.
 - Q. Are you friendly with Gareth Rhodes?
- 10 A. Yes.
 - Q. Any discussions about Gareth Rhodes or his wife coming out in support of her friend who was at the wedding?
 - A. No, we saw it. I mean, I don't remember him but I do know his wife who was supportive, you know. I wasn't going to harangue him and put him between us and his family.
 - Q. Do you know if anyone -- anyone else did?
- 21 A. I don't know.
 - Q. How about Karen Hinton when her allegations came out? Is that something you were dealing with?
 - A. The Washington Post story, I think

- Peter dealt with that but, you know, I'm aware.
 - Q. What do you remember about how you learned about it and what you did in response?
 - A. This was a Josh Dawsey story from the Washington Post, came in in and around the same time as that Wall Street Journal story about Ana Liss. I think it was the same weekend day. I took that one. Peter took the other one. We were both involved in the responses. You know --
 - Q. Why don't you turn -- we can drop this document, Hyatt. Why don't you turn to page seven of binder one.
 - A. All right.
 - Q. By the way, it looks like this in one but in other E-mails sometimes you draft things either draft statements or things and send it to yourself. Is that something you do in practice or what is -- what is that?
 - A. Usually when this happened especially in a weekend at home, if I'm going to type something, sometimes especially if it involves links or something else, it's easier if I work on it on my iPad which is not a government issue iPad. It's my personal iPad and then I send it

back.

- Q. So this is -- these are drafts statements and things that you are working on and then in order to have it with your -- at your work computer you E-mail it to yourself?
- A. Uh-huh. Also looking at this, this sort of thing, read this, global this, global this, I was likely pulling up past statements on my iPad. And sending them to my work, getting them in one order, getting them in a nice order and sending them to my work phone.
- Q. And like this type -- this thing where you write where re Karen, you have a draft statement, work global, work environment you have a statement, language male staff attributed to governor, is this something that you were just drafting by yourself or do you think this was again, or not again, whether this was at the same time or after discussions with others?
- A. This one could be either. If I'm looking at the E-mail, it looks like I got the inquiry from the Washington Post. At some point it was Peter was quoted in the Washington Post so I must have handed this off at some point while I dealt with the other story.

Q. But you draft the statement, male
staffers attributed to the governor. I've been
here more than eight years and I never heard him
use coarse language like that. That's a
reference to you, right? You'd been there over
eight years?

A. Correct.

- Q. And coarse language like that I think is the reference on the earlier page to two male aides who worked for Cuomo over the course of his career saying that he berated them with explicit language sometimes calling them pussies and sometimes saying you have no balls?
 - A. Correct.
- Q. So you've never heard him say someone doesn't have balls?
- A. I never heard him use vulgar language like that.
- Q. Okay. My question was, have you ever heard him say that people didn't have balls?
- A. I'm sorry, I thought that was covered in my answer, no.
- Q. Okay. And is the fact that you've never heard it that to you it's your belief he never said it to anyone?

- A. I can't say he didn't say anything
 that I wasn't around for but that was the best
 response I had considering how can you -- even
 if you asked him how can he recollect, how can
 he recollect everything he said in his entire
 life.
 - Q. Well --

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- A. That --
- Q. -- did you -- sorry. Go ahead.
- A. And that was the best context. I believe -- I believe he was asked and he certainly didn't remember that but a blanket denial without a -- a blanket denial to something that doesn't have any sort of context to it or something to track down like I don't know what that would have done, you know, or if that was -- I thought -- I thought the much more defensible plause (phonetic) was me and my personal experience.
- Q. So did you -- do you remember specifically asking him whether he had ever said anyone had no balls?
- A. It was either me or someone else ran this past him. I can't remember who.
 - Q. I'm looking through some of these

- other documents to see if it's worth showing you.
 - 124 if you can go to tab 49. This one relates to Karen Hinton?
 - A. 49 binder two.
 - Q. Yeah, sorry.
 - MR. E KIM: Okay. Binder two, tab 49.
 Okay.
 - Q. This looks like an E-mail where Amy Brittain sends you again sort of points about Karen Hinton?
 - A. Uh-huh.
 - Q. And she had made an allegation about when Governor Cuomo was HUD secretary about how a hug that they had in a hotel.
 - Do you remember that?
- 17 A. Yup.

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Q. And you have drafted a response re
Karen Hinton, this did not happen. Karen is a
known antagonist of the governor who is
attempting to take advantage of this moment to
score cheap points with made up allegations in
21 years ago. All women have the right to come
forward and tell their story. However, it's
also responsibility of the press to consider

- 1 self-motivation. This is reckless.
- 2 Did you -- had you asked the governor
- 3 whether he had ever hugged Karen Hinton in a
- 4 hotel room?
- 5 A. I didn't ask him -- I didn't ask him
- 6 directly. He was asked though I'm told.
- 7 Q. By who?
 - A. Probably by Melissa.
- 9 Q. And he said -- in your understanding
- 10 he said he had never hugged Karen Hinton in a
- 11 hotel room?

- 12 A. That's my understanding.
- Q. And then there's -- there's the talk
- 14 about the statement that the governor had
- 15 issued -- you had issued about Ron Kim.
- A. Okay.
- Q. How did that come up, what was that
- 18 about?
- 19 A. I'm sorry, the statement -- the
- 20 | statement I made about Ron Kim?
- 21 O. Yeah.
- A. Ron Kim went public about a phone call
- 23 | him and the governor had. He told -- he told
- 24 mistruths and some lies in his version of that
- 25 phone call. I was in the room when that phone

- 1 call was made. I corrected it on the record.
 - Q. And what were the mistruths or lies?
- A. Governor did not threaten to destroy
 him. The governor did not say to feel his
 wrath. You know, there were specific things
 that got repeated over and over and over again.
- 7 It just wasn't true.
 - Q. Had you ever heard the governor threaten anyone?
- 10 A. No.

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- Q. Have you ever heard him say anything that's threatening?
 - A. No, I mean, I probably, I hear -- you know, I hear stories about it from the media about stuff happening but never in my presence.
 - Q. Have you heard of the recording where he compares people to -- says he'll compare people to child molesters?
- 19 A. That I became aware of.
- Q. Did you hear it yourself?
- A. I -- I heard it from the New York
 Times.
- Q. Did you consider that call in any way to be threatening?
 - A. No.

- Q. So in your mind saying that someone -you'll compare someone to a child molester is
 not in any way threatening?
- A. No, it was a -- it was a tough call. It was a tough call but, you know, context is everything.
- Q. The question is simply in your mind you did not consider calling saying that you'll compare someone to a child molester, if they don't do what you want, to be in any way threatening?
- A. There was a -- I have -- there is a distinction in my mind between threatening somebody and having a tough conversation with them. My version of that call was the latter. My answer to that one is no. I can talk more about it but I have a feeling you don't want to hear about it.
- Q. Sure, you can tell more about -- you can talk more about how you think that's not threatening?
- A. The context of the call was the WFP saying, okay, okay, elect -- primary is over, you have the line but, you know, anybody who asks I'm going to say, well, you're not -- he's

- 1 like, at least he's not the republican after 2 them running around the state for a year 3 questioning his democrat bona fides and his progressive bona fides. They're going to say 4 5 fine, you can have the line but, you know, if anybody asks we're going to say, well, at least, 6 7 you know, he's like this, much better than a 8 republican, you know, and he made a comparison 9 that, you know, was what it was. I don't think 10 it was a threat but I think it was a -- I think it was a demonstration of how offensive he heard 11 12 them.
 - Q. So in that context because he compared them to a republican, a response of saying that you will -- compare you to a child molester is not in any way threatening in that context in your mind?
 - A. Yes.
 - Q. Would you consider that bullying?
 - A. I consider that being forceful.
- 21 Q. Okay.
 - A. And I would consider that on the side of disproportional but --
 - Q. You would not consider it bullying?
 - A. I would not consider it bullying. If

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- these -- if these -- these are people -- these
 are people who oppose us every cycle, we're not
 bullying them.
 - Q. Have you heard the governor in your -- from your -- in your view bully anyone?
 - A. I don't believe he's a bully.
 - Q. So someone opposes you in every cycle it's not bullying to say you'll compare them to child molesters?
 - A. Again, he was pointing out, he was pointing out how crazy they thought -- he thought their statement was. It was a disproportional response maybe.
- Q. But not bullying?
- 15 A. It's not -- it's not -- being forceful is not bullying.
- Q. Being tough and forceful, that's all it is, right?
- 19 A. Yes.

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- Q. When did you learn about Ana Liss's allegations?
- A. When Jimmy Vielkind's from the Wall
 Street Journal called me.
- Q. Okay. What do you remember him saying?

A. I remember I remember saying I
thought that was I remember in my mind, wow,
it's strange. We had a conversation where she
said the opposite but I listened to what he had
to say.

- Q. And then what did you do?
- A. Got the team together, we talked about a response with counsel.
- Q. Actually can we go back -- sorry, there's another document I wanted to show you on Karen Hinton.
- If you can turn to tab 26 on binder one.

And this may overlap between Ana Liss and Karen Hinton.

- A. Yes.
- Q. This is a chat exchange between you and Melissa DeRosa. It looks like you say, we have a -- we have what looks like a screenshot of a phone that gets cut off.

It says, can you call something and in response call and she did not, left a message and do you -- do you recognize that and do you remember what that was and what the cutoff parts may be?

- A. Are you asking me what the screenshot was?
 - O. Yeah.

- A. It's me and her kidding around. She's very impatient. She -- I was calling the editor of the Washington Post something about the piece. I can't remember what it was and she asked me repeatedly, did you call? Screenshot. Called him. She called. I'm sorry, I called four times in a row. She called. Then called again, then she texted me, then I sent her saying, hey lady, I'm doing my job, you know.
 - Q. And what's -- who's ? Called ?
- A. I think there were definitely people -- there's people who worked with Karen Hinton at the time, at the time contemporaneously who she was very close with, who told her -- who said that she never said anything about this hug. So to the extent that the Washington Post was interested in talking to them we directed them to him.
 - Q. That's . And so who's --
- 24 A. Yeah.
- Q. -- and they spoke K K, ask her to call

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- A. I believe is the chief of staff at HUD.
- Q. I see. And you asked another HUD person and she says yes.
 - A. Uh-huh.
 - Q. And then the next page --
 - A. Now whether --
- Q. Go ahead.
- 10 A. Sorry. So whether they did or didn't,
 11 I don't know.
 - Q. Now on the next page it says, gov called editor and she says text. I'm on with Vince.
- 15 A. Yes.
- 16 O. What is that a reference to?
- A. I was talking to either Josh or his cowriter mentioned the governor had talked to the editor.
 - Q. The governor called the editor?
- A. Uh-huh.
- 22 Q. Of the Washington Post?
- A. Whoever -- I think the editor who was on duty that day.
 - Q. I see. Do you know what he said?

A. No. Wish I did.

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- Q. Is that he did frequently, calling directly editors, papers?
- A. From time to time. On this one I don't know if it's somebody he knew back from the HUD days or anything. I just don't know.
- Q. And then on the next page you say,

 Jimmy reached out. Hostile workplace complaint

 from Ana Liss, not harassment but now think

 governor's actions are inappropriate.

So is this real time you're getting the call from Jimmy Vielkind and you're informing --

- A. Yeah.
- 15 Q. -- Melissa about it?
- 16 A. Yes.
- Q. So what did you do -- what did you do about Ana Liss's allegations?
- A. Same thing I believe. We all got on the phone, we talked this through.
 - Q. Same group?
- A. Similar, yeah. Maybe a person or two less.
- Q. Do you know if you decided to respond in any way?

- A. I believe we did respond.
 - Q. Then at some point after that did you come to learn that one of the executive assistants in Albany had alleged that the governor had touched her in the mansion?
 - A. Yes.

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- Q. How did you learn of that?
- A. Another press inquiry, this one from the Times Union.
- Q. And prior to the Times Union inquiry to you had you heard anything about that?
 - A. Not a thing.
- Q. Okay. So what do you remember receiving?
 - A. Got a call saying that somebody made a complaint within the last day or so and went in and consulted the counsel.
- Q. And did you have an understanding or did you gain an understanding of who it might be?
- A. Yes.
- 22 Q. Who?
- A. Brittany Commisso.
- Q. And did you know Brittany Commisso?
- A. Not well.

- 1 Q. Had you -- how often had you seen her?
 - A. She was an executive assistant during COVID. She sometimes ran the nurses station when she wasn't an assistant in the pool.
- 5 Hello, goodbye, that's it.

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- Q. Any conversations you've had with her?
- A. Hello, goodbye.
 - Q. Had you ever seen any interactions between her and the Governor?
- 10 A. Nothing notable.
 - Q. And so what did you give consultation including with counsel and then what did you decide to issue a statement?
 - A. I think eventually that one was responded to by the governor's attorney.
 - Q. Governor's private attorney?
- 17 A. Correct.
- Q. Let me show you tab -- by the way, did
 you do anything to -- let me step back.
- Do you have any personal knowledge of the allegations made by that complainant?
 - A. I do not.
- 23 O. You do or do not?
- A. I do not.
- Q. Okay. And did you do anything to

- inquire about the truth of her allegations?
- A. I believe at a certain point, you know, I alerted the right people at a certain point this guy handed over to the governor's attorney for them to work out.
 - Q. So if you look at tab 54 --

MR. E KIM: What volume? Binder one?

MR. J KIM: Sorry. Binder two.

MR. E KIM: Tab 54?

MR. J KIM: Yeah, 54.

- Q. There's an E-mail from Stephanie

 Benton at the bottom. It says, as I said

 yesterday, I've never done anything like this.

 The details of this report are gut wrenching and

 completely untrue. I'm not allowed to defend

 myself publicly because of the review but I'm

 confident in the result of the attorney

 general's report.
 - Do you see that?
 - A. Uh-huh.
- Q. And it comes from Stephanie Benton.
- 22 A. Uh-huh.
- Q. What was your understanding of what this was?
 - A. This was probably something from the

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- Q. Was it common for E-mails from the governor to come from Stephanie Benton?
- A. I wouldn't say so but in this one, I'm sure they wanted to get something in front of the group.
- Q. Right. So your understanding this was something being sent to you as a possible statement that the governor would issue?
 - A. Something to get an opinion on.
- Q. Okay. And Steve Cohen says, take out. Completely untrue. Rich A version. See that?
- A. I must have spitballed something as a starting point but eventually got handled by his attorney.
- Q. Do you know why he said take out, completely untrue?
 - A. I don't know.
 - Q. And you said --
- 20 A. I think, I believe --
- O. Go ahead.
- A. -- that was probably -- it was probably the lawyer and him probably talking.
- Q. And you said you had spitballed a statement.

- Did you -- did your statement include
 a denial of the allegations?
 - A. I can't remember. Is there a record of it?
 - Q. I'm not sure if we've seen it but --
 - A. Okay. Maybe I said something over the phone, maybe I said something to someone at another medium, but again, eventually it got taken out of our hands and the lawyers just dealt with it.
- Q. How did you know that they were untrue?
- A. Somebody talked to the governor. He denied it.
- Q. You heard that, you heard that he denied it?
 - A. Yeah, and I believe we said as much.
 - Q. Do you know if anyone had asked her?
- A. At that point she had gotten her own attorney, Mr. Kim.
 - Q. This is the question --
- 22 A. And I believe --
- Q. Do you know -- and?
- A. I believe there was --
- 25 Q. Sorry --

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- A. I think someone did talk to her attorney, attorney to attorney. I don't know the contents of that information.
- Q. And do you know what report if any was made of this allegation?
- A. We had an -- we had an obligation to inform them that if this is a, if this was an allegation of a physical crime to inform the attorney of their right to file a police report. They denied it from what I understand. And I believe our counsel contacted Albany police to alert them of the existence of the allegation. I believe they went back, my reading from press reports and from what I think being thrown around at the time was APD reached out to the attorney and they declined to file a criminal complaint.
 - Q. How did you learn all this?
- A. Some of it APD said publicly, some of it I believe I was told while we were -- while we were considering facts.
 - Q. If you look at tab 47 of binder one.
- A. When this is all over, Mr. Kim, I'd love to know, I'd love to know what the process was for determining the numbers here.

1	Q. There's nothing scientific. We were
2	putting together documents that might we might
3	show you and and we have obviously gotten it
4	from multiple sources, so it's a little all over
5	the place. We wanted to keep the sourcing the
6	same and as opposed to chronological. And one
7	set, binder one is stuff from you. Binder two
8	is stuff from others. Binder three is media so.
9	There is

- A. Well --
- 11 Q. There is a method to the madness.
- 12 A. Fair enough. Okay. I'm on -- I'm on 13 41.
- 14 Q. 47?

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- 15 MR. E KIM: 47.
- 16 O. Binder one?
- MR. E KIM: I don't know if we have a 47 in that one.
 - MR. J KIM: Okay. Can we put that one up. You know what, sorry. Hold on. Is that 47? My 47 is, my 47 is a Thursday, March 11 text from Rich to Beth Garvey and Melissa DeRosa, RA 1929. Yeah.
- A. Uh-huh.
 - Q. So you write, I heard from a person

1	familiar that Beth called the Albany police
2	yesterday and pushed them to open a criminal
3	investigation to alleged incident in the matter
4	I feel very confident in the source and am
5	writing a story. Please call.

You are conveying a message from a reporter, right?

- A. Either Brendan Lyons or Jimmy Vielkind or Jessie McKinley or all three called me at the same time though I think Brendan Lyons called me first.
- Q. So you're reporting what you're hearing and then Beth Garvey is responding saying, push does not accurate?
 - A. Yes.
 - Q. As required by policies and protocols.

was -- they referred to complainant's attorneys. Melissa add (phonetic) routine alert following state mandated procedures.

Then once you have this exchange then did you call -- would you call the reporters and convey this information?

A. I believe I did and there was some formal statement we put together too, I think probably from Beth Garvey.

- 1 Q. Yeah, I think it's tab 11. That same
 2 binder, binder one?
 - A. Okay. Yup.

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- Q. This is again you working, you must be on your own iPad or something and writing to yourself?
 - A. Correct.
- Q. And if you can go to tab 55 in binder two?
- A. I mean you're keeping all the good stuff, Counselor.
 - Q. Huh?
 - MR. E KIM: We're missing 55.
 - MR. J KIM: Oh, man. 55 is a long one so Hyatt, you can put up 55 and go to -- maybe it's not that long. This one is not that long.
 - Okay. It's a text chain, if we can go down to 540 at the bottom. It's the Bates number 540. Yup. You go up a little bit. Go up a little bit more.
 - Q. So this is a -- this is a chat chain that you are on. I think RA is you. This is given actually in a cleaner format and various people, I think LL is Linda Lacewell and Melissa

DeRosa and various people

And then there's a report about a shadow NY Gov Cuomo's office is conducting its own investigation into harassment.

And then if you scroll down there's a comment from the lawyer. The attorney of client has not filed a complaint asked that his name be withheld out of concern for viewing her identity should remain including governor's office and you write, I'm dealing with this.

- A. Uh-huh.
- Q. What do you -- what do you remember about this? What were you dealing with?
- A. My recollection -- my recollection stuff started spinning in weird ways here. Generally speaking when you get a part of this as well, I believe it has to go through GOER as well. My conversation -- has to go through GOER as well. I do have a question about -- I do have a question about -- I do

MR. E KIM: Okay. Joon, do you want us to confer briefly on this?

MR. J KIM: Why don't we just stay on, you can go on mute.

THE WITNESS: That's fine.

1		MR. E	KIM:	Hold	on a	a se	cond.	
2		(Disc	ıssion	held	off	the	record	.)
3	A.	Okay.	Couns	selor,	, I v	was	talking	a

- A. Okay. Counselor, I was talking about Beth Garvey about how to deal with this. I was advised by counsel that the contents of that conversation are -- do fall under privilege but I think there was some changes in that time during the story that reflected our point of view.
- Q. And the "this" that you consulted with her on was this claim that the executive chamber was conducting its own investigation?
- A. Yes, which was a specious argument and there's some -- there was some back and forth but it is subject to privilege that I'd like to tell you about but I defer to counsel.
- Q. Okay. Then did there come a time when you learned of allegations that Kaitlin was making?
- A. I didn't know her very well. I heard -- I saw that stuff in the context of the New York Magazine piece.
 - Q. Did you know Kaitlin
- A. I met her maybe once or twice. She worked briefly in the downstate office when I

- 1 was definitely at the upstate office.
 - Q. And any observations that you had of interactions between her and the Governor?
 - A. None.
 - Q. Did you have any knowledge about how she was hired?
 - A. No, not until the New York Magazine piece came out.
 - Q. And then how about why she left?
- 10 A. Nope.

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- Q. And then after the New York piece -the New York Magazine piece came out, did you
 have discussions with people about how she was
 hired?
- A. Enough to formulate an answer in the piece.
 - Q. And who did you discuss that with -- sorry.
 - A. I discussed it -- I'm sorry, I

 discussed it with the team -- I discussed it

 with the team. I discussed it with the team.

 We consulted with counsel's office and what was

 reflected in the piece I believe which was that

 she came highly recommended from _______ at

 a time when we were looking for new people.

- Q. And had you heard that the governor had seen her at an event?
 - A. Only in the context of the piece.
 - Q. If you look at tab 39, binder one?
- 5 A. Okay.

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- Q. This is this text chain. Liz Smith says, I can't hear anything. Melissa, don't speak. Are you on? Liz Smith says, looks like I lost it at the lumberjack.
- Is this -- what is this a text chain while you're on a call?
- 12 A. Yes.
 - Q. Do you think this was for one of the group calls that you were having at this time?
 - A. This was -- this was -- we knew this

 New York Magazine piece was coming out. We knew

 it was going to be long. We knew it was going

 to be slanted towards one perspective, you know,

 and I -- while getting the facts I wanted

 Liz's -- I wanted Liz's 2 cents.
 - Q. And Liz says, on the second page, make it painful for her, guys.
 - A. Liz says that?
 - Q. You see at the top of page two?
- 25 A. This was the fact checker who was

1 giving me very little time on the piece and just wanted to send me an E-mail. I wanted a phone 2 3 call so we can actually discuss what was in the piece, figured there was some stuff we could 4 5 knock out while in basic conversation for a 6 reporter who is a fact checker who was writing a 7 cover story about the governor, we all got very 8 aggravated. She didn't want to talk, instead 9 she wanted to send me an E-mail and give me an 10 hour to respond. We all thought that was -- we 11 all thought that not playing on a spool 12 (phonetic).

- Q. And make it painful for her as the reporter?
 - A. Make the fact checker.
- Q. And then Liz Smith says, Rich, stop, you're being absurd. Find the right balance.

What is she talking about?

- A. Well, you know, she'd say a sentence,
 I diagrammed the sentence. I'd asked her what
 she meant by that, asked her what she meant with
 this. I think you find common cause with her
 today, Counselor.
- Q. Sorry. So this is -- what are you listening in on?

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- 1 A. Nothing? You got nothing?
 - Q. I'm just neutral. Just want to -- I guess I'm trying to understand. Are Liz, you and Peter dialed into a call?
 - A. We're all talking. No. I'm on the phone with the New York -- with the New Yorker Magazine fact checker.
 - Q. You're actually on the phone and they're listening in --
 - A. They're listening because I want their -- I want their insight into and how to respond to this stuff and the person called, you know, she sent me an E-mail, didn't send me specifics. Just said I'll send you something in an hour. I called her back. I got her on the phone, I said can't we just talk? She was -- it was a reporter who refused to talk and then we finally got her to talk. And then yeah, I may have been cross examining some of what was getting reported a little bit more to the point where Liz said, I was, you know, I was talking too much.
 - Q. I see. So she's telling you stop that. That you were -- you were cross-examining her?

- A. Yes. I thought I was being perfectly fine for what it's worth.
 - Q. And then did someone else take over the call, Peter or Melissa?
 - A. No.

- Q. Then Peter says, she's muting Rich's phone when she does that. Melissa, I can hear you. I guess Melissa was talking and were you guys in a room together or something?
 - A. We're in the room together, yeah.
- Q. I see. And what is -- at the end of it Liz Smith's reactions, I'm having a panic attack. I can't breathe. What was going on?
- A. Well, here's one of the things where it was -- where it paid to be on the phone.

 This is a front page New York Magazine story that was allegedly very highly -- it was very, very deeply reported.

I got my own opinions on the piece.

And then -- and then they referenced and in the piece they referenced Linda Lacewell as Linda Lovelace if you look her up -- if you look earlier, I stopped her in her tracks and she got mortified.

Q. I see. So she you got -- she got

1	Linda Lacewell's name wrong?
2	A. Embarrassingly so.
3	Q. Can you go to can we go to
4	actually
5	MR. E KIM: Joon, are you I guess
6	when you hit a natural point, maybe we can
7	take a brief break.
8	MR. J KIM: Yeah, I think this is a
9	good time and then I think just to give you
10	a heads up probably, if we take a
11	five-minute break, maybe an hour more I
12	think we'll been done by five.
13	THE WITNESS: Okay.
14	MR. J KIM: So I can't promise you
15	know, but that's what it looks like.
16	MR. E KIM: Okay.
17	A. I'll do my best.
18	MR. E KIM: So 3:50 we'll get back on.
19	THE VIDEOGRAPHER: Stand by. The time
20	is 3:46. We're going off the record. This
21	will end media unit number five.
22	(Short recess taken.)
23	THE VIDEOGRAPHER: The time is
24	3:56 p.m. We are back on the record. This
25	will be the start of media unit number six.

- 1 Counsel.
- Q. Can you turn to tab 36 in binder one?
- A. Okay.
- Q. This is a text exchange between Marina
 Uillenueve and you?
 - A. Well, it's pretty one-sided.
- Q. Sorry. Yeah, all from -- all from her but it's to you?
- A. Yes.

- Q. Who is she?
- 11 A. She is a correspondent from the AP.
- 12 Q. And do you remember receiving this
- 13 | inquiry from her?
- A. Not particularly.
- 15 Q. She asked --
- A. If you look at my records she texts me a lot.
- Q. She asks, why is the governor calling up lawmakers to warn calling for his resignation or could threaten the AG's investigation.
 - Is it your understanding that the Governor was calling law makers and saying that?
- A. Not particularly. Did I have -- did I have a press request on this?
- Q. Yeah, she asks --

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- A. I know. I'm curious. She must have saw something on Twitter. That's usually where she gets her stuff from. They're the documents that refresh my memory on this.
- Q. Not that I've -- I've seen or we've seen.
 - A. Okay.

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- Q. You don't remember inquiring about that or becoming aware that he was doing that?
- 10 A. I don't. Not to say I didn't get 11 inquiries. I just don't.
 - Q. I guess my question is not whether you got inquiries but whether you knew, either checked with the governor or an executive chamber about whether he was doing that?
 - A. No.
 - Q. Because you don't know one way or the other?
- 19 A. I don't.
- Q. Can you turn to tab 45 of the second binder.
- A. Okay.
 - Q. And in response to the statement that Charlotte Bennett's concerns were treated with sensitivity and with respect and in accordance

with the law and policy, Bernadette has a number
of questions about Judy Mogul and Jill
deRosiers's review?

A. Uh-huh.

Q. And also has the question to you or -sorry, to copying you and Peter, why
wasn't this complaint handled by GOER in the
first place so the executive chamber break its
own rules.

Do you remember fielding that request?

- A. Vaquely.
- Q. And what did you -- what did you learn?
- A. I don't think -- I think -- I think that the decision was to let that question play out during this investigation, Counselor.
- Q. Did you inquire about whether the complaint should have been raised with GOER or reported to GOER?
- A. I had a conversation about this which was part of the initial response to Cheryl [sic] Bennett's initial complaint that was done -- that was done with counsel.
 - Q. So you are asserting privilege?
 - A. I'm asserting privilege.

- MR. J KIM: And let me -- Hyatt, can you show 35106 is one of the documents we got overnight from executive chamber.
- Q. And similar theme this time from Josefa Velasquez about the Cuomo administration flouting its own harassment policies with respect to GOER.

Is it -- is it the same answer that any discussions about that would be privileged?

- A. Correct. Any discussions about that with me about would be privileged.
- Q. And then second question's about the leaking of Lindsey Boylan personnel information or the providing of it.

Any discussions at this time in March, in following up on requests like this that you can talk about in terms of what you learned about whether or not it's --

- A. Ultimately I can't remember if i was in response to this inquiry but ultimately and on the record statements from Beth Garvey was issued in consultation with counsel that reflected the thoughts -- that reflected the thoughts of the administration.
 - Q. Did you -- sorry -- let me just check,

	Page 284
1	had you received
2	MR. J KIM: We can take that down,
3	Hyatt.
4	Q had you received inquiries from the
5	media about the relationship between Senior Staffer #1
6	Senior Staffer #1 and the governor?
7	A. When?
8	Q. At any point?
9	A. One.
10	Q. Oh, one, sorry. I thought you said
11	when. When?
12	A. This would be the
13	believe.
14	Q. What did they ask?
15	A. They had some as they described
16	to us that showed something that turned out did
17	not show and Senior Staffer #1 had to go and Senior Staffer #1
18	had to go on the record denying a relationship
19	with the governor. I know I keep my answers
20	short but I imagine that was a mortifying
21	experience for her.
22	Q. Have you heard of any rumors other
23	than , that
21	galled you about the governor having a

relationship with Senior Staffer #1

- A. Political opponents tried to shop this around in 2018. It's not true.
 - Q. How do you know it's not true?
 - A. I know. I asked her.
 - Q. What did you ask her?
 - A. I asked her if this was true.
 - Q. And what did she say?
- A. It had been going around. She said
 absolutely not and it's also insulting and
 sexist for someone, written to someone to
 explain a way a woman getting in to a high power
 position like that she has to sleep with her
 boss.
 - Q. Have you asked the governor?
- 15 A. No.

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- Q. Are you aware of the governor having relationships with any -- any staffer or any state employee?
- 19 A. No, sir.
- 20 Q. Have you asked him?
- A. We've -- I have.
- Q. When did you ask?
- A. When we had the deal with this New
 York Post story that was -- that was very, very,
 very flimsy.

- 1 Q. Which New York Post story?
- A. The one about him and Sandra. Was about two months ago.
 - Q. And what did you ask about him?
 - A. For the conversation asked and we had to ask him directly and if he ever had -- if he ever had an inappropriate relationship or any relationship with the staffer. He said no.

I may have asked him through his attorney. I just want to revise that. I'm sorry.

- Q. So you asked him through his attorney?
- A. I may have asked him -- we may have asked him through his attorney, yeah.
 - Q. Which one?
- 16 A. Rita.

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- Q. Rita Glavin?
- 18 A. Yeah.
 - Q. Prior to that had you ever asked him or do you know if anyone asked him?
 - A. Prior to that he was asked publicly and he said no.
 - Q. Can you turn to tab 44 of binder two.
- 24 A. Yup.
- Q. And this is an E-mail from Liz Smith

or between you and Liz Smith and copying Danny
Labor and Melissa DeRosa and Peter Jim in USA
Today asking her whether she's part of the team
advising Cuomo. She responds, this would be
bad. You say, yeah, don't, and she says this
would be bad for my credibility and yours.

What did you understand her to mean?

- A. There was rumor that she was talking to reporters on the outside about what she thought about this and she didn't necessarily want people -- people knowing -- figured it would hurt her credibility if they thought that she was talking, if that she was also giving us advice at the same time. She's kind of giving us under tree (phonetic).
- Q. I see. So was she also talking on the outside on the record or --
- A. I think. No, reporters were calling her. Again, Mr. Kim, I go back to what I said earlier. Everybody in our world spends the entire day on the phone talking to each other. Probably not healthy but that's what we do. Reporters, people in my side of the world, you know.
 - O. So was there a view better for both

- her and your credibility that it not be known
 that she's consulting?
 - A. I mean, she's offering advice. I wouldn't call it consulting but that's obviously her view. I'm pretty agnostic towards it because she was part of us anyway and she seems part of us, you know, I'm not going to tell her how to do her business.
 - Q. I know we've covered this ground in the context of other questions but let me ask you about your observations from being in the executive chamber the years that you have.

First, about the governor's conduct. Have you ever seen him hug anyone?

15 A. Yes.

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- Q. In what context have you seen him hug anyone?
- A. Guests, visitors, people he hadn't seen in a while, people at events.
- Q. Staffers too?
- A. Less so, he sees those guys every day.
- Q. Sorry?
- A. I said not really, he -- you know, he sees us every day.
 - Q. How about kissing?

1	A. I've seen him kiss people on the cheek
2	at events, staff not staff but like visiting,
3	visiting people, social situations. I mean
4	listen, he's the youngest of like the last
5	generation of politicians that were a lot more
6	back slapping, a lot more gregarious, a lot more
7	courtly. I think he's actually addressed that
8	times have changed, norms have changed and need
9	to be more careful.

I slipped a little bit, add in, Counselor, you can keep going.

- Q. Have you seen him kiss men and women?
- A. I've seen him kiss men on the cheeks.
- O. Who?

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- 15 A. Like guys he's known for 20, 30 years, 16 you know.
 - Q. Like --
 - A. Like a Ken Dowling type, you know, like Michael -- Michael Dowling type or Al Gore. There is a picture of him in his office kissing Al Gore on the cheek.
 - Q. Have you seen him kiss anyone on the lips, in the mouth?
- 24 A. No.
- Q. Have you heard of him ever kissing

- anyone on the lips or mouth or someone else seeing it?
- A. No. To amend the last question, I

 suppose I have seen him kiss Sandra Lee on the
 lips.
 - Q. Any one other than Sandra Lee?
- 7 A. No.

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- Q. Have you heard -- have you seen anyone
 9 sitting on his lap?
- 10 A. No.
- Q. And have you heard of anyone seeing that?
- A. I heard that someone was spreading a vicious rumor about that.
 - Q. And what did you hear?
 - A. I heard there was someone saying that someone saw a staffer sitting on his lap at a Super Bowl party a couple years ago. I was there. I didn't see it.
 - Q. And where did you hear that that rumor was being circulated?
 - A. Press, during the height of the silly (phonetic) season --
- Q. In the height of the what?
 - A. The silly season, the height of like

	rage 291
1	us getting kicked in the teeth every day with
2	like weird stories about hostile work place.
3	Q. Have you ever have you ever seen
4	him with his head in the lap of any staffer?
5	A. No.
6	Q. And have you heard of anyone seeing or
7	hearing anything like that?
8	A. No.
9	Q. Have you heard the governor commenting
10	on people's appearance?
11	A. Personally me.
12	Q. What did he what did he say?
13	A. I hadn't seen him in a couple of
14	months, he'd been down.
15	no joke.
16	Q.
17	A.
18	Q. And what did he say?
19	A. He was very impressed.
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21	•
22	Q. Other than you, have you heard him
23	commenting on anyone's appearance?
2 4	A. No.
25	O. Have you heard him go ahead.

- A. I'm sorry. It was like I heard many stories in the media about it. I personally haven't.
 - Q. Have you ever heard him refer to a staffer as being beautiful?
 - A. No.
 - Q. Have you heard anyone say that he had said that?
 - A. Only in the press.
- 10 Q. Do you know is?
- 11 A. Yes.

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- 12 Q. How do you know her?
- A. She used to work with me.
- Q. And did she ever say anything to you about the governor saying that to her?
- A. No, I don't think she has.
- Q. Where is now?
- A. Last I checked she was in the state education department.
 - Q. Have you heard of the governor -- have you heard the governor ever comment on people's clothing?
 - A. He tells me I need a shoe shine. You know, if I get a new pair of shoes or suit, he notices.

1	Q.	How	about	women?
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- A. I don't think I've -- you know, maybe occasionally he'd say oh, you look nice day but you know, nothing crazier than that.
- Q. Have you ever heard him make any jokes or comments with sexual innuendos?
- A. I have not. I have not in person both in loose private events and in the office, I just haven't.
- Q. Has he ever commented to you about trying to develop a one line, a good one liners for him to use in press conferences or otherwise?
 - A. Yeah, I'm usually not that good at it.
- Q. Did he ever suggest or say anything to the effect of, you should develop a line like, yeah, this is like sex without the orgasm or something of that nature?
- 19 A. No.
- Q. You don't remember him saying anything like that?
 - A. No, I don't remember him saying that.
 - Q. Have you ever seen him or heard of him asking someone to sing a song?
 - A. No.

- 1 Q. How about memorize song lyrics?
- A. Nope. I've read a written report in regard to that but I have no knowledge.
 - Q. You mean press reports?
- 5 A. Yes.

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- Q. How about commenting on people's sex drive? Have you ever seen him or hear him say that?
- 9 A. No.
- Q. Have you ever had -- heard him joke or say to people, can you find me a girlfriend?
- 12 A. Nope.
- Q. Have you heard him comment on anyone's tattoos or tattoos in general?
- A. Yeah, I guess some of the fortunate ones.
- Q. What? Sorry. I couldn't hear you.
 - A. .
- 19 Q. ?
- 20 A.
- 21 Q.
- 22 A.
- 23 Q. And --
- A. He wanted to know what they were and I explained to him

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- Q. How about any comments he's made to anyone else about their tattoos?
- A. I don't think -- I don't know anybody that has visible tattoos that are in our chamber.
 - Q. How about outside the chamber?
 - A. Sorry, Counselor, I have no idea.
- Q. Are you aware of any instances where the governor met people and then asked that, you know, they find them through pictures and get them to come work in the executive chamber. You heard anything like that?
 - A. No, I have not.
- Q. Have you heard him commenting on the size of his hands?
 - A. Have not. I read that report.
 - O. Other than that?
 - A. No.
- Q. Have you ever heard him yell at anyone?
 - A. He's yelled at me on occasion.

- 1 Q. About what?
- A. Oh, you know, some work products, I ran into disagreements with him in the past.
- 4 | Sometimes he yells, sometimes I yell.
- 5 Q. Okay. Anyone else?
- A. Sure. I'm sure it's happened.
- 7 Nothing crazy comes to mind.
- 8 Q. How about get angry at anyone?
- A. I mean, I've seen him get frustrated.
- 10 Absolutely.
- Q. Okay. To whom?
- 12 A. To staff, to others around him, you
- 13 know, but I mean, sir, he's a human too.
- 14 | Sometimes people get frustrated.
- Q. And you've said that you haven't seen
- 16 | him throw anything at anyone?
- A. I hadn't seen him throw anything at
- 18 anyone. No apricots, no bananas, no pretzels,
- 19 no household objects.
- Q. You haven't heard of it?
- 21 A. I haven't heard of it.
- Q. What devices were you -- have you been
- 23 issued by the executive chamber that you use?
- 24 A. I get -- I have a BlackBerry that I
- 25 use. I have a computer at my desktop and I have

- an iPhone that I don't -- that I rarely use. It stays at home. I use it -- I use. My BlackBerry is being serviced.
 - Q. Do you still use a BlackBerry?
- 5 A. I do.

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- Q. And you use that to pin?
- A. Yeah, I'm not a huge pinner though. I mean, if I need to talk to him, I pick up the phone.
 - Q. And do you know if your pin has been searched for documents responsive to our subpoena?
 - A. Whether my pins have been searched?
 - Q. Or your BlackBerry?
 - A. My BlackBerry? My BlackBerry was actually was being serviced when that thing came through. Computer services has it. I don't know if they're able to pull anything off of it.
 - Q. Service for because of problems?
- 20 A. It's not working.
 - Q. And did you ever get it back?
 - A. I got a new one. At some point I believe to cooperate with your investigation everyone who had a BlackBerry had it taken and issued new ones. At that time I had issued a

1 new one.

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- Q. I see. And you don't know if your old one was searched?
 - A. I don't know if they were able to get anything off it. That was a question for computer services.
 - Q. But your personal iPhone was on, I understand it was on 30 day auto delete?
 - A. Correct.
 - Q. Is that right?
- A. I said correct. Did you ask a follow-up?
 - Q. Yeah, I was saying is that right but we spoke over each other.
 - A. Yes, yes.
 - Q. And is that something that -- well, why did you have it on 30 day auto delete?
 - A. You know, I don't know. I forgot I had it. I believe four iPhones ago back when storage was an issue, I was running out of space. Realized that text messages were taking up a lot of my space. I put on the auto delete then and I think it's like three iPhones later, storage space is not really a problem anymore but it remained, you know, when phones get

- transferred, settings get transferred.
 - Q. Were there any policies that you were aware of within the executive chamber about document retention?
 - A. Yes.

- Q. What -- what policies are you aware of?
- A. The chamber -- the chamber had a document has a document retention policy that about 29 pages it's publicly available. It lists -- it lists all the documents that should be -- that should be preserved.
- Q. And were you complying with those requirements?
 - A. I was to the best of my ability.
- Q. What is it your understanding of what type of documents needed to be preserved?
- A. Press releases, government orders, executive orders, documents and reports, things along those lines. Most of them I would say, I would say I'm probably not the proud custodian of any of those.
- Q. But how about just exchanges with other people in the executive chamber about office business?

- A. We followed the state archive policy which was adopted by executive chamber that by and large E-mails are -- E-mails are the equivalent of post it notes.
 - Q. Meaning what?
 - A. Meaning I don't routinely save them.
- Q. Were you the subject of any document holder or retention notices?
 - A. I was. Yes.

- Q. When was that?
- A. That was I believe -- I believe in -told to put my system about a year ago and
 change related to various civil suits related to
 pandemic.
- Q. But when did you take your cell phone off of 30 day auto delete?
- A. When -- well, I got the document request. I handed it to -- I sent it to the chamber counsel at the time. About a week later we had a call about it. He told me to check.
 - MR. E KIM: Richie, you shouldn't get into what he told you. Maybe you can just as a result of the conversation what you did.
 - A. As a result of the conversation --

- 1 thank you, Ed -- as a result of the
- 2 conversation, I checked my phone and auto delete
- 3 was on which I wasn't aware of. I wasn't aware
- 4 of it. I didn't remember until he told me to
- 5 look for it.
- Q. So it's recently in connection with
- 7 our document request that you changed it to get
- 8 rid of the 30 day delete?
- A. Yes.
- 10 Q. During the period prior to that when
- 11 you were on a document hold, it had been getting
- 12 deleted automatically?
- A. Yes, but the litigation hold was just
- 14 for my E-mails.
- 15 Q. It didn't include text?
- A. Nope. And I wasn't formally aware of
- 17 the litigation for quite sometime.
- 18 Q. And who had issued the litigation
- 19 hold?
- 20 A. our former counsel.
- 21 Q. This was in connection with the
- 22 various investigations in to nursing homes,
- 23 things like that?
- 24 A. No.
- 25 Q. What was --

- A. This was, I believe it was -- again you should talk to her because I'm not a lawyer here but I was told it was a civil hold in relation to perspective lawsuits.
 - O. About?

- A. So COVID. COVID pandemic, like purchasing, procurement, anything else that may come up. I was told that it was a proactive step she took, not in direct relation to any particular suit.
- Q. So you have not received any retention notice in connection with, for example, the nursing home related investigation?
- A. I don't believe I'm a party to any of that investigation, sir.
- Q. Or any other investigation that's going on other than ours?
 - A. You guys are number one.
- Q. Is there anything else that you think might be relevant to our investigation that you know you'd like to tell us? And also as I said at the beginning, give you an opportunity to make a statement on the record or I'll start with, is there anything else other than any potential statement?

- A. I don't want to make my lawyer nervous, sir. I'm okay.
 - Q. He doesn't get that nervous easily, Ed, so.
- A. I know.

- Q. How about do you want to make a statement of any kind?
- A. I don't think so. I think everything I would have said I happened to slip into the testimony.

Listen, I'm proud of the work I've done here. I'm proud of the people here. I'm proud of what we've done for the people of New York.

I do think there are some -- I do think some of these complaints are politically motivated and are driven. I think I made those points a couple times today. I won't repeat every last instance to you. I think you understand what my perspective is.

- Q. You've said some of them are politically driven. You clearly said a number of times, Lindsey Boylan's. Who else do you think is politically driven?
 - A. Well, I think Karen Hinton is writing

1	a	book	
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- Q. Okay. Anyone else?
- A. I think -- I think the -- I think the rest of them, you know, bears some -- bears some investigation. That's why the governor authorized this investigation and that's why you guys are doing the work you're doing.

MR. J KIM: All right. Well, thank you for your time. I'll conclude by reminding you that under executive law 63(8), you know, we ask you and information that you've obtained through our questions is confidential and you should not disclose it to anyone and, if you, you know, if you think of anything or if you need to come back to us with additional information, you know, you can contact your lawyer and he can get in touch with us.

THE WITNESS: Okay.

MR. J KIM: All right. Let me -- let me pause for a second is to make sure,

Hyatt, make sure I didn't miss anything.

MS. MUSTEFA: I don't believe so. There's nothing on my end.

MR. J KIM: Thank you. And I know

you're quite interested in the manner in which the binder was organized but I think I told Ed before the reason we sent it over. Normally when we were in person we would have shown it to you and taken it back. But, you know, I'd ask for you to hand over your copy to Ed and Ed, you can either just destroy it, delete it, destroy it or send it back to us, whatever is easier for you but you're not to keep a copy.

THE WITNESS: Okay.

THE VIDEOGRAPHER: Anybody else?

Stand by to go off the record. This concludes today's deposition of the witness 06232021. The number of media units used is six. They'll been retained by Veritext Legal Solutions. We are going off the record at 4:30 p.m. eastern standard time.

Stay safe everybody.

(Time noted: 4:30 p.m.)

	Page 307
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2	CERTIFICATE
3	
4	STATE OF New York)
	:ss
5	COUNTY OF RICHMOND)
6	
7	I, RITA M. PERSICHETTY, a Notary Public within
8	and for the State of New York, do hereby certify:
9	That RICHARD AZZOPARDI, the witness whose
10	deposition is hereinbefore set forth, was duly sworn
11	by me and that such deposition is a true record of
12	the testimony given by such witness.
13	I further certify that I am not related to any
L 4	of the parties to this action by blood or marriage;
15	and that I am in no way interested in the outcome of
16	this matter.
17	IN WITNESS WHEREOF, I have hereunto set my hand
18	this 30th day of June, 2021.
19	feter flesichet
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	RITA M. PERSICHETTY
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